



## Legislation Details (With Text)

**File #:** 090827 **Version:** 1  
**Type:** Ordinance **Status:** Passed  
**File created:** 10/13/2009 **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:** **Final action:** 12/1/2009

**Effective date:**

**Title:** A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Notice Published on 12-17-09

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
11/19/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/24/2009	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
11/24/2009	1	CITY CLERK	DRAFT SUBMITTED		
12/1/2009	1	COMMON COUNCIL	PASSED	Pass	13:0
12/9/2009	1	MAYOR	SIGNED		
12/17/2009	1	CITY CLERK	PUBLISHED		

090827

Substitute 1

090457

THE CHAIR

A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments and union employees: Health Department, District Council 48 union employees, Association of Municipal Attorneys union employees, Association of Scientific Personnel union employees, Technicians, Engineers and Architects of Milwaukee (TEAM) union employees and Non-management/Non-representative employees

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1. Section 2 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:**

Under Salary Grade 004, add the title "Health Project Coordinator - WIC" and delete the title "Compliance Analyst."

Under Salary Grade 006, add the title "Compliance Analyst."

**Part 2. Section 2a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Pay Range 148

Official Rate-Biweekly (2007)

<u>Minimum</u>	<u>Maximum</u>
1,995.73	4,723.95

**Part 3. Section 2a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Pay Range 148

Official Rate-Biweekly (2008)

<u>Minimum</u>	<u>Maximum</u>
2,015.69	4,771.19

**Part 4. Section 2a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Pay Range 148

Official Rate-Biweekly (2008)

<u>Minimum</u>	<u>Maximum</u>
2,035.85	4,818.90

**Part 5. Section 2a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Pay Range 148

Official Rate-Biweekly (2009)

<u>Minimum</u>	<u>Maximum</u>
2,056.21	4,867.09

**Part 6. Section 2a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Pay Range 148

Official Rate-Biweekly (2009)

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<u>Minimum</u>	<u>Maximum</u>
2,076.77	4,915

**Part 7. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Under Pay Range 200, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,049.71, \$1,124.26, \$1,169.85, \$1,191.19, \$1,214.12, \$1,237.12, \$1,260.07, \$1,299.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,049.71, \$1,124.26, \$1,169.85, \$1,191.19, \$1,214.12, \$1,237.12, \$1,260.07, \$1,299.94.”

Under Pay Range 205, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.40, \$1,210.14, \$1,260.07, \$1,286.32, \$1,312.59, \$1,338.77, \$1,382.23.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.40, \$1,210.14, \$1,260.07, \$1,286.32, \$1,312.59, \$1,338.77, \$1,382.23.”

Under Pay Range 210, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,204.26, \$1,286.32, \$1,312.59, \$1,338.77, \$1,368.62, \$1,409.24.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,204.26, \$1,286.32, \$1,312.59, \$1,338.77, \$1,368.62, \$1,409.24.”

Under Pay Range 215, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,315.24, \$1,341.43, \$1,371.27, \$1,398.29, \$1,442.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,315.24, \$1,341.43, \$1,371.27, \$1,398.29, \$1,442.35.”

Under Pay Range 220, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,328.32, \$1,356.36, \$1,384.77, \$1,413.52, \$1,458.39.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,328.32, \$1,356.36, \$1,384.77, \$1,413.52, \$1,458.39.”

Under Pay Range 225, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,341.43, \$1,371.27, \$1,398.29, \$1,428.75, \$1,474.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,341.43, \$1,371.27, \$1,398.29, \$1,428.75, \$1,474.46.”

Under Pay Range 230, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,352.11, \$1,379.12, \$1,409.54, \$1,441.63, \$1,489.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,352.11, \$1,379.12, \$1,409.54, \$1,441.63, \$1,489.03.”

Under Pay Range 235, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,382.67, \$1,411.86, \$1,443.95, \$1,477.78, \$1,526.89.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007:

\$1,382.67, \$1,411.86, \$1,443.95, \$1,477.78, \$1,526.89.”

Under Pay Range 238, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,398.36, \$1,428.15, \$1,460.27, \$1,494.31, \$1,544.64.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,398.36, \$1,428.15, \$1,460.27, \$1,494.31, \$1,544.64.”

Under Pay Range 240, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,414.05, \$1,444.48, \$1,476.60, \$1,510.84, \$1,562.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,414.05, \$1,444.48, \$1,476.60, \$1,510.84, \$1,562.41.”

Under Pay Range 245, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.93, \$1,479.97, \$1,513.78, \$1,549.29, \$1,600.76.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.93, \$1,479.97, \$1,513.78, \$1,549.29, \$1,600.76.”

Under Pay Range 247, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,513.26, \$1,547.11, \$1,582.92, \$1,622.21, \$1,677.88.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,513.26, \$1,547.11, \$1,582.92, \$1,622.21, \$1,677.88.”

Under Pay Range 248, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.19, \$1,498.99, \$1,534.83, \$1,574.15, \$1,629.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.19, \$1,498.99, \$1,534.83, \$1,574.15, \$1,629.77.”

Under Pay Range 249, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,468.22, \$1,503.21, \$1,540.51, \$1,582.31, \$1,641.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,468.22, \$1,503.21, \$1,540.51, \$1,582.31, \$1,641.32.”

Under Pay Range 250, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,482.51, \$1,518.02, \$1,555.94, \$1,599.02, \$1,658.79.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,482.51, \$1,518.02, \$1,555.94, \$1,599.02, \$1,658.79.”

Under Pay Range 252, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,503.44, \$1,538.21, \$1,576.09, \$1,619.23, \$1,678.92.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,503.44, \$1,538.21, \$1,576.09, \$1,619.23, \$1,678.92.”

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution

Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works “Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II” dated November 19, 1981. Effective Pay Period 1, 2007 this differential is \$4.01 per hour (\$320.80 biweekly).

Under Pay Range 254, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.23, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.23, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.”

Under Pay Range 255, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,521.04, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,521.04, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.”

Under Pay Range 258, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,533.55, \$1,570.27, \$1,610.66, \$1,655.69, \$1,738.91.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,533.55, \$1,570.27, \$1,610.66, \$1,655.69, \$1,738.91.”

Under Pay Range 260, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,546.00, \$1,583.89, \$1,626.97, \$1,673.95, \$1,739.34.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,546.00, \$1,583.89, \$1,626.97, \$1,673.95, \$1,739.34.”

Under Pay Range 260, in footnote 7/ delete the rate and replace as follows: \$1,834.19 (2007).

Under Pay Range 262, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,564.77, \$1,602.48, \$1,650.58, \$1,699.98, \$1,761.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,564.77, \$1,602.48, \$1,650.58, \$1,699.98, \$1,761.66.”

Under Pay Range 265, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,593.19, \$1,636.26, \$1,682.39, \$1,730.49, \$1,795.87.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,593.19, \$1,636.26, \$1,682.39, \$1,730.49, \$1,795.87.”

