

2016 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:

Milwaukee Police Association (MPA)

MPA EMPLOYEE RATE INFORMATION*

*(Rate subject to change in negotiations)

An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.

In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.

CHART I - 2016 Employee HEALTH PLAN Payroll Contribution.

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 308.50	\$ 276.48	\$ 32.02	\$ 64.04	\$ 363.00	\$ 324.44	\$ 38.56	\$ 77.12
Employee + Spouse	\$ 617.00	\$ 552.96	\$ 64.04	\$ 128.08	\$ 726.00	\$ 648.88	\$ 77.12	\$ 154.24
Employee + Child(ren)	\$ 463.00	\$ 412.44	\$ 50.56	\$ 101.12	\$ 544.50	\$ 484.16	\$ 60.34	\$ 120.68
Family	\$ 925.50	\$ 824.44	\$ 101.06	\$ 202.12	\$ 1,089.00	\$ 968.32	\$ 120.68	\$ 241.36

CHART II - 2016 Employee DENTAL PLAN Payroll Contribution.

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
MetLife	\$ 15.47	\$ 6.50	\$ 8.97	\$ 17.94	\$ 47.07	\$ 18.75	\$ 28.32	\$ 56.64
Care-Plus	\$ 25.30	\$ 6.50	\$ 18.80	\$ 37.60	\$ 74.57	\$ 18.75	\$ 55.82	\$ 111.64
DentalBlue	\$ 28.88	\$ 6.50	\$ 22.38	\$ 44.76	\$ 86.65	\$ 18.75	\$ 67.90	\$ 135.80

DISCLAIMER: The benefit design and rate equivalents are subject to change by Common Council action. These rates reflect a \$10 per month Single or a \$20 per month family adjustment for completing the Wellness Program.

ACA NOTICE: If an employee waives their health insurance and if the employee does not have other health insurance benefits or coverage through a spouse or family member, the employee will be subject to the Affordable Care Act, and any financial penalties associated with not having health insurance benefits.