



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

October 3, 2011

Mr. Thomas Klusman
Milwaukee Police Supervisors' Organization
2900 W. Forest Home Avenue
Milwaukee, WI 53215

RE: Retiree Health Care Premium Contributions

Dear Mr. Klusman:

As you are aware, the City will no longer be offering the Basic Plan effective January 1, 2012. Consequently, employees who previously retired and were eligible for health care coverage upon their retirement shall, as long as they continue to remain eligible to receive health care coverage, and are less than age 65, have the retiree health care premium contributions based on the percentage of the subscriber cost, for the enrollment status selected, for the Highest Cost Plan offered by the City. The percentage of the premium contributions shall continue to be determined by using the unused sick leave formula set forth in the City/MPSO labor agreement.

Sincerely,

Troy M. Hamblin
Labor Negotiator

Cc Michael Brady
Jerry Allen
Martin Matson
Nicole Fleck

TMH/NMF
Retiree HI Prem Contr_9 11
Labr/MPSO/2010-2011/Implementation