Under Pay Range 268, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,602.92, \$1,649.94, \$1,699.76, \$1,753.83, \$1,826.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,602.92, \$1,649.94, \$1,699.76, \$1,753.83, \$1,826.10.”

Under Pay Range 270, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,634.22, \$1,681.30, \$1,731.05, \$1,785.13, \$1,857.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007:

\$1,634.22, \$1,681.30, \$1,731.05, \$1,785.13, \$1,857.41.”

Under Pay Range 272, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,139.54, \$1,166.29.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,139.54, \$1,166.29.”

Under Pay Range 274, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,220.70, \$1,319.67, \$1,426.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,634.22, \$1,681.30, \$1,731.05, \$1,785.13, \$1,892.67.”

Under Pay Range 276, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,559.53, \$1,658.50, \$1,719.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,559.53, \$1,658.50, \$1,719.13.”

Under Pay Range 280, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,822.57.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,822.57.”

Under Pay Range 281, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,860.64, \$1,922.62, \$2,000.20.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,860.64, \$1,922.62, \$2,000.20.”

Under Pay Range 282, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,743.50, \$1,799.84, \$1,839.85, \$1,901.83, \$1,971.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,743.50, \$1,799.84, \$1,839.85, \$1,901.83, \$1,971.04.”

Under Pay Range 282, delete the rates and replace as follows: \$1,743.50, \$1,799.84, \$1,860.64, \$1,922.62, \$2,000.20.

Under Pay Range 282, footnote 2/ delete the rate and replace as follows: \$2,072.17 (2007).

Under Pay Range 285, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,752.91, \$1,810.10, \$1,872.08, \$1,935.15, \$2,013.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,752.91, \$1,810.10, \$1,872.08, \$1,935.15, \$2,013.68.”

Under Pay Range 287, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.”

Under Pay Range 291, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.16, \$1,845.36, \$1,934.78, \$2,028.46, \$2,126.71, \$2,229.67, \$2,302.14,” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.16, \$1,845.36, \$1,934.78, \$2,028.46, \$2,126.71, \$2,229.67, \$2,302.14”

**Part 8. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Under Pay Range 200, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,060.21, \$1,135.50, \$1,181.55, \$1,203.10, \$1,226.26, \$1,249.49, \$1,272.67, \$1,312.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,060.21, \$1,135.50, \$1,181.55, \$1,203.10, \$1,226.26, \$1,249.49, \$1,272.67, \$1,312.94.”

Under Pay Range 205, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,143.72, \$1,222.24, \$1,272.67, \$1,299.18, \$1,325.72, \$1,352.16, \$1,396.05.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,143.72, \$1,222.24, \$1,272.67, \$1,299.18, \$1,325.72, \$1,352.16, \$1,396.05.”

Under Pay Range 210, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,216.30, \$1,299.18, \$1,325.72, \$1,352.16, \$1,382.31, \$1,423.33.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,216.30, \$1,299.18, \$1,325.72, \$1,352.16, \$1,382.31, \$1,423.33.”

Under Pay Range 215, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,328.39, \$1,354.84, \$1,384.98, \$1,412.27, \$1,456.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,328.39, \$1,354.84, \$1,384.98, \$1,412.27, \$1,456.77.”

Under Pay Range 220, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,341.60, \$1,369.92, \$1,398.62, \$1,427.66, \$1,472.97.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,341.60, \$1,369.92, \$1,398.62, \$1,427.66, \$1,472.97.”

Under Pay Range 225, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,354.84, \$1,384.98, \$1,412.27, \$1,443.04, \$1,489.20.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,354.84, \$1,384.98, \$1,412.27, \$1,443.04, \$1,489.20.”

Under Pay Range 230, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,365.63, \$1,392.91, \$1,423.64, \$1,456.05, \$1,503.92.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,365.63, \$1,392.91, \$1,423.64, \$1,456.05, \$1,503.92.”

Under Pay Range 235, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,396.50, \$1,425.98, \$1,458.39, \$1,492.56, \$1,542.16.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,396.50, \$1,425.98, \$1,458.39, \$1,492.56, \$1,542.16.”

Under Pay Range 238, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,412.34, \$1,442.43, \$1,474.87, \$1,509.25, \$1,560.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,412.34, \$1,442.43, \$1,474.87, \$1,509.25, \$1,560.09.”

Under Pay Range 240, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,428.19, \$1,458.92, \$1,491.37, \$1,525.95, \$1,578.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,428.19, \$1,458.92, \$1,491.37, \$1,525.95, \$1,578.03.”

Under Pay Range 245, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,462.41, \$1,494.77, \$1,528.92, \$1,564.78, \$1,616.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,462.41, \$1,494.77, \$1,528.92, \$1,564.78, \$1,616.77.”

Under Pay Range 247, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,528.39, \$1,562.58, \$1,598.75, \$1,638.43, \$1,694.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,528.39, \$1,562.58, \$1,598.75, \$1,638.43, \$1,694.66.”

Under Pay Range 248, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,479.84, \$1,513.98, \$1,550.18, \$1,589.89, \$1,646.07.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,479.84, \$1,513.98, \$1,550.18, \$1,589.89, \$1,646.07.”

Under Pay Range 249, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,482.90, \$1,518.24, \$1,555.92, \$1,598.13, \$1,657.73.” and add “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,482.90, \$1,518.24, \$1,555.92, \$1,598.13, \$1,657.73.”

Under Pay Range 250, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,497.34, \$1,533.20, \$1,571.50, \$1,615.01, \$1,675.38.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,497.34, \$1,533.20, \$1,571.50, \$1,615.01, \$1,675.38.”

Under Pay Range 252, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,518.47, \$1,553.59, \$1,591.85, \$1,635.42, \$1,695.71.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,518.47, \$1,553.59, \$1,591.85, \$1,635.42, \$1,695.71.”



Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 1, 2008 this differential is \$4.05 per hour (\$324.00 biweekly).

Under Pay Range 254, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,479.88, \$1,572.18, \$1,610.36, \$1,653.93, \$1,714.29." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,479.88, \$1,572.18, \$1,610.36, \$1,653.93, \$1,714.29."

Under Pay Range 255, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,536.25, \$1,572.18, \$1,610.36, \$1,653.93, \$1,714.29." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,536.25, \$1,572.18, \$1,610.36, \$1,653.93, \$1,714.29."

Under Pay Range 258, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,548.89, \$1,585.97, \$1,626.77, \$1,672.25, \$1,756.30." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,548.89, \$1,585.97, \$1,626.77, \$1,672.25, \$1,756.30."

Under Pay Range 260, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,561.46, \$1,599.73, \$1,643.24, \$1,690.69, \$1,756.73." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,561.46, \$1,599.73, \$1,643.24, \$1,690.69, \$1,756.73."

Under Pay Range 260, footnote 7, delete the rate and replace as follows: \$1,852.53 (PP 1, 2008).

