

Application To Renew A Sister City Relationship*

City Clerk's Office
City Hall, Room 205
200 E. Wells Street

Milwaukee, WI 53202 PH: (414) 286-2221 WEB: www.milwaukee.gov/sistercities



APPLICATION ORGANIZATION		
Name Federation of Croatian Societies, Inc		
Mailing Address PO BOX 341548, Milwaukee WI 53234-1548		
Website www.milwaukeecroatians.org		
PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE		
Name Tomislav Kuzmanovic / President	Phone 414-530-1133	
Mailing Address 5671 Frances Court, Greendale WI 53129	Email tomkuzmanovic@gmail.com	
SISTER CITY		
Name Zadar	Country Croatia	Population 70,779 -2021
PERSON IN CHARGE OF ORGANIZATION FOR SISTER CITY		
Name Branko Dukic M.D -mayor of Zadar	Phone 385-23/208-177	
Mailing Address Narodni trg 1, 23000 Zadar, Hrvatska	Email gradonacelnik@grad-zadar.hr	

Please attach the following information:

Information about the sister city:

- Areas of mutual interest and involvement between Milwaukee and the sister city
- Details of communication and consultation with the sister city regarding the existing relationship
- Information regarding the local organizational structure in the sister city that supports the relationship including number of members, their professional and business background, names and contact information

Information about the applicant organization and activities:

- Organizational status (e.g. 501c-3). List Board of Directors and attach bylaws
- Number of members and their professional and business background
- Goals of the organization regarding the sister city relationship
- Current activities, accomplishments, and measureable outcomes of the organization in relation to the sister city
- Methods the organization uses to meet the goals of the sister city relationship
- Financial base of the organization and funds available to support the sister city relationship
- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program

****Note: Application for renewal of a sister city relationship must be submitted to the Sister Cities Committee not less than 6 months before the expiration of the existing relationship.***

Renewal application for Sister City renewal application – Zadar & Federation of Croatian Societies, Inc.

The areas of mutual interest and involvement between Milwaukee and Zadar are:

Milwaukee has a large Croatian population that continues to promote the Croatian heritage by way of music, dance, song, and culture. For the next year our goal with Zadar is to promote clean water and college age student exchange. We plan on introducing our famous UW-Milwaukee School of Freshwater Sciences with the University of Zadar's Center for Interdisciplinary Marine and Maritime Research department. We believe our joint communities will benefit. Having the University of Zadar and UW-M college age students participate in exchange will further establish our goals.

The Federation of Croatian Societies, Inc has had extensive communication back and forth with Zadar city and county officials to establish a new and improved goals. On May 18, 2025, the City of Zadar had an election for mayor, deputy mayor, and city council, as well as county prefect. Our main point of contact is with Anita Grzan Martinovic, specialist for international relations in the mayor's cabinet. She is a civil servant who works within the city of Zadar mayor's office and is a graduate of the University of Zadar. The city and county are keen to continue this relationship. We know that if new people are elected, we have a strong and established connection within Zadar to continue our mutual goals. We are forging ties with the local commercial tuna fisherman, who grow and harvest tuna in commercial pens and need clean waterways to thrive. Through the assistance of Ms. Grzan-Martonic we are working to have strong connections with the University of Zadar – clean water and student exchange.

The Federation of Croatian Societies, Inc., is a non-profit, 501 (c) (3) with an elected, volunteer board. We have provided the by-laws in the past, please let us know if you need another copy. The Federation is the umbrella organization for our member Croatian groups. Currently the membership includes American Croatian Radio Club/ CFU Silver Strings Lodge 1959/ Granicari/ Milwaukee Croatian Tamburitians / Mukwonago John Movrich Lodge 993 / Sacred Heart Croatian Church / Silver Strings-Bura / Croatian Eagles Soccer Club / United American Croatsians. All of member groups are distinct from the Federation of Croatian Societies, Inc and all are volunteer run organizations. Delegates from each member organization attend our monthly meetings and help by way of volunteering their time to promote our beautiful Park. Croatian Park is located at 9100 S 76th Street, Franklin WI. The Federation of Croatian Societies, Inc began in 1938 and through the wisdom of our

elders, purchased this unique piece of property in 1956 (20 acres), and 1981 (an adjacent 10 acres) located in Franklin, WI. We hold cultural events and rent our grounds. Last year we began the construction of a new 6000 sq foot pavilion that will be further used to enhance our mission of promoting our Croatian heritage and enhancing the community for many years.

