

May 10, 2012

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 120094

The Department of Neighborhood Services (DNS) is in the process of interviewing candidates for the position of Fire Protection Engineer III in Pay Range 2IN (\$57,028 - \$79,836). This new position will be responsible for evaluating buildings including a review of fire protection, fire alarm systems and other on-site inspections to facilitate the adaptive reuse of buildings.

As DNS has conducted interviews some candidates have expressed concern about the hiring rate as they already are compensated near the midpoint of the range. To assist in hiring a highly qualified candidate for this position, we believe it would be reasonable to request that a footnote be added that allows recruitment at any point in the range with approvals as follows:

In the Salary Ordinance under, Pay Range 2IN, add footnote "3" designation to the title "Fire Protection III" with the footnote to read as follows:

"(3) Recruitment may be at any point in the range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel."

Sincerely,

Maria Monteagudo
Employee Relations Director

MM:fcw