Under Pay Range 262, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,580.42, \$1,618.50, \$1,667.09, \$1,716.98, \$1,779.28." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,580.42, \$1,618.50, \$1,667.09, \$1,716.98, \$1,779.28."

Under Pay Range 265, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,609.12, \$1,652.62, \$1,699.21, \$1,747.79, \$1,813.83." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,609.12, \$1,652.62, \$1,699.21, \$1,747.79, \$1,813.83."

Under Pay Range 268, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,618.95, \$1,666.44, \$1,716.76, \$1,771.37, \$1,844.36." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,618.95, \$1,666.44, \$1,716.76, \$1,771.37, \$1,844.36."

Under Pay Range 270, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,650.56, \$1,698.11, \$1,748.36, \$1,802.98, \$1,875.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,650.56, \$1,698.11, \$1,748.36, \$1,802.98, \$1,875.98.”

Under Pay Range 272, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,150.94, \$1,177.95.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,150.94, \$1,177.95.”

Under Pay Range 274, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,232.91, \$1,332.87, \$1,440.93.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,232.91, \$1,332.87, \$1,440.93.”

Under Pay Range 275, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,650.56, \$1,698.11, \$1,748.36, \$1,802.98, \$1,911.60.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,650.56, \$1,698.11, \$1,748.36, \$1,802.98, \$1,911.60.”

Under Pay Range 276, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,575.13, \$1,675.09, \$1,736.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,575.13, \$1,675.09, \$1,736.32.”

Under Pay Range 280, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,840.80.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,840.80.”

Under Pay Range 281, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$1,990.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$1,990.75.”

Under Pay Range 282, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,760.94, \$1,817.84, \$1,879.25, \$1,941.85, \$2,020.20.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,760.94, \$1,817.84, \$1,879.25, \$1,941.85, \$2,020.20.”

Under Pay Range 282, footnote 2, delete the rate and replace as follows: \$2,092.89 (PP 1, 2008).

Under Pay Range 285, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,770.44, \$1,828.20, \$1,890.80, \$1,954.50, \$2,033.82.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,770.44, \$1,828.20, \$1,890.80, \$1,954.50, \$2,033.82.”

Under Pay Range 287, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,732.91, \$1,796.12, \$1,864.24, \$1,935.88, \$2,000.69, \$2,101.39.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,732.91, \$1,796.12, \$1,864.24, \$1,935.88, \$2,000.69, \$2,101.39.”

Under Pay Range 288, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,817.84, \$1,879.25, \$1,941.85, \$2,020.20, \$2,092.89, \$2,209.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 5, 2008 (February 24, 2008): \$1,817.84, \$1,879.25, \$1,941.85, \$2,020.20, \$2,092.89, \$2,209.03.”

Under Pay Range 291, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,777.76, \$1,863.81, \$1,954.13, \$2,048.74, \$2,147.98, \$2,251.97, \$2,325.16.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,777.76, \$1,863.81, \$1,954.13, \$2,048.74, \$2,147.98, \$2,251.97, \$2,325.16.”

**Part 9. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2008 - February 4, 2008):**

Under Pay Range 282, delete footnote 2/.

Create new Pay Range 288 with the following biweekly rates of pay: \$1,817.84, \$1,879.25, \$1,941.85, \$2,020.20, \$2,092.89, \$2,209.03.

**Part 10. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Under Pay Range 200, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,070.81, \$1,146.86, \$1,193.37, \$1,215.13, \$1,238.52, \$1,261.98, \$1,285.40, \$1,326.07.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,070.81, \$1,146.86, \$1,193.37, \$1,215.13, \$1,238.52, \$1,261.98, \$1,285.40, \$1,326.07.”

Under Pay Range 205, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,155.16, \$1,234.46, \$1,285.40, \$1,312.17, \$1,338.98, \$1,365.68, \$1,410.01.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,155.16, \$1,234.46, \$1,285.40, \$1,312.17, \$1,338.98, \$1,365.68, \$1,410.01.”

Under Pay Range 210, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,228.46, \$1,312.17, \$1,338.98, \$1,365.68, \$1,396.13, \$1,437.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,228.46, \$1,312.17, \$1,338.98, \$1,365.68, \$1,396.13, \$1,437.56.”

Under Pay Range 215, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,341.67, \$1,368.39, \$1,398.83, \$1,426.39, \$1,471.34.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-

-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,341.67, \$1,368.39, \$1,398.83, \$1,426.39, \$1,471.34.”

Under Pay Range 220, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,355.02, \$1,383.62, \$1,412.61, \$1,441.94, \$1,487.70.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,355.02, \$1,383.62, \$1,412.61, \$1,441.94, \$1,487.70.”

Under Pay Range 225, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,368.39, \$1,398.83, \$1,426.39, \$1,457.47, \$1,504.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,368.39, \$1,398.83, \$1,426.39, \$1,457.47, \$1,504.09.”

Under Pay Range 230, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,379.29, \$1,406.84, \$1,437.88, \$1,470.61, \$1,518.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,379.29, \$1,406.84, \$1,437.88, \$1,470.61, \$1,518.96.”

Under Pay Range 235, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,410.47, \$1,440.24, \$1,472.97, \$1,507.49, \$1,557.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,410.47, \$1,440.24, \$1,472.97, \$1,507.49, \$1,557.58.”

Under Pay Range 238, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,426.46, \$1,456.85, \$1,489.62, \$1,524.34, \$1,575.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,426.46, \$1,456.85, \$1,489.62, \$1,524.34, \$1,575.69.”

Under Pay Range 240, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,442.47, \$1,473.51, \$1,506.28, \$1,541.21, \$1,593.81.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,442.47, \$1,473.51, \$1,506.28, \$1,541.21, \$1,593.81.”

Under Pay Range 245, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,477.03, \$1,509.72, \$1,544.21, \$1,580.43, \$1,632.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,477.03, \$1,509.72, \$1,544.21, \$1,580.43, \$1,632.94.”

Under Pay Range 247, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,543.67, \$1,578.21, \$1,614.74, \$1,654.81, \$1,711.61.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,543.67, \$1,578.21, \$1,614.74, \$1,654.81, \$1,711.61.”

Under Pay Range 248, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,494.64, \$1,529.12, \$1,565.68,

\$1,605.79, \$1,662.53.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,494.64, \$1,529.12, \$1,565.68, \$1,605.79, \$1,662.53.”

Under Pay Range 249, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,497.73, \$1,533.42, \$1,571.48, \$1,614.11, \$1,674.31.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,497.73, \$1,533.42, \$1,571.48, \$1,614.11, \$1,674.31.”

Under Pay Range 250, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,512.31, \$1,548.53, \$1,587.22, \$1,631.16, \$1,692.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,512.31, \$1,548.53, \$1,587.22, \$1,631.16, \$1,692.13.”

Under Pay Range 252, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,533.65, \$1,569.13, \$1,607.77, \$1,651.77, \$1,712.67.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,533.65, \$1,569.13, \$1,607.77, \$1,651.77, \$1,712.67.”