Our past joint Sister City goal of focusing on clean water didn't take hold. We believe it was due to the disinterest of MPS wanting to partner with Zadar on a youth to youth level. By changing the focus to university and municipal levels, we believe we will have more traction to build a greater connection. Our goal is to have UWM and U of Zadar and the municipalities joint forces in the clean water goal as well as college age student exchange. Our financial base is volunteers, gifts of money, hard work and good communication.

We thank you for allowing this late renewal for our Sister City application and we look forward to your positive response.

A handwritten signature in black ink, appearing to read 'Thomas Krenz', with a large, stylized flourish at the end.

Thomas Krenz

Vice President

Federation of Croatian Societies, Inc.

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: SEP 28 2006

FEDERATION OF CROATIAN SOCIETIES
INC
PO BOX 341548
MILWAUKEE, WI 53234

Employer Identification Number:

DLN:

Contact Person:

DEL TRIMBLE

ID# 31309

Contact Telephone Number:

(877) 829-5500

Public Charity Status:

509(a)(2)

Dear Applicant:

Our letter dated MAY 2002, stated you would be exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, and you would be treated as a public charity, rather than as a private foundation, during an advance ruling period.

Based on the information you submitted, you are classified as a public charity under the Code section listed in the heading of this letter. Since your exempt status was not under consideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c)(3) of the Code.

Publication 557, Tax-Exempt Status for Your Organization, provides detailed information about your rights and responsibilities as an exempt organization. You may request a copy by calling the toll-free number for forms, (800) 829-3676. Information is also available on our Internet Web Site at www.irs.gov.

If you have general questions about exempt organizations, please call our toll-free number shown in the heading.

Please keep this letter in your permanent records.

Sincerely yours,



Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Letter 1050 (DO/CG)

**RESTATED BYLAWS OF
FEDERATION OF CROATIAN SOCIETIES, INC.**

ADOPTED FEBRUARY 26, 2012

ARTICLE I

Name

The name of the corporation is **Federation of Croatian Societies, Inc.** (hereinafter the "Federation")

Offices

Section 1. Principal Office. The Federation shall maintain a principal office in the State of Wisconsin. The Federation may have such other offices, either within or without the State of Wisconsin, as may be designated from time to time by the resolution of the Board of Directors.

Section 2. Address of Registered Agent. The Federation shall maintain a registered agent in the State of Wisconsin whose address may be, but need not be, identical with the principal office of the Federation. The identity and address of the registered agent may be changed from time to time by notifying the Wisconsin Secretary of State pursuant to the provision of the Wisconsin Statutes. The principal office of the Federation is P.O. Box 1548, West Allis, WI 53234-1548.

ARTICLE II

Purposes

Section 1. The Federation is organized and shall be operated exclusively for charitable, educational, and religious purposes within the meaning of I.R.C. Section 501 (c) (3) and within those purposes solely for the purpose of preserving and propagating the cultural heritage and language of Croatian in Wisconsin. The Federation may carry out its purposes directly or by making distributions to other qualifying organizations. In these Articles, the term "I.R.C." means the Internal Revenue Code and references to provisions thereof are to such provisions as from time to time amended and to corresponding provisions of any future United States internal Revenue Law.

