



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes FINANCE & PERSONNEL COMMITTEE

ALD. FREDRICK G. GORDON, CHAIR

Ald. Michael J. Murphy, Vice Chair

Ald. Paul A. Henningsen, Ald. Michael S. D'Amato, Ald. Willie L. Hines

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**Italicized comments following the titles of Council files are explanatory only and not intended to limit the scope of the debate or any possible amendments.*

Monday, March 25, 2002

2:00 PM

City Hall, Room 301-B

SPECIAL

Meeting Convened: 2:06 P.M.

Present 4 - Murphy, Henningsen, D'Amato, Hines Jr.

2:00 P.M.

- 1) [011627](#) Communication relative to a policy on the filling of vacant City positions.

The following motion by Ald. Murphy is approved.

Whereas, The Governor's proposed state budget includes a significant reduction in state shared revenue for the City of Milwaukee for 2003; and

Whereas, It is in the best interest of the City of Milwaukee and its taxpayers to reduce certain authorized expenditures within the 2002 Adopted City Budget to better position the City for 2003; and

Whereas, The Common Council's Finance and Personnel Committee has the authority pursuant to the City Charter to review and approve requests from City departments to fill vacant positions; and

Whereas, Personnel related costs account for more than 80% of the annual City budget; now, therefore

It is moved, By the Finance and Personnel Committee, that a citywide hiring freeze is hereby implemented for the 3-month time period March 26 – June 30, 2002; and

It is further moved, That only grant funded positions, seasonal laborers and other positions that have been officially designated by the Finance and Personnel Committee as exempt from its vacancy review and approval process, as set forth in the attachment from the Budget and Management Division-Department of Administration's City Budget Preparation Manual, shall be exempt from this citywide hiring freeze; and

It is further moved, That firefighter and police officer recruit classes shall be exempt

from the citywide hiring freeze; and

It is further moved, That for the duration of this freeze, the Finance and Personnel Committee, at the discretion of the Finance Chair, may consider requests to fill only those positions which meet the "Criteria for Classifying a Position Vacancy as Critical," as attached to this file; and

It is further moved, That the Finance and Personnel Committee shall review and evaluate the need to extend or amend the freeze prior to June 30, 2002.

A motion was made by Ald. Hines, Jr. that this matter be HELD TO CALL OF THE CHAIR. The motion carried by the following vote:

Aye 5 - Gordon, Murphy, Henningsen, D'Amato and Hines Jr.

No 0

2) ---Vacancies, Fund Transfers, Equipment Requests.

Meeting Adjourned: 2:45 P.M.

Kathleen M. Marquardt, Staff Assistant