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works “Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II” dated November 19, 1981. Effective Pay Period 14, 2008 this differential is \$4.10 per hour (\$328.00 biweekly).

Under Pay Range 254, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,494.68, \$1,587.90, \$1,626.46, \$1,670.47, \$1,731.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,494.68, \$1,587.90, \$1,626.46, \$1,670.47, \$1,731.43.”

Under Pay Range 255, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,551.61, \$1,587.90, \$1,626.46, \$1,670.47, \$1,731.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,551.61, \$1,587.90, \$1,626.46, \$1,670.47, \$1,731.43.”

Under Pay Range 258, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,564.38, \$1,601.83, \$1,643.04, \$1,688.97, \$1,773.86.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,564.38, \$1,601.83, \$1,643.04, \$1,688.97, \$1,773.86.”

Under Pay Range 260, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,577.07, \$1,615.73, \$1,659.67, \$1,707.60, \$1,774.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,577.07, \$1,615.73, \$1,659.67, \$1,707.60, \$1,774.30.”

Under Pay Range 260, in footnote 7/ delete the rate and replace as follows: \$1,871.06 (PP 14, 2008).

Under Pay Range 262, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,596.22, \$1,634.69, \$1,683.76, \$1,734.15, \$1,797.07.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,596.22, \$1,634.69, \$1,683.76, \$1,734.15, \$1,797.07.”

Under Pay Range 265, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,625.31, \$1,669.15, \$1,716.20, \$1,765.27, \$1,831.97.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,625.31, \$1,669.15, \$1,716.20, \$1,765.27, \$1,831.97.”

Under Pay Range 268, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,635.14, \$1,683.10, \$1,733.93, \$1,789.08, \$1,862.80.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,635.14, \$1,683.10, \$1,733.93, \$1,789.08, \$1,862.80.”

Under Pay Range 270, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,667.07, \$1,715.09, \$1,765.84, \$1,821.01, \$1,894.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,667.07, \$1,715.09, \$1,765.84, \$1,821.01, \$1,894.74.”

Under Pay Range 272, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,162.45, \$1,189.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,162.45, \$1,189.73.”

Under Pay Range 274, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,245.24, \$1,346.20, \$1,455.34.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,245.24, \$1,346.20, \$1,455.34.”

Under Pay Range 275, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,667.07, \$1,715.09, \$1,765.84, \$1,821.01, \$1,930.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,667.07, \$1,715.09, \$1,765.84, \$1,821.01, \$1,930.72.”

Under Pay Range 276, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,590.88, \$1,691.84, \$1,753.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,590.88, \$1,691.84, \$1,753.68.”

Under Pay Range 280, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,859.21.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented

employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,859.21.”

Under Pay Range 281, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,010.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,010.66.”

Under Pay Range 282, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,778.55, \$1,836.02, \$1,898.04, \$1,961.27, \$2,040.40.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,778.55, \$1,836.02, \$1,898.04, \$1,961.27, \$2,040.40.”

Under Pay Range 285, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,788.14, \$1,846.48, \$1,909.71, \$1,974.05, \$2,054.16.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,788.14, \$1,846.48, \$1,909.71, \$1,974.05, \$2,054.16.”

Under Pay Range 287, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,750.24, \$1,814.08, \$1,882.88, \$1,955.24, \$2,020.70, \$2,122.40 and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,750.24, \$1,814.08, \$1,882.88, \$1,955.24, \$2,020.70, \$2,122.40

Under Pay Range 288, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,836.02, \$1,898.04, \$1,961.27, \$2,040.40, \$2,113.82, \$2,231.12 and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,836.02, \$1,898.04, \$1,961.27, \$2,040.40, \$2,113.82, \$2,231.12.”

Under Pay Range 288, delete the rates and substitute as follows: \$1,836.02, \$1,898.04, \$1,961.27, \$2,040.40, \$2,113.82, \$2,231.12.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: \$2,113.82 (PP 14, 2008).

Under Pay Range 291, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,795.54, \$1,882.45, \$1,973.67, \$2,069.23, \$2,169.46, \$2,274.49, \$2,348.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,795.54, \$1,882.45, \$1,973.67, \$2,069.23, \$2,169.46, \$2,274.49, \$2,348.41.”

**Part 11. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Under Pay Range 200, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,081.52, \$1,158.33, \$1,205.30, \$1,227.28, \$1,250.91, \$1,274.60, \$1,298.25, \$1,339.33.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,081.52, \$1,158.33, \$1,205.30, \$1,227.28, \$1,250.91, \$1,274.60, \$1,298.25, \$1,339.33.”

Under Pay Range 205, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,166.71, \$1,246.80, \$1,298.25, \$1,325.29, \$1,352.37, \$1,379.34, \$1,424.11.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,166.71, \$1,246.80, \$1,298.25, \$1,325.29, \$1,352.37, \$1,379.34, \$1,424.11.”

Under Pay Range 210, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,240.74, \$1,325.29, \$1,352.37, \$1,379.34, \$1,410.09, \$1,451.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,240.74, \$1,325.29, \$1,352.37, \$1,379.34, \$1,410.09, \$1,451.94.”

Under Pay Range 215, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,355.09, \$1,382.07, \$1,412.82, \$1,440.65, \$1,486.05 and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,355.09, \$1,382.07, \$1,412.82, \$1,440.65, \$1,486.05

Under Pay Range 220, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,368.57, \$1,397.46, \$1,426.74, \$1,456.36, \$1,502.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,368.57, \$1,397.46, \$1,426.74, \$1,456.36, \$1,502.58.”

Under Pay Range 225, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,382.07, \$1,412.82, \$1,440.65, \$1,472.04, \$1,519.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,382.07, \$1,412.82, \$1,440.65, \$1,472.04, \$1,519.13.”

Under Pay Range 230, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,393.08, \$1,420.91, \$1,452.26, \$1,485.32, \$1,534.15.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,393.08, \$1,420.91, \$1,452.26, \$1,485.32, \$1,534.15.”

Under Pay Range 235, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,424.57, \$1,454.64, \$1,487.70, \$1,522.56, \$1,573.16.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,424.57, \$1,454.64, \$1,487.70, \$1,522.56, \$1,573.16.”

Under Pay Range 238, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,440.72, \$1,471.42, \$1,504.52, \$1,539.58, \$1,591.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,440.72, \$1,471.42, \$1,504.52, \$1,539.58, \$1,591.45.”

Under Pay Range 240, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,456.89, \$1,488.25, \$1,521.34, \$1,556.62, \$1,609.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,456.89, \$1,488.25, \$1,521.34, \$1,556.62, \$1,609.75.”



Under Pay Range 245, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,491.80, \$1,524.82, \$1,559.65, \$1,596.23, \$1,649.27.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,491.80, \$1,524.82, \$1,559.65, \$1,596.23, \$1,649.27.”