Section 1. Within the limits of Section 1, the Federation's purposes and activities may include:

- A.) To assemble all Croatian cultural, educational, charitable, and athletic societies into one federated organization for the mutual benefit of all participating societies and organization in the State of Wisconsin. All organizations belonging to the **Federation of Croatian Societies** must be domiciled in the State of Wisconsin. Newly accepted organization for membership must have a minimum of 10 (ten) members.
- B.) To act as a coordinating agency in scheduling the events of various organizational activities, gatherings, and celebrations in order to avoid conflicts of dates between the member organizations of the **Federation of Croatian Societies**.
- C.) To initiate and encourage good, friendly and brotherly relations among the member society's organizations and to assist or organize orchestras, athletic, drama, dancing groups which preserve and propagate the Croatian cultural heritage.
- D.) To sponsor and promote, from time to time, educational programs of all kinds, having as their special purpose the teaching of the Croatian language and culture to all people.
- E.) To act as a mediator and to solve in a brotherly manner all disputes that could eventually arise between the delegates of member societies or organizations.
- F.) To publish its own books and to aid in the publications of other books written in accordance with the best tradition of the Croatian heritage. In addition, the Federation shall help in building, purchasing, and operating Croatian cultural clubs, halls, homes or any other Croatian cultural institution.
- G.) To work on establishing good connections and relations with the organizations of other ethnic groups, especially those with similar goals and similar problems in their native countries.

ARTICLE III

Activities and Restrictions

Section 1. No Dividends, liquidating dividends, or distributions shall be declared or paid by the Federation to any private individual or officer or director of the Federation.

Section 2. No substantial part of the activities of the Federation shall consist in carrying on propaganda or otherwise attempting to influence legislation, unless by appropriate election a greater part is permitted without jeopardizing the Federation's exemption under I.R.C. Section 501 (c) (3). The Federation shall neither participate in, nor intervene in, any political campaign on behalf of (or in opposition to) any candidate for public office, including the publishing or distribution of any statements.

Section 3. No Part of the net earnings or net income of the Federation shall be inured to the benefit of any private individual or officer or director of the Federation; provided, however, that such person may receive reasonable compensation for personal services rendered which are necessary to carrying out the exempt purposes of the Federation.

Section 4. Notwithstanding any other provision of these Bylaws, the Federation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under I.R. C. Section 501 (c) (3) or by a corporation contributions to which are deductible under I.R.C. Section 170 (c) (2).

Section 5. Whenever the Federation as a private foundation is defined in I.R.C. Section 509 (a), the income of the Federation shall be distributed at such time and in such manner as not to subject it to tax under I.R.C. Section 4942 and the Federation shall not engage in any act of self-dealing, or retain any excess business holdings, or make any taxable expenditures as defined in I.R.C. Sections 4941(d), 4943(c), and 4945(d), respectively, or make any investments in such manner as to subject it to tax under I.R.C. Section 4944; or make any indemnification which would give rise to a penalty excise tax under I.R.C. Chapter 42.

ARTICLE IV

Membership

Section 1 Classes of Members. The Federation shall have 2 classes of members; Member Organizations and Booster Members.

- A. **Member Organizations** Each new member organization must have 10 members. Each Member organization is entitled to 3 Delegates, minimum. With each additional 10 members the organization has, the organization may add 1 more delegate to the Federation with a maximum of 10 delegates. Each delegate of the Member Organization shall have one vote.
- B. **Booster Members** Booster Members will not have voting privileges.

Section 2 Qualifications.

- A. To become a Member Organization, an organization must:
 - (a) Be a Croatian organization described in Article V of the Articles of Incorporation. "Each member shall be a Croatian cultural, educational, charitable or athletic society that is domiciled in Wisconsin, has at least ten members and abides by the Constitution of the United States. No part or section of any organization can itself be a member of the corporation.
 - (b) Have submitted a written application and request that the Federation investigate its qualifications for membership.

- (c) Have been admitted upon the vote of two-thirds of the delegates to the General Assembly (an organization's application shall be introduced at the first General Assembly meeting after it is received and acted upon the next meeting.)
- (d) Have paid the initial membership fee as applicable.

B. To become a Non-Voting Booster Member, a person must:

- (a) Be required to sign up as a Booster Member and pay dues if required.
- (b) Be required to participate and help at various functions of the Federation.

Section 3. Admission Fee and Dues. The General Assembly may at any meeting fix, change, amend or adjust the admission fees and dues without amending the Bylaws.

Section 4. Termination of Membership.

