

Aniban, Fernando

From: Aniban, Fernando
Sent: Tuesday, October 17, 2023 9:35 AM
To: Aniban, Fernando
Subject: 401k Plan Admin cost

Nationwide: 0.65%
Advisor Comp: 0.75%
MAP Asset Charge (TPA): 0.05%

Total = 1.45%

From: Slusar, Todd <Todd.Slusar@hacm.org>
Sent: Tuesday, October 17, 2023 9:31 AM
To: Aniban, Fernando <Fernando.Aniban@hacm.org>
Cc: Reed-Hardy, Crystal <Crystal.Reed-Hardy@hacm.org>
Subject: FW: Time for a call?

Good Morning,

Regarding Travaux 401k costs.

Please let me know if more information is needed.

Todd

From: David Giddings <DGiddings@vizance.com>
Sent: Monday, October 16, 2023 3:12 PM
To: Slusar, Todd <Todd.Slusar@hacm.org>
Subject: RE: Time for a call?

Todd,

Here is a breakdown of fees for the Travaux. The plan currently has roughly \$850,000 in assets. When the plan reaches \$1,000,000 in assets we will go back to the carrier and request a fee reduction.

Nationwide: 0.65%
Advisor Comp: 0.75%
MAP Asset Charge (TPA): 0.05%

Let me know if there is anything else you need.

David Giddings, CLU
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