Under Pay Range 247, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,559.11, \$1,593.99, \$1,630.89, \$1,671.36, \$1,728.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,559.11, \$1,593.99, \$1,630.89, \$1,671.36, \$1,728.73.”

Under Pay Range 248, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,509.59, \$1,544.41, \$1,581.34, \$1,621.85, \$1,679.16.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,509.59, \$1,544.41, \$1,581.34, \$1,621.85, \$1,679.16.”

Under Pay Range 249, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,512.71, \$1,548.75, \$1,587.19, \$1,630.25, \$1,691.05.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,512.71, \$1,548.75, \$1,587.19, \$1,630.25, \$1,691.05.”

Under Pay Range 250, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,527.43, \$1,564.02, \$1,603.09, \$1,647.47, \$1,709.05.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,527.43, \$1,564.02, \$1,603.09, \$1,647.47, \$1,709.05.”

Under Pay Range 252, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,548.99, \$1,584.82, \$1,623.85, \$1,668.29, \$1,729.80.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,548.99, \$1,584.82, \$1,623.85, \$1,668.29, \$1,729.80.”

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works “Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II” dated November 19, 1981. Effective Pay Period 1, 2009 this differential is \$4.14 per hour (\$331.20 biweekly).

Under Pay Range 254, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,509.63, \$1,603.78, \$1,642.72, \$1,687.17, \$1,748.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,509.63, \$1,603.78, \$1,642.72, \$1,687.17, \$1,748.74.”

Under Pay Range 255, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,567.13, \$1,603.78, \$1,642.72, \$1,687.17, \$1,748.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,567.13, \$1,603.78, \$1,642.72, \$1,687.17, \$1,748.74.”

Under Pay Range 258, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,580.02, \$1,617.85, \$1,659.47, \$1,705.86, \$1,791.60.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,580.02, \$1,617.85, \$1,659.47, \$1,705.86, \$1,791.60.”

Under Pay Range 260, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,592.84, \$1,631.89, \$1,676.27, \$1,724.68, \$1,792.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,592.84, \$1,631.89, \$1,676.27, \$1,724.68, \$1,792.04.”

Under Pay Range 260, footnote 7/ delete the rate and replace as follows: \$1,889.77 (PP 1, 2009).

Under Pay Range 262, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,612.18, \$1,651.04, \$1,700.60, \$1,751.49, \$1,815.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,612.18, \$1,651.04, \$1,700.60, \$1,751.49, \$1,815.49.”

Under Pay Range 265, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,641.46, \$1,685.84, \$1,733.36, \$1,782.92, \$1,850.29.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,641.46, \$1,685.84, \$1,733.36, \$1,782.92, \$1,850.29.”

Under Pay Range 268, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,651.49, \$1,699.93, \$1,751.27, \$1,806.97, \$1,881.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,651.49, \$1,699.93, \$1,751.27, \$1,806.97, \$1,881.43.”

Under Pay Range 270, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,683.74, \$1,732.24, \$1,783.50, \$1,839.22, \$1,913.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,683.74, \$1,732.24, \$1,783.50, \$1,839.22, \$1,913.69.”

Under Pay Range 272, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,174.07, \$1,201.63.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,174.07, \$1,201.63.”

Under Pay Range 274, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,257.69, \$1,359.66, \$1,469.89.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,257.69, \$1,359.66, \$1,469.89.”

Under Pay Range 275, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,683.74, \$1,732.24, \$1,783.50, \$1,839.22, \$1,950.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,683.74, \$1,732.24, \$1,783.50, \$1,839.22, \$1,950.03.”

Under Pay Range 276, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,606.79, \$1,708.76, \$1,771.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,606.79, \$1,708.76, \$1,771.22.”

Under Pay Range 280, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,877.80.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,877.80.”

Under Pay Range 281, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,030.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,030.77.”

Under Pay Range 282, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,769.34, \$1,854.38, \$1,917.02, \$1,980.88, \$2,060.80.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,769.34, \$1,854.38, \$1,917.02, \$1,980.88, \$2,060.80.”

Under Pay Range 285, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,806.02, \$1,864.94, \$1,928.81, \$1,993.79, \$2,074.70.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,806.02, \$1,864.94, \$1,928.81, \$1,993.79, \$2,074.70.”

Under Pay Range 287, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,767.74, \$1,832.22, \$1,901.71, \$1,974.79, \$2,040.91, \$2,143.62.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,767.74, \$1,832.22, \$1,901.71, \$1,974.79, \$2,040.91, \$2,143.62.”

Under Pay Range 288, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,854.38, \$1,917.02, \$1,980.88, \$2,060.80, \$2,134.96, \$2,253.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,854.38, \$1,917.02, \$1,980.88, \$2,060.80, \$2,134.96, \$2,253.43.”

Under Pay Range 288, delete the rates and substitute as follows: \$1,854.38, \$1,917.02, \$1,980.88, \$2,060.80, \$2,134.96, \$2,253.43.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: \$2,134.96 (PP 1, 2009).

Under Pay Range 291, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,813.50, \$1,901.27, \$1,993.41, \$2,089.92,

\$2,191.15, \$2,297.23, \$2,371.89.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,813.50, \$1,901.27, \$1,993.41, \$2,089.92, \$2,191.15, \$2,297.23, \$2,371.89.”

**Part 12. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Under Pay Range 200, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,092.34, \$1,169.91, \$1,217.35, \$1,239.55, \$1,263.42, \$1,287.35, \$1,311.23, \$1,352.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,092.34, \$1,169.91, \$1,217.35, \$1,239.55, \$1,263.42, \$1,287.35, \$1,311.23, \$1,352.72.”

Under Pay Range 205, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,178.38, \$1,259.27, \$1,311.23, \$1,338.54, \$1,365.89, \$1,939.13, \$1,393.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,178.38, \$1,259.27, \$1,311.23, \$1,338.54, \$1,365.89, \$1,939.13, \$1,393.13.”

Under Pay Range 210, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,253.15, \$1,338.54, \$1,365.89, \$1,393.13, \$1,424.19, \$1,466.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,253.15, \$1,338.54, \$1,365.89, \$1,393.13, \$1,424.19, \$1,466.46.”

Under Pay Range 215, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,368.64, \$1,395.89, \$1,426.95, \$1,455.06, \$1,500.91.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,368.64, \$1,395.89, \$1,426.95, \$1,455.06, \$1,500.91.”

Under Pay Range 220, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,382.26, \$1,411.43, \$1,441.01, \$1,470.92, \$1,517.61.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,382.26, \$1,411.43, \$1,441.01, \$1,470.92, \$1,517.61.”

Under Pay Range 225, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,395.89, \$1,426.95, \$1,455.06, \$1,486.76, \$1,534.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,395.89, \$1,426.95, \$1,455.06, \$1,486.76, \$1,534.32.”

Under Pay Range 230, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,407.01, \$1,435.12, \$1,466.78, \$1,500.17, \$1,549.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,407.01, \$1,435.12, \$1,466.78, \$1,500.17, \$1,549.49.”