- (a) By majority vote, the General Assembly may expel a member organization if the member: (1) failed to pay dues within twenty (20) days after the mailing of a second notice of dues payable; or (2) failed to be represented by at least one of its delegates at four or more consecutive meetings of the general assembly.
- (b) By a vote of two-thirds of the delegates to the General Assembly then in office, the General Assembly may expel a member for good cause shown. A member organization expelled under this subsection 4 (b) may not apply for membership again and has no right to make any demands on the Federation.

Section 5. Privileges of Membership

- (a) Delegates. Each Member Organization has the right and obligation to nominate at least 3 delegates to represent the new organization at the meetings of the General Assembly. With each additional 10 members the organization has, the organization may add 1 more delegate to the Federation with a maximum of 10 delegates. Each delegate of the member organization shall have one vote. Each delegate must be over eighteen (18) years of age and must be of Croatian descent or associated with the Croatian through marriage. A non-Croatian delegate must be approved by the general assembly. The Member Organization may from time to time change one or more of its delegates. However, it must submit the name and address of each proposed delegate. The General Assembly has the right to refuse the acceptance of a delegate if the delegate was connected with any subversive or illegal organizations, or if a delegate has a criminal record. If these facts should be discovered after the delegate has been accepted, the delegate may be found unacceptable and the request for another delegate in his place shall be made to the respective society or organization.

- (b) Other Privileges. Other membership privileges include participation in various activities, programs and publication of the Federation as may be designated from time to time by the Board of Directors of General Assembly.

ARTICLE V

The General Assembly

Section 1. Composition of Duties. The General Assembly consists of the delegates of the Member Organizations and the Booster Members. It is the supreme policy-making body of the Federation and is primarily responsible for preparing long-range plans and programs for the Federation. It shall keep itself informed of the Federation's activities.

Section 2. Duties of the Delegates.

- (a) Every delegate must attend the general Assembly regularly. Each delegate must respect and abide by the rules and decisions made at the meetings.
- (b) The secretary of the Executive Committee must instruct all delegates regarding the consequences of missing three consecutive meetings.
- (c) The President, presiding at the meeting, has the right to warn any delegate who behaves in an undignified or offensive way; if he does not heed the warning, the delegate may be expelled or the meeting may be postponed. It is the duty of the Secretary of the Executive Committee to request a member organization to send a different delegate. A delegate who has once been expelled may not become the delegate of any other member organization in the Federation.

Section 3. Monthly Meetings. The General Assembly shall meet monthly at times and places of its choosing.

Section 4. Annual Meeting. The meeting of the General Assembly in the month of January shall be its annual meeting. The Secretary of the existing Executive Committee must draw up the agenda for the annual General Assembly meeting. At the annual meeting, the delegate's elect an assembly President and a Recording Secretary who must hand over the minutes of the assembly to the newly elected Secretary of the Executive Committee at the close of the meeting. The General Assembly also elects from among its delegates: (1) an Executive Committee of seven delegates; (b) a Board of Trustees of three delegates; (c) a Park Committee of three or more delegates; and (d) a Publicity Committee of two delegates. In addition to electing the delegates to these committees, the General Assembly designates which of the committee members fill which of the offices described in Articles V through VII below. The General Assembly may appoint additional committees as well.

Section 5. Procedure for Election of Executive Committee.

- (a) At the General Assembly, the President in office presents the resignation of the entire Executive Committee. A new Executive Committee is to be elected for the coming year.
- (b) The election is held in the following order:
 - 1. The President appoints three (3) delegates to act as a Nominating Committee to run the election of new officers.
 - 2. The Nominating Committee asks for nomination by delegates of candidates for all the posts in the Executive Committee.
 - 3. All members eligible to vote must vote by either a show of hands or secret ballot. Every candidate for the Executive Committee must have a majority of votes.

Section 6. Special Meetings. Special Meetings of the General assembly may be held at any time and place for any purpose or purposes, unless otherwise prescribed by statute, on call of the President and Secretary of the Executive Committee, and shall be called by the Secretary on the written request of two-thirds of the delegates.

Section 7. Notice and Waiver of Notice.

