

**2011 Overview:
Health Care &
Worker's Compensation**

**Finance & Personnel Committee
October 8, 2010**

Budget Summary

	2010 ADOPTED BUDGET	2011 PROPOSED BUDGET	DIFFERENCE (amount, %)
Claims	\$22,000,000	\$22,000,000	\$0 (0%)
HMO	91,461,000	115,400,000	+23,939,000 (+26.2%)
Dental	2,200,000	2,200,000	0 (0%)
Administration	3,981,500	5,200,000	+1,218,500 (+30.6%)
TOTAL Health Care	\$119,642,500	\$144,800,000	+\$25,157,500 (+21.0%)

	2010 ADOPTED BUDGET	2011 PROPOSED BUDGET	DIFFERENCE (amount, %)
Worker's Compensation	\$14,883,000	\$13,234,000	\$-1,649,000 (-11.1%)

2011 Proposed Changes

- Healthcare
 - HMO rate increase of 17.05%
 - Basic Plan projected rate increase of 14.9%
 - No carryover funds expected from 2010 to 2011 to help buffer annual account increases
- Worker's Compensation
 - 2011 budget amount based on assumption of \$700,000 in carryover funds from 2010 to 2011

Other Policy and Service Issues

- Wellness, Your Choice Milwaukee
 - Program implemented in fall 2010 and administered by Froedtert Health Workforce Health
 - Participating employees go through 3-step process consisting of online health questionnaire, lab work, and meeting with a health professional
 - Employees who do not participate and employees who use tobacco will pay a higher portion of the premium cost
 - Upon completion of health assessment portion, aggregate data and reports will be provided to the city