Under Pay Range 235, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,438.82, \$1,469.19, \$1,502.58, \$1,537.79, \$1,588.89.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL

-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,438.82, \$1,469.19, \$1,502.58, \$1,537.79, \$1,588.89.”

Under Pay Range 238, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,455.13, \$1,486.13, \$1,519.57, \$1,554.98, \$1,607.36.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,455.13, \$1,486.13, \$1,519.57, \$1,554.98, \$1,607.36.”

Under Pay Range 240, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,471.46, \$1,503.13, \$1,536.55, \$1,572.19, \$1,625.85.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,471.46, \$1,503.13, \$1,536.55, \$1,572.19, \$1,625.85.”

Under Pay Range 245, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,506.72, \$1,540.07, \$1,575.25, \$1,612.19, \$1,665.76.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,506.72, \$1,540.07, \$1,575.25, \$1,612.19, \$1,665.76.”

Under Pay Range 247, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,574.70, \$1,609.93, \$1,647.20, \$1,688.07, \$1,746.02.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,574.70, \$1,609.93, \$1,647.20, \$1,688.07, \$1,746.02.”

Under Pay Range 248, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,524.69, \$1,559.85, \$1,597.15, \$1,638.07, \$1,695.95.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,524.69, \$1,559.85, \$1,597.15, \$1,638.07, \$1,695.95.”

Under Pay Range 249, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,527.84, \$1,564.24, \$1,603.06, \$1,646.55, \$1,707.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,527.84, \$1,564.24, \$1,603.06, \$1,646.55, \$1,707.96.”

Under Pay Range 250, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,542.70, \$1,579.66, \$1,619.12, \$1,663.94, \$1,726.14.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,542.70, \$1,579.66, \$1,619.12, \$1,663.94, \$1,726.14.”

Under Pay Range 252, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,564.48, \$1,600.67, \$1,640.09, \$1,684.97, \$1,747.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,564.48, \$1,600.67, \$1,640.09, \$1,684.97, \$1,747.10.”

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the

difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 14, 2009 this differential is \$4.18 per hour (\$334.40 biweekly).

Under Pay Range 254, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,524.73, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,524.73, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23."

Under Pay Range 255, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.80, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.80, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23."

Under Pay Range 258, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,595.82, \$1,634.03, \$1,676.06, \$1,722.92, \$1,809.52." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,595.82, \$1,634.03, \$1,676.06, \$1,722.92, \$1,809.52."

Under Pay Range 260, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,608.77, \$1,648.21, \$1,693.03, \$1,741.93, \$1,809.96." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,608.77, \$1,648.21, \$1,693.03, \$1,741.93, \$1,809.96."

Under Pay Range 260, footnote 7, delete the rate and replace as follows: 1,908.67 (PP 14, 2009).

Under Pay Range 262, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,628.30, \$1,667.55, \$1,717.61, \$1,769.00, \$1,833.19." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,628.30, \$1,667.55, \$1,717.61, \$1,769.00, \$1,833.19."

Under Pay Range 265, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,657.87, \$1,702.70, \$1,750.69, \$1,800.75, \$1,868.79." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,657.87, \$1,702.70, \$1,750.69, \$1,800.75, \$1,868.79."

Under Pay Range 268, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,668.00, \$1,716.93, \$1,768.78, \$1,825.04, \$1,900.24." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,668.00, \$1,716.93, \$1,768.78, \$1,825.04, \$1,900.24."

Under Pay Range 270, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,932.83." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,932.83."

-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,932.83.”

Under Pay Range 272, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,185.81, \$1,213.65. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,185.81, \$1,213.65.

Under Pay Range 274, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,270.27, \$1,373.26, \$1,484.59.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,270.27, \$1,373.26, \$1,484.59.”

Under Pay Range 275, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,969.53.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,969.53.”

Under Pay Range 276, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,622.86, \$1,725.85, \$1,788.93.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,622.86, \$1,725.85, \$1,788.93.”

Under Pay Range 280, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,896.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,896.58.”

Under Pay Range 281, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,051.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,051.08.”

Under Pay Range 282, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,814.30, \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,814.30, \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41.”

Under Pay Range 285, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,824.08, \$1,883.59, \$1,948.10, \$2,013.73, \$2,095.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,824.08, \$1,883.59, \$1,948.10, \$2,013.73, \$2,095.45.”

Under Pay Range 287, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,785.42, \$1,850.54, \$1,920.73, \$1,994.54, \$2,061.32, \$2,165.06.” and add the following paragraph: “Employees represented by District Council 48,

AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,785.42, \$1,850.54, \$1,920.73, \$1,994.54, \$2,061.32, \$2,165.06.”

Under Pay Range 288, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41, \$2,156.31, \$2,275.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41, \$2,156.31, \$2,275.96.”

Under Pay Range 288, delete the rates and substitute as follows: \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41, \$2,156.31, \$2,275.96.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: \$2,156.31 (PP 14, 2009).

Under Pay Range 291, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,831.64, \$1,920.28, \$2,013.34, \$2,110.82, \$2,213.06, \$2,320.20, \$2,395.61. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,831.64, \$1,920.28, \$2,013.34, \$2,110.82, \$2,213.06, \$2,320.20, \$2,395.61.

**Part 13. Section 4 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Under Pay Range 300, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,073.78, \$1,092.53, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,228.27, \$1,268.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,073.78, \$1,092.53, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,228.27, \$1,268.22.”

Under Pay Range 305, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,112.79, \$1,134.72, \$1,182.41, \$1,205.43, \$1,228.27, \$1,254.58, \$1,294.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,112.79, \$1,134.72, \$1,182.41, \$1,205.43, \$1,228.27, \$1,254.58, \$1,294.43.”

Under Pay Range 309, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.73, \$1,178.40, \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.73, \$1,178.40, \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46.”

Under Pay Range 314, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,172.53, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,377.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,172.53, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,377.56.”

Under Pay Range 324, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,224.98, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,224.98, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.”



Under Pay Range 325, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.”

Under Pay Range 329, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.26, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.26, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.”

Under Pay Range 330, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.”

Under Pay Range 335, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$1,426.50, \$1,473.81.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$1,426.50, \$1,473.81.”

Under Pay Range 338, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,350.46, \$1,377.56, \$1,408.03, \$1,440.09, \$1,489.03. “ and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,350.46, \$1,377.56, \$1,408.03, \$1,440.09, \$1,489.03. “

Under Pay Range 340, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.”

Under Pay Range 345, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,394.41, \$1,426.50, \$1,460.22, \$1,495.75, \$1,547.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,394.41, \$1,426.50, \$1,460.22, \$1,495.75, \$1,547.30.”

Under Pay Range 347, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.30, \$1,473.81, \$1,500.37, \$1,526.89, \$1,562.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.30, \$1,473.81, \$1,500.37, \$1,526.89, \$1,562.41.”

Under Pay Range 350, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1,

2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36.”

Under Pay Range 355, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51.”