- (a) Notice. Notice of the annual meeting and any special meeting of the General Assembly shall be given by oral or written notice delivered to each delegate not less than ten (10) days nor more than fifty (50) days before the date of the meeting, either personally or by mail, by or at the direction of the President, or the Secretary, or other officer or persons calling the meeting to each delegate of record entitled to vote at such meeting. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail addressed to the member at his address as it appears on the records of the Federation, with postage thereon prepaid. In lieu of such notice, notice may be given by publishing the same as a class 2 notice, under chapter 985 of the Wisconsin Statutes, near the principal office of the Federation. The purpose of and the business to be transacted at any special meeting of the members shall be specified in the notice or waiver of notice of such meeting.
- (b) Waiver of Notice. Whenever any notice whatever is required to be given under the provision of Chapter 181 of the Wisconsin Statutes or under the provision of the Articles of Incorporation or Bylaws of the Federation, a waiver thereof in writing, signed at any time by the person or person entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a member at a meeting shall constitute a waiver of notice of such meeting, except where a member attends the meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 8. Quorum and Manner of Acting. A majority of the delegates present in

person shall constitute a quorum for the transaction of business at any General Assembly meeting. Each Member Organization Delegate has one vote. The vote of a majority of the delegates entitles to vote at a meeting which a quorum is present shall be the act of the General Assembly, unless the act of a greater number is required by Chapter 181 of the Wisconsin Statutes, or Articles of Incorporation or Bylaws of the Federation. Though less than a quorum of the delegates is present at a meeting, a majority of the delegates who are present may adjourn the meeting from time to time without further notice.

Section 9. Conduct of Meetings. The President and in his or her absence, the Vice President and in their absence any person chosen by the delegates present shall call the meeting of the General Assembly to order and shall act as chair of the meeting, and the Recording Secretary of the Federation shall act as secretary of all General Assembly meetings, but in the absence of the Secretary, the presiding officer may appoint any other person to act as secretary of the meeting. Robert's Rules of Order shall govern the procedure and deliberations of the General assembly and the Federation's Committees unless otherwise provided in these Bylaws.

Section 10. No Proxies. Delegates may not be present by proxy or vote by proxy.

Section 11. Action By Written Consent of Delegates. Any action required by the Articles of Incorporation or Bylaws of the Federation, or any provision of law, to be taken at a meeting, or any other action which may be taken at a meeting, may be taken without a meeting if consent in writing setting forth the action so taken shall be signed by all the delegates entitles to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a unanimous vote.

Section 12. Presumption of Assent. A delegate who is present at a General Assembly meeting, or a committee thereof, at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such delegate's dissent is entered in the minutes of the meeting or unless such delegate shall file a written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary of the Federation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a member who voted in favor of such action.

ARTICLE VI

Board of Directors

Section 1. Composition. The Board of Directors shall consist of the members of the following committees: Executive Committee, Board of Trustees, Park Committee and Publicity committees.

Section 2. Duties. Except as otherwise provided in these bylaws, all corporate powers shall be exercised by or under the authority of, and the affairs of the corporation managed under the direction of, the Board of Directors. The Executive Committee, Board of Trustees, Park Committee, Publicity Committee and any other committees shall be subject to the Board of Directors.

ARTICLE VII

Executive Committee

Section 1. Composition and Officers. The Executive Committee shall consist of: the President, Two (2) Vice-Presidents (the second Vice-President is automatically the president of the Park Committee), the Secretary, Treasurer, Assistant Secretary, Assistant Treasurer. These people also serve in the corresponding offices of the Federation as a whole.

Section 2. Duties. The Executive Committee acts on behalf of the entire representation of delegates and, within the bounds of the articles of incorporation, the bylaws and Wisconsin Statutes, shall govern the day-to-day activities of the Federation.

ARTICLE VIII

Board of Trustees / Auditing Committee

Section 1. Composition and Officers. The Board of Trustees consists of a president and two (2) other delegates.

Section 2. Duties. This Committee supervises the management of all assets of the Federation. The Trustees examine the financial matters, books and accounts every three months. The Trustees report the findings of examinations at the meetings of the General Assembly. The meetings of the Trustees are called by its President at the urging of the Treasurer of the Executive Committee. The President of the Trustees receives one copy of the lease of the park.

