



**Cavalier Johnson**  
Mayor

**Makda Fessahaye**  
Director

**Renee Joos**  
Employee Benefits  
Director

**Nicole M. Fleck**  
Labor Negotiator

## Department of Employee Relations

January 20, 2022

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: File No. 201537

Dear Committee Members:

The attached Memorandum of Understanding between the City Negotiating Team and the Milwaukee Police Association is the result of a voluntary agreement. The Memorandum of Understanding covers wages, hours and conditions of employment for the period commencing January 1, 2020, through December 31, 2022.

Copies of the Memorandum of Understanding, a resolution approving it, a summary of its provisions, and a fiscal note are attached.

In view of the foregoing, it is recommended that this resolution be approved.

Sincerely,

*Nicole M. Fleck*

Nicole M. Fleck  
Labor Negotiator

Attachments

CC: Makda Fessahaye  
Jeffery Norman  
Andy Wagner

NMF  
201537 F&P ltr  
labr/mpa/2020 Negotiations/Implementation