Under Pay Range 360, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76, \$1,533.69, \$1,576.74, \$1,622.89, \$1,684.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76, \$1,533.69, \$1,576.74, \$1,622.89, \$1,684.58.”

**Part 14. Section 4 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Under Pay Range 300, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,084.52, \$1,103.46, \$1,149.47, \$1,171.04, \$1,194.23, \$1,217.48, \$1,240.55, \$1,280.90.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,084.52, \$1,103.46, \$1,149.47, \$1,171.04, \$1,194.23, \$1,217.48, \$1,240.55, \$1,280.90.”

Under Pay Range 305, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,123.92, \$1,146.07, \$1,194.23, \$1,217.48, \$1,240.55, \$1,267.13, \$1,307.37.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,123.92, \$1,146.07, \$1,194.23, \$1,217.48, \$1,240.55, \$1,267.13, \$1,307.37.”

Under Pay Range 309, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,111.74, \$1,190.18, \$1,240.55, \$1,267.13, \$1,293.59, \$1,320.10, \$1,363.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,111.74, \$1,190.18, \$1,240.55, \$1,267.13, \$1,293.59, \$1,320.10, \$1,363.96.”

Under Pay Range 314, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,184.26, \$1,267.13, \$1,293.59, \$1,320.10, \$1,350.24, \$1,391.34.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,184.26, \$1,267.13, \$1,293.59, \$1,320.10, \$1,350.24, \$1,391.34.”

Under Pay Range 324, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,237.23, \$1,320.10, \$1,350.24, \$1,377.57, \$1,422.11.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,237.23, \$1,320.10, \$1,350.24, \$1,377.57, \$1,422.11.”

Under Pay Range 325, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,293.59, \$1,320.10, \$1,350.24, \$1,377.57, \$1,422.11.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,293.59, \$1,320.10, \$1,350.24, \$1,377.57, \$1,422.11.”

Under Pay Range 329, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,263.77, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,263.77, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49."

Under Pay Range 330, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49."

Under Pay Range 335, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,350.24, \$1,377.57, \$1,408.35, \$1,440.77, \$1,488.55." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,350.24, \$1,377.57, \$1,408.35, \$1,440.77, \$1,488.55."

Under Pay Range 338, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,363.96, \$1,391.34, \$1,422.11, \$1,454.49, \$1,503.92." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,363.96, \$1,391.34, \$1,422.11, \$1,454.49, \$1,503.92."

Under Pay Range 340, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,377.57, \$1,408.35, \$1,440.77, \$1,474.82, \$1,524.44." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,377.57, \$1,408.35, \$1,440.77, \$1,474.82, \$1,524.44."

Under Pay Range 345, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,408.35, \$1,440.77, \$1,474.82, \$1,510.71, \$1,562.77." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,408.35, \$1,440.77, \$1,474.82, \$1,510.71, \$1,562.77."

Under Pay Range 347, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,461.77, \$1,488.55, \$1,515.37, \$1,542.16, \$1,578.03." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,461.77, \$1,488.55, \$1,515.37, \$1,542.16, \$1,578.03."

Under Pay Range 350, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,440.77, \$1,474.82, \$1,510.72, \$1,549.03, \$1,606.26." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,440.77, \$1,474.82, \$1,510.72, \$1,549.03, \$1,606.26."

Under Pay Range 355, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,652.88." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008:

\$1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,652.88.”

Under Pay Range 360, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,510.72, \$1,549.03, \$1,592.51, \$1,639.12, \$1,701.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,510.72, \$1,549.03, \$1,592.51, \$1,639.12, \$1,701.43.”

**Part 15. Section 4 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Under Pay Range 300, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,095.37, \$1,114.49, \$1,160.96, \$1,182.75, \$1,206.17, \$1,229.65, \$1,252.96, \$1,293.71.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,095.37, \$1,114.49, \$1,160.96, \$1,182.75, \$1,206.17, \$1,229.65, \$1,252.96, \$1,293.71.”

Under Pay Range 305, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,135.16, \$1,157.53, \$1,206.17, \$1,229.65, \$1,252.96, \$1,279.80, \$1,320.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,135.16, \$1,157.53, \$1,206.17, \$1,229.65, \$1,252.96, \$1,279.80, \$1,320.44.”

Under Pay Range 309, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,122.86, \$1,202.08, \$1,252.96, \$1,279.80, \$1,306.53, \$1,333.30, \$1,377.60.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,122.86, \$1,202.08, \$1,252.96, \$1,279.80, \$1,306.53, \$1,333.30, \$1,377.60.”

Under Pay Range 314, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,196.10, \$1,279.80, \$1,306.53, \$1,333.30, \$1,363.74, \$1,405.25.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,196.10, \$1,279.80, \$1,306.53, \$1,333.30, \$1,363.74, \$1,405.25.”

Under Pay Range 324, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,249.60, \$1,333.30, \$1,363.74, \$1,391.35, \$1,436.33.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,249.60, \$1,333.30, \$1,363.74, \$1,391.35, \$1,436.33.”

Under Pay Range 325, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,306.53, \$1,333.30, \$1,363.74, \$1,391.35, \$1,436.33.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,306.53, \$1,333.30, \$1,363.74, \$1,391.35, \$1,436.33.”

Under Pay Range 329, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,276.41, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,276.41, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03.”

Under Pay Range 330, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03.”

Under Pay Range 335, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,363.74, \$1,391.35, \$1,422.43, \$1,455.18, \$1,503.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,363.74, \$1,391.35, \$1,422.43, \$1,455.18, \$1,503.44.”

Under Pay Range 338, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,377.60, \$1,405.25, \$1,436.33, \$1,469.03, \$1,518.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,377.60, \$1,405.25, \$1,436.33, \$1,469.03, \$1,518.96.”

Under Pay Range 340, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,391.35, \$1,422.43, \$1,455.18, \$1,489.57, \$1,539.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,391.35, \$1,422.43, \$1,455.18, \$1,489.57, \$1,539.68.”

Under Pay Range 345, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,422.43, \$1,455.18, \$1,489.57, \$1,525.82, \$1,578.40.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,422.43, \$1,455.18, \$1,489.57, \$1,525.82, \$1,578.40.”

Under Pay Range 347, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,476.39, \$1,503.44, \$1,530.52, \$1,557.58, \$1,593.81.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,476.39, \$1,503.44, \$1,530.52, \$1,557.58, \$1,593.81.”

Under Pay Range 350, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,455.18, \$1,489.57, \$1,525.83, \$1,564.52, \$1,622.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,455.18, \$1,489.57, \$1,525.83, \$1,564.52, \$1,622.32.”

Under Pay Range 355, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,669.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,669.41.”

Under Pay Range 360, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,525.83, \$1,564.52, \$1,608.44, \$1,655.51, \$1,718.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14,

2008: \$1,525.83, \$1,564.52, \$1,608.44, \$1,655.51, \$1,718.44.”