ARTICLE IX

Park Committee

Section 1. Composition and Officers. The Park Committee consists of a President and two other delegates. The President of this Committee must be the Second Vice-President of the Executive Committee.

Section 2. Duties. The Park Committee reports and makes recommendations to the Executive Committee on all matters dealing with the needs, estimated repairs and building for the park. The Park Committee takes care of all acquisitions of material for building and all repairs or additions to the presently existing building in the park. The Executive Committee supervises the Park Committee.

ARTICLE X

Publicity Committee

Section 1. Composition and Officers. The Publicity Committee consists of an Editor and an Assistant Editor.

Section 2. Duties. The Editor must publish all scheduled activities, all official articles and news received from any of the committees or member organizations in the official newspaper of the Federation of Croatian Societies. In addition, publish articles dealing with Croatian heritage and culture. No personal attacks on any Croatian society or organization may be published in the official paper or web site of the Federation of Croatian Societies.

ARTICLE XI

Procedure for the Board of Directors and Committees

This Article XI applies to the Board of Directors and to all committees.

Section 1. Oath. All newly-elected members of the Board of Directors and all committees must be sworn in as follows:

I _____ swear by Almighty God to execute my delegated duties to the best of my ability, with honor and honesty. I promise to propagate the programs and ideals of the 'Federation of Croatian Societies, so help me God.

Section 2. Resignation. A director or committee member may resign at any time by filing written resignation with the Secretary of the Federation.

Section 3. Removal. A director or committee member may be removed from office with or without cause by vote of two-thirds of the delegates to the General Assembly then in office either at a regular meeting or at any special meeting called for that purpose.

Section 4. Vacancies. In the event a vacancy occurs in the Board of Directors or a committee from any cause, including an increase in the number of directors, an interim director shall be elected by the Executive committee to serve until a successor is elected by the General Assembly.

Section 5. Regular Meetings. The General Assembly may prescribe a schedule or regular meetings for the Board of Directors and any committee. In the absence of that, the Board of Directors and any committee may provide by resolution for regular or stated meetings, to be held at a fixed time and place and upon the passage of any such resolution such meetings shall be held at the stated time and place without other notice than such resolution.

Section 6. Special Meetings. Special meetings of the Board of Directors or any Committee may be held at any time and place for any purpose or purposes, unless otherwise prescribed by statute, on call of the President of the Executive Committee or the chair of the Board or the Committee, and shall be called on the written request of any two of the Board or committee members.

Section 7. Meetings by Telephone or Other Communication Technology.

- (a) Any or all directors or committee members may participate in a regular or special meeting or in a committee meeting by, or conduct the meeting through the use of, telephone or any other means of communication by which either: (i) all participating persons may simultaneously hear each other during the meeting or (ii) all communication during the meeting is immediately transmitted to each participating person, and each participating person is able to immediately send messages to all other participating persons.
- (b) If a meeting will be conducted through the use of any means described in subsection (a), all participating persons shall be informed that a meeting is taking place at which official business may be transacted. A person participating in a meeting by any means described in subsection (a) is deemed to be present in person at the meeting.

Section 8. Notice and Waiver of Notice.

- (a) Notice. Notice of the date, time and place of any annual or special meeting shall be given by oral or written notice delivered personally to each director or committee member at least twenty-four (24) hours prior thereto, or by written notice mailed, sent by facsimile or telegraphed to each director at his or her business address at least forty-eight (48) hours prior thereto, unless a different time shall be provided by Chapter 181 of the Wisconsin Statutes. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid. If sent by facsimile, such notice shall be deemed given when

confirmation of transmittal is obtained by the sender. If such notice is given by telegram, it shall be deemed to be delivered when the telegram is delivered to the telegraph company. The purpose of and the business to be transacted at any special meeting of the Board of Directors need not be specified in the notice or waiver of notice of such meeting.

