



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

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Thursday, May 7, 2026

5:30 PM

City Hall, Room 301-B

Regular Session - AMENDED

This agenda has been amended to remove FPC212501 (Appointment to Police District Administrative Assistant) and FPC212521 (Promotion without examination to Media Producer) due to status updates on the positions

The meeting commenced at 5:50 p.m.

Present: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, Fung

Excused: 2 - Ramey, Snyder

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

1. *Emilio De Torre*
2. *Brian Verdin*
3. *Tiffany Stark*
4. *Alex Larson*
5. *Arielle Winter*
6. *Amanda Merkwae*
7. *Minister Caliph Muab El*
8. *Nickolas X Doherty*
9. *Kevin Sas-Perez*
10. *Carlos Dixon*
11. *Heba Mohammad*
12. *Stephanie*
13. *Rheanne*
14. *Julie Hueller Curcio (virtual)*

Consent

2. [FPC212500](#) Resolution relating to the April 16, 2026, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC212502](#) Resolution relating to the Job Announcement Bulletin for the Carpenter 4 position within the Milwaukee Fire Department
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212503](#) Resolution relating to the Job Announcement Bulletin for the Crime Scene Supervisor position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212504](#) Resolution relating to the Job Announcement Bulletin for the IT Project Coordinator position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC212505](#) Resolution relating to the eligible list for the Building Maintenance Supervisor position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

Examinations

7. [FPC212506](#) Resolution relating to the extension of the Police Sergeant eligible list
A motion was made by Jeff Spence, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

8. [FPC212507](#) Resolution relating to the approval of the Fire Cadet eligible list for the Milwaukee Fire Department

A motion was made by Bree Spencer, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

New Business

9. [FPC212508](#) Resolution relating to Common Council File No. 251663 - Substitute motion modifying Milwaukee Police Department Standard Operating Procedure 460 - Use of Force

A motion was made by Bree Spencer, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

10. [FPC212509](#) Communication from the Milwaukee Police Department relating to Automated License Plate Readers (ALPR)

This Fire and Police Communication was PLACED ON FILE

11. [FPC212510](#) Communication from FPC staff relating to the minimum requirements regarding discipline for the Police Sergeant position

This Fire and Police Communication was REFERRED TO to the FPC TESTING AND RECRUITING COMMITTEE

12. [FPC212511](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communications

13. [FPC212512](#) Resolution relating to the extensions of the probationary period for the Emergency Communications Officer I position (5)
- A motion was made by Krissie Fung, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung
- No:** 0
- Excused:** 2 - Ramey, and Snyder
14. [FPC212513](#) Resolution relating to the extensions of the probationary period for the Emergency Communications Officer III position (3)
- A motion was made by Jeff Spence, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung
- No:** 0
- Excused:** 2 - Ramey, and Snyder

Fire Department

15. [FPC212515](#) Resolution relating to the promotion without examination to the Vehicle Operations Training Coordinator position
- A motion was made by Ruben Burgos, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung
- No:** 0
- Excused:** 2 - Ramey, and Snyder
16. [FPC212516](#) Resolution relating to the promotion without examination to the Vehicle Operations Instructor position
- A motion was made by Ruben Burgos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung
- No:** 0

Excused: 2 - Ramey, and Snyder

17. [FPC212517](#) Resolution relating to the appointment to the Performance and Training Physical Therapist position

A motion was made by Jeff Spence, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

18. [FPC212518](#) Resolution relating to the revising of the sworn positions within the EMS Division

A motion was made by Jeff Spence, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

Police Department

19. [FPC212519](#) Resolution relating to the promotions to the Police Lieutenant position (4)

A motion was made by Jeff Spence, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

20. [FPC212520](#) Resolution relating to the promotions to the Police Sergeant position (5)

A motion was made by Ruben Burgos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

21. [FPC212522](#) Resolution relating to the promotions to the Crime Scene Investigator II position (8)

A motion was made by Ruben Burgos, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

22. [FPC212523](#) Resolution relating to the promotion to the Police Forensic Services Manager position

A motion was made by Ruben Burgos, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Spencer, Evans, and Fung

No: 0

Excused: 2 - Ramey, and Snyder

Motion to Adjourn

A motion to adjourn was made by Krissie Fung, seconded by Ruben Burgos. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and probation extensions within the Department of Emergency Communications, the Fire Department, and the Police Department, pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:56 p.m.