



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Griselda Aldrete – Executive Director

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,
Everett Cocroft, and Raymond Robakowski*

Program Assistant I: Elizabeth Moore (414) 286-5185

Program Assistant I: Jasmine Agraït (414) 286-5047

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 24, 2020

6:00 PM

City Hall, Room 301-B

Special Meeting

This is a virtual meeting that will be conducted via GoToWebinar. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 4 - Wilson, Soler, Cocroft, Robakowski

Excused: 3 - DeVougas, Crouther, McKenzie

Those wishing to speak should register to do so at:

<https://attendee.gotowebinar.com/register/2898644013644562189>

The meeting commenced at 6:32 PM.

The Fire and Police Commission Board will meet on the following items:

1. Public Comment

The following individuals made statements during public comment:

Dale Bormann, Milwaukee Police Association President

Paul Mozina

Comment(s) by the Public.

Consent Agenda

- 2. [FPC20044](#) Resolution creating FPC Ethical Rules and Code of Conduct for Commissioners
This Fire And Police Resolution was ADOPTED

- 3. [FPC20298](#) Resolution regarding ACLU settlement rule changes
This Fire And Police Resolution was ADOPTED

- 4. [FPC20303](#) Resolution relating to an amendment to Board of Fire and Police Commissioners Rule XVI, Section 2(d).
This Fire And Police Resolution was ADOPTED

Examinations

- 5. [FPC20313](#) Resolution to approve the Detective Eligibility List
This Fire And Police Resolution was ADOPTED
Aye: 4 - Wilson, Soler, Cocroft, and Robakowski
No: 0
Excused: 3 - DeVougas, Crouther, and McKenzie

- 6. [FPC20314](#) Resolution to approve the Sergeant Eligibility List
This Fire And Police Resolution was ADOPTED
Aye: 4 - Wilson, Soler, Cocroft, and Robakowski
No: 0
Excused: 3 - DeVougas, Crouther, and McKenzie

- 7. [FPC20315](#) Resolution to approve the Lieutenant Eligibility List
This Fire And Police Resolution was ADOPTED
Aye: 4 - Wilson, Soler, Cocroft, and Robakowski
No: 0
Excused: 3 - DeVougas, Crouther, and McKenzie

- 8. [FPC20316](#) Resolution to approve 9-1-1 Operator (Emergency Communication Operator/Fire Dispatch) job announcement
This Fire And Police Resolution was ADOPTED
Aye: 4 - Wilson, Soler, Cocroft, and Robakowski

No: 0

Excused: 3 - DeVougas, Crouther, and McKenzie

- 9. [FPC20317](#) Resolution to approve the Heavy Equipment Operator (HEO) Job Announcement

This Fire And Police Resolution was ADOPTED

Aye: 4 - Wilson, Soler, Cocroft, and Robakowski

No: 0

Excused: 3 - DeVougas, Crouther, and McKenzie

New Business

- 10. [FPC20304](#) Resolution to change ACLU Committee to Litigation Committee based on recommendation from the City Attorney.

This Fire And Police Resolution was ADOPTED

Aye: 4 - Wilson, Soler, Cocroft, and Robakowski

No: 0

Excused: 3 - DeVougas, Crouther, and McKenzie

- 11. [FPC20176](#) Resolution to amend Standard Operating Procedure 453 - Officer Involved Death and Other Critical Incidents

This Fire And Police Resolution was ADOPTED

Aye: 4 - Wilson, Soler, Cocroft, and Robakowski

No: 0

Excused: 3 - DeVougas, Crouther, and McKenzie

- 12. [FPC20205](#) Resolution to amend Standard Operating Procedure 460 - Use of Force

This Fire And Police Resolution was REFERRED TO the next FPC POLICIES AND STANDARDS COMMITTEE meeting on 11/25/2020.

- 13. [FPC20206](#) Resolution to amend Standard Operating Procedure 910 - Civil Disturbance and Crowd Management

This Fire And Police Resolution was ADOPTED

Aye: 4 - Wilson, Soler, Cocroft, and Robakowski

No: 0

Excused: 3 - DeVougas, Crouther, and McKenzie

- 14. [FPC20235](#) Resolution to amend Standard Operating Procedure 265 - Open Records
This Fire And Police Resolution was ADOPTED
Aye: 4 - Wilson, Soler, Cocroft, and Robakowski
No: 0
Excused: 3 - DeVougas, Crouther, and McKenzie
- 15. [FPC20319](#) Resolution to amend Standard Operating Procedure 500 - Personnel Evaluations
This Fire And Police Resolution was ADOPTED
Aye: 4 - Wilson, Soler, Cocroft, and Robakowski
No: 0
Excused: 3 - DeVougas, Crouther, and McKenzie
- 16. [FPC20318](#) Resolution to approve the codifying and implementation of a zero-tolerance policy regarding racist and sexist actions for the Milwaukee Fire Department and Milwaukee Police Department.
This Fire And Police Resolution was ADOPTED
Aye: 4 - Wilson, Soler, Cocroft, and Robakowski
No: 0
Excused: 3 - DeVougas, Crouther, and McKenzie

Motion to Adjourn

A motion was made by Ann Wilson, seconded by Raymond Robakowski for this meeting to be ADJOURNED

The meeting adjourned at 7:01 PM

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the disciplinary communication listed above, or to consider the above promotion or appointment resolutions, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, and pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request services, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee, WI 53202-3515.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."