- (b) **Waiver of Notice.** Whenever any notice whatever is required to be given under the provisions of Chapter 181 of the Wisconsin Statutes or under the provisions of the Articles of Incorporation or Bylaws of the Federation, a waiver thereof in writing, signed at any time by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends the meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 9. Quorum. A majority of the members of the Board of Directors or a Committee shall constitute a quorum for the transaction of business at any meeting, but if less than such majority is present at a meeting, a majority of the members present may adjourn the meeting from time to time without further notice.

Section 10. Manner of Acting. The act of a majority of the directors or committee members present at a meeting at which a quorum is present shall be the act of the Board of Directors of the Committee, unless the act of a greater number is required by Chapter 181 of the Wisconsin Statutes, or Articles of Incorporation or Bylaws of the Federation.

Section 11. Action by Written Consent. Any action required by the Articles of Incorporation or Bylaws of the federation, or any provision of law, to be taken at a meeting, or any other action which may be taken at a meeting, may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by all of the directors or committee members entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a unanimous vote.

Section 12. Presumption of Assent. A director or committee member who is present at a meeting of the Board of Directors or any committee at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such person's dissent shall be entered in the minutes of the meeting or unless such person shall file a written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary of the Federation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a person who voted in favor of such action.

ARTICLE XII

Officers

Section 1. Officers. The principal officers of the Federation shall be the members of the Executive Committee.

Section 2. President. The President of the Executive Committee presides at all meetings of the General Assembly and the Executive Committee. The President countersigns all the official letters with the Secretary as well as all checks with the Treasurer. The President must take care that all the decisions made at the meetings are executed in accordance with the rules of the Federation. The President of the Executive Committee makes and countersigns with the President of the Park Committee all park leases and contracts for building facilities. Every contract is to be made in three copies; one of the copies goes to the lessor, one to the Treasurer, and one to the President of the Board of Trustees.

Section 3. The Vice Presidents. In the absence of the President, or in the event of the President's death, inability or refusal to act, the First Vice President shall perform the duties of the President, and when so acting shall have all the powers of and be subject to all the restrictions upon the President. In the same manner, the Second Vice President shall take over for the First Vice President. Any Vice President shall perform such other duties as from time to time may be assigned by the President.

Section 4. The Secretary. The Secretary keeps the minutes and records all the proceedings of the Federation. The official language for keeping minutes shall be English. Minutes and all other communication may be kept in Croatian, but it is not necessary. The Secretary takes care of all the correspondence, countersigning letters with the President. The Secretary is the keeper of the official seal of the Federation the Secretary is the keeper of all the files of the Federation and, as such, may not show them to anyone without special permission. In the event of the absence of the Secretary, the Assistant Secretary assumes all the rights and duties above mentioned.

Section 5. The Treasurer. The Treasurer takes care of all the bookkeeping and financial matters, as well as the cash and bank account. The Treasurer countersigns all the checks and bills with the President. The treasurer deposits money in the bank account and pays the bills decided upon at the meetings of the full representation of delegates. In case of emergency, the Treasurer is empowered to make payments by order of the Executive Committee. The Treasurer makes and reads written reports of financial matters at meetings. The Treasurer collects all money for the Federation. He is also the keeper of all valuable papers. At the request of the Supervisory Committee, the Treasurer must be ready to show all his books for examination. In the event of the absence of the Treasurer, the Assistant Treasurer assumes all duties and responsibilities.

ARTICLE XIII

Croatian Park

Section 1. Croatian Park. The largest asset of the Federation of Croatian Societies is a park ('Croatian Park ') consisting of 20 acres of land at 9100 S. 76th Street, Franklin, WI 53132 and 10 acres of land at 9220 S. 76th Street, Franklin, WI 53132. Both in the County of Milwaukee, City of Franklin. Croatian Park is made up of wooded land, soccer fields, parking lots, and picnic areas and buildings. No officer, delegate or member has any authority to sell, assign, convey, encumber, develop or in any other way materially change all or any part of Croatian Park or the Federation's ownership and control over it without the express authorization by a vote of two-thirds of the delegates to General Assembly then in office. The General Assembly's authorization shall specify which officer or officers have authority to proceed and under what terms. If, pursuant to the required authorization or in the event of the sale of Croatian Park by eminent domain, only the General Assembly may determine the use of the sales proceeds, find another location and/or buy other real estate so as to continue further development of the Federation. This section may also apply to any property that may be acquired in place of the present Croatian Park.

