



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FPC TESTING AND RECRUITING COMMITTEE

CHAIR: VACANT

VICE-CHAIR: ANGELA MCKENZIE

**Commissioners Amanda Avalos, Everett Cocroft, and Ann
Wilson**

Leon Todd – Executive Director (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

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Thursday, January 14, 2021

5:30 PM

City Hall, Room 301-B

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 4 - McKenzie, Cocroft, Soler, Crouther

Excused: 2 - DeVougas, Wilson

**Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/3nK5Wfo>**

The FPC Testing & Recruiting Committee members will meet on the following items:

1. **Public Comment**

Comment(s) by the Public.

Comment made by Paul Mozina

2. [FPC20394](#) Resolution to approve the September 10, 2020 meeting minutes

This Fire And Police Resolution was ADOPTED

3. [FPC19339](#) Resolution to review the Psychological Evaluation Process for Testing and Recruiting

Commissioner Soler stated that a motion had previously been made by Commissioner McKenzie and seconded by Commissioner Robakowski at the September 10, 2020 meeting to approve and develop an appellate body to review the appeal of candidates for the Fire and Police Departments who failed their psychological test. That motion carried.

Therefore, this item will be placed on the Regular agenda for January 21, 2021 meeting as a Committee Report.

This Fire and Police Resolution was HELD IN COMMISSION

4. [FPC21002](#) Resolution relating to the use of Residency Preference Points in promotional exams

A motion was made by Commissioner Everett Cocroft and second by Commissioner Fred Crouther to approve the addition of four (4) residency preference points to all promotional applicants' test scores of the Milwaukee Fire and Police Departments. This item will be placed on the Regular agenda for the January 21, 2021 meeting as a Committee Report.

This motion PREVAILED by the following vote:

This Fire And Police Resolution was ADOPTED

Aye: 4 - McKenzie, Cocroft, Soler, and Crouther

No: 0

Excused: 2 - DeVougas, and Wilson

5. [FPC20393](#) Communication regarding potential additional testing processes for Police Officer examinations

This item is held in commission while the new administration continues their research into this matter.

This Fire and Police Communication was HELD IN COMMISSION

Motion to Adjourn

The Board may consider a motion to convene in closed session in City Hall pursuant to Section 19.85(1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session following the closed session.

In the event that members of the Fire and Police Commission who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Fire and Police Commission or any of the following committees: Testing and Recruiting, Policies and Standards, Research, Complaints and/or Discipline. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Fire and Police Commission members results in a quorum or negative quorum of the Fire and Police Commission or any of the above committees, and, if there is a quorum or negative quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.