



**I.B.E.W.**

I.B.E.W. Local 195, Milwaukee, Wisconsin

Nov. 13, 2003

Ms Sally Mc Attee  
City Labor Negotiator

Dear Ms. McAttee,  
On November 1, 2003 Local 195 IBEW RATIFIED  
their 2001 & 2002 CONTRACT WITH the City of Milwaukee.

Respectfully yours  
Michael J. Wink  
President Local 195 IBEW