Section 2. Rental of Croatian Park. No person, delegate, or organization shall rent out any area of Croatian Park to any outside groups unless a rental agreement has been authorized and signed by the President, Park President or Vice President of the Board of the Federation of Croatian Societies.

ARTICLE XIV

Indemnification

Section 1. Mandatory Indemnification. The Federation shall, to the extent required by Sections 181.041 to 181.053 inclusive, of the Wisconsin Nonstock Corporation Law ("Statute") including any amendments thereto (but in the case of any such amendment, only to the extent such amendments requires the Federation to provide broader indemnification rights than prior to such amendment), indemnify its Directors and Officers against any and all Liabilities, and advance any and all reasonable expenses, incurred thereby in any proceeding to which any Director or Officer is a Party because such Director or Officer is a Director or Officer of the Federation. The rights to indemnification granted hereunder shall not be deemed exclusive of any other rights to indemnification against Liabilities or the advancement of expenses which such Director or Officer may be entitled to under any written agreement, board resolution, vote of the members, the Statute or otherwise. All capitalized terms used in this Article IV and not otherwise defines herein shall have the meaning set forth in Section 181.041 of the Statute.

Section 2. Permissive Supplementary Benefits. The Federation may, but shall not be required to, supplement the foregoing right to indemnification against Liabilities and advancement of Expenses under Section 1 of this Article by (a) the purchase of insurance on behalf of any one or more of such Directors, Officers, employees or agents, whether or not the Federation would be obligated to indemnify or advance Expenses to such Director, Officer,

employee or agent under Section n1 of this article, and (b) entering into individual or group indemnification agreements with any one or more of such Directors or Officers.

Section 3. Private Foundations. Notwithstanding the foregoing, whenever the Federation is a private foundation as defined in I.R.C. Section 509(a), it shall not make any indemnification which would give rise to a penalty excise tax under I.R.C. Chapter 42.

ARTICLE XV

Fiscal Year

The fiscal year of the Federation shall end on the last day of December in each year.

ARTICLE XVI

Seal

The General Assembly may provide a corporate seal and prescribe the form thereof.

ARTICLE XVII

Corporate Acts, Loans, and Deposits

Section 1. Corporate Acts. Except as provided in regard to Croatian Park in Article XI, the President shall have authority to sign, execute and acknowledge on behalf of the Federation, all deeds, mortgages, bonds, stock certificates, contracts, leases, reports and all other documents or instruments necessary or proper to be executed in the course of the Federation's regular business, or which shall be authorized by resolution of the Board of Directors. The Secretary of the Federation is authorized and empowered to sign in attestation all documents so signed, and to certify and issue copies of any such document and any resolution adopted by the Board of Directors of the Federation.

Section 2. Loans. No moneys shall be borrowed on behalf of the Federation and no evidences of such indebtedness shall be issued in its name unless authorized by the General Assembly. Such authority may be general or confined to specific instances.

Section 3. Deposits. All funds of the Federation, not otherwise employed, shall be deposited from time to time to the credit of the Federation in such banks or other depositories as the Executive committee may select.

ARTICLE XVIII

Amendments

Section 1. Explicit Amendments. These Bylaws may be altered; amended or repealed and new Bylaws may be adopted by majority vote of the General Assembly.

Section 2. Implied Amendments. Any action taken or authorized by the General Assembly by at least a majority vote that would be inconsistent with the Bylaws then in effect shall be given the same effect as though the Bylaws had been temporarily amended or suspended so far, but only so far, as is necessary to permit the specific action so taken or authorized.

* * * * *

Certified a true and correct copy of the Restated Bylaws adopted on 2/26/2012
by the General Assembly of the Federation of Croatian Societies, Inc.

A handwritten signature in cursive script, appearing to read "Annunzio", is written over a horizontal line.

Secretary

2/24/2012 aw