Stephanie R. Townsend, MBA

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Dynamic and process-driven project manager with proven experience driving results through effective project management, change management, process improvement and cross-functional collaboration. A systems thinker who enjoys streamlining processes, implementing efficiencies, and offering creative workable solutions. Adept at leveraging practical negotiation skills to mediate contracts and create profitable partnerships. A proactive leader and trusted advisor with a reputation for consistency, hard work and commitment to quality excellence.

Highlights of Qualifications

Project Scoping and Risk Management Process & Policy documentation Corporate Training and Development Continuous Improvement Change Management
Vendor Management
Stakeholder Relationship Management
Leadership Team Development

Professional Experience

Milwaukee Area Technical College

MANAGER OF GRANTS AND SPONSORED PROJECTS

January 2023 – Present

- Manages and supports sponsored projects resulting from public and private funding awarded to MATC and the MATC Foundation.
- Strengthen MATC's overall organizational capacity, focus on quality, and effective stewardship of resources supporting strategic priorities.
- Supervise staff dedicated to grant writing for public funding and staff coordinating project implementation.
- Manage external consultants providing services.
- Collaborate on project implementation and sustainability planning.

Home Smart Connect

REALTOR

December 2021 - Present

- Develop and implement strategic marketing campaigns and advance brand market presence.
- Source and leverage MLS listings, tax records, and conduct comparative market analysis.
- Consult with buyers and sellers, identifying client needs to meet expectations.
- Research the value of properties based on comparative market analysis to provide advice to clients.
- Prepare documents such as representation contracts, purchase and listing agreements and leases.

Rockwell Automation

IT VENDOR RELATIONSHIP MANAGER

July 2021 - October 2022

- Maintained contract renewals, reporting, vendor metrics and scorecards to track performance.
- Efficiently managed IT Business Operations vendor assessment requirements, workflows and timelines while analyzing benefits, costs and risks associated with third party vendors.
- Executed procurement contract initiatives and/or strategies as related to manage contract lifecycles.
- Collaborated with business units to deliver training and support to ensure program engagement and adherence to processes and procedures.
- Managed asset remediation project for assets causing organizational security risks while communicating project status through effectively documenting metrics, risks, milestones, budget spend and deadlines.

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Milwaukee County

PROJECT MANAGER

May 2019 – October 2021

- Efficiently managed operational and clinical projects ensuring alignment with Health and Human Services policies, strategic vision, and goals.
- Maintained collaborative relationships with Healthcare and Community Partners, Executive Sponsor's and Stakeholders while managing eight Strategic Projects.
- Managed and communicated project status through effectively documenting metrics, risks, milestones, budget spend and deadlines.
- Collaborated with IT staff on the development of new programs to m implement technology to support new processes or programs.
- Effectively identified learning objectives, content development, and conduct a five-day Project Management training course while incorporating professional/life/industry experience to learning perspective.

Concentrix 2016 - 2019

CUSTOMER SUCCESS TEAM MANAGER

July 2018 – May 2019

- Managed a team of 32 direct reports, including hiring, terminations, training, employee issues, and performance management.
- Proactively partnered with customers along their lifecycle to drive results, product adoption and ensure retention.
- Maintained collaborative relationships with internal and external executive level stakeholders while coordinating activities and customer conflict resolution.
- Effectively managed procurement activities including opening new purchase orders, managing vendors/suppliers and efficient invoice payments.

QUALITY AUTOMOTIVE AREA MANAGER

Nov 2016- June 2018

- Managed a team of 24 automotive field specialists; involved with hiring, terminations, training, employee issues, and performance management.
- Effectively identified and developed continuous improvement initiatives within the service and parts department.
- Ensured compliance requirements were met within operational policies and procedures.
- Efficiently documented and maintained department Standard operations procedures and Quality Assurance manual.

GE Healthcare.

FUNCTIONAL PROGRAM MANAGER

July 2015- July 2016

- Lead a cross-functional team to drive operational excellence for a multi-million-dollar program divestiture.
- Oversaw organization workforce culture and policy change initiatives.
- Proactively communicated project metrics, risks, milestones, budget spend and deadlines to executive level stakeholders both internal and external.
- Effectively maintained working relationships with cross-business peers and business partners.
- Established new business process tools utilized to provide support and deliver solutions.

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Johnson Controls Inc.

PROJECT FINANCE MANAGER

May 2011 – June 2015

- Proactively managed, documented and reported status of project initiatives to key stakeholders.
- Designed and delivered training curriculum for Finance Managers applying industry perspectives and active learning strategies into courses.
- Completed budgets, month end close activities, material, and labor variance analysis.
- Effectively streamlined process metrics to provide standardization utilizing LEAN principles.

Education -

- Master of Business Administration, Accounting and Finance, Cardinal Stritch University, Milwaukee, WI
- Bachelor of Business Administration, Economics, University of Wisconsin Milwaukee, Milwaukee, WI