**Part 16. Section 4 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Under Pay Range 300, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,106.32, \$1,125.63, \$1,172.57, \$1,194.58, \$1,218.23, \$1,241.95, \$1,265.49, \$1,306.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,106.32, \$1,125.63, \$1,172.57, \$1,194.58, \$1,218.23, \$1,241.95, \$1,265.49, \$1,306.65.”

Under Pay Range 305, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,146.51, \$1,169.11, \$1,218.23, \$1,241.95, \$1,265.49, \$1,262.60, \$1,333.64.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,146.51, \$1,169.11, \$1,218.23, \$1,241.95, \$1,265.49, \$1,262.60, \$1,333.64.”

Under Pay Range 309, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,134.09, \$1,214.10, \$1,265.49, \$1,292.60, \$1,319.60, \$1,346.63, \$1,391.38.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,134.09, \$1,214.10, \$1,265.49, \$1,292.60, \$1,319.60, \$1,346.63, \$1,391.38.”

Under Pay Range 314, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,208.06, \$1,292.60, \$1,319.60, \$1,346.63, \$1,377.38, \$1,419.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,208.06, \$1,292.60, \$1,319.60, \$1,346.63, \$1,377.38, \$1,419.30.”

Under Pay Range 324, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,262.10, \$1,346.63, \$1,377.38, \$1,405.26, \$1,450.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,262.10, \$1,346.63, \$1,377.38, \$1,405.26, \$1,450.69.”

Under Pay Range 325, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,319.60, \$1,346.63, \$1,377.38, \$1,405.26, \$1,450.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,319.60, \$1,346.63, \$1,377.38, \$1,405.26, \$1,450.69.”

Under Pay Range 329, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,289.17, \$1,377.38, \$1,405.26, \$1,436.65, \$1,483.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,289.17, \$1,377.38, \$1,405.26, \$1,436.65, \$1,483.72.”

Under Pay Range 330, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65, \$1,483.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65, \$1,483.72.”

Under Pay Range 335, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,377.38, \$1,405.26, \$1,436.65, \$1,469.73, \$1,518.47.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,377.38, \$1,405.26, \$1,436.65, \$1,469.73, \$1,518.47.”

Under Pay Range 338, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,391.38, \$1,419.30, \$1,450.69, \$1,483.72, \$1,534.15.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,391.38, \$1,419.30, \$1,450.69, \$1,483.72, \$1,534.15.”

Under Pay Range 340, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,405.26, \$1,436.65, \$1,469.73, \$1,504.47, \$1,555.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,405.26, \$1,436.65, \$1,469.73, \$1,504.47, \$1,555.08.”

Under Pay Range 345, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,436.65, \$1,469.73, \$1,504.47, \$1,541.08, \$1,594.18.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,436.65, \$1,469.73, \$1,504.47, \$1,541.08, \$1,594.18.”

Under Pay Range 347, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,491.15, \$1,518.47, \$1,545.83, \$1,573.16, \$1,609.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,491.15, \$1,518.47, \$1,545.83, \$1,573.16, \$1,609.75.”

Under Pay Range 350, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,469.73, \$1,504.47, \$1,541.09, \$1,580.17, \$1,638.54.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,469.73, \$1,504.47, \$1,541.09, \$1,580.17, \$1,638.54.”

Under Pay Range 355, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,686.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,686.10.”

Under Pay Range 360, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,541.09, \$1,580.17, \$1,624.52, \$1,672.07, \$1,735.62.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,541.09, \$1,580.17, \$1,624.52, \$1,672.07, \$1,735.62.”

**Part 17. Section 4 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Under Pay Range 300, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,117.38, \$1,136.89, \$1,184.30, \$1,206.53, \$1,230.41, \$1,254.37, \$1,278.14, \$1,319.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,117.38, \$1,136.89, \$1,184.30, \$1,206.53, \$1,230.41, \$1,254.37, \$1,278.14, \$1,319.72.”

Under Pay Range 305, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,157.98, \$1,180.80, \$1,230.41, \$1,254.37, \$1,278.14, \$1,305.53, \$1,346.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,157.98, \$1,180.80, \$1,230.41, \$1,254.37, \$1,278.14, \$1,305.53, \$1,346.98.”

Under Pay Range 309, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,145.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,405.29.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,145.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,405.29.”

Under Pay Range 314, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,220.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,391.15, \$1,433.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,220.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,391.15, \$1,433.49.”

Under Pay Range 324, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,274.72, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,274.72, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20.”

Under Pay Range 325, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,332.80, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,332.80, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20.”

Under Pay Range 329, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,302.06, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,302.06, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.”

Under Pay Range 330, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.”

Under Pay Range 335, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,391.15, \$1,419.31, \$1,451.02, \$1,484.43, \$1,533.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,391.15, \$1,419.31, \$1,451.02, \$1,484.43, \$1,533.65.”



Under Pay Range 338, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,405.29, \$1,433.49, \$1,465.20, \$1,498.56, \$1,549.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,405.29, \$1,433.49, \$1,465.20, \$1,498.56, \$1,549.49.”

Under Pay Range 340, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63.”

Under Pay Range 345, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,451.02, \$1,484.43, \$1,519.51, \$1,556.49, \$1,610.12.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,451.02, \$1,484.43, \$1,519.51, \$1,556.49, \$1,610.12.”

Under Pay Range 347, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,506.06, \$1,533.65, \$1,561.29, \$1,588.89, \$1,625.85.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,506.06, \$1,533.65, \$1,561.29, \$1,588.89, \$1,625.85.”

Under Pay Range 350, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,654.93.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,654.93.”

Under Pay Range 355, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.”

Under Pay Range 360, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,556.50, \$1,595.97, \$1,640.77, \$1,688.79, \$1,752.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,556.50, \$1,595.97, \$1,640.77, \$1,688.79, \$1,752.98.”

**Part 18. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Under Pay Range 400, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$948.12, \$1,021.12, \$1,063.06, \$1,082.78, \$1,104.04, \$1,127.05, \$1,149.99, \$1,186.55.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$948.12, \$1,021.12, \$1,063.06, \$1,082.78, \$1,104.04, \$1,127.05, \$1,149.99, \$1,186.55.”

Under Pay Range 405, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,056.60, \$1,073.78, \$1,118.43, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,241.89.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,056.60, \$1,073.78, \$1,118.43, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,241.89.”

Under Pay Range 406, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,019.14, \$1,093.65, \$1,139.15, \$1,159.23, \$1,180.98, \$1,204.41, \$1,227.89, \$1,264.81, \$1,295.15.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,019.14, \$1,093.65, \$1,139.15, \$1,159.23, \$1,180.98, \$1,204.41, \$1,227.89, \$1,264.81, \$1,295.15.”

Under Pay Range 410, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.68, \$1, 125.72, \$1,172.91, \$1,199.20, \$1,225.46, \$1,251.67, \$1,295.15.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.68, \$1, 125.72, \$1,172.91, \$1,199.20, \$1,225.46, \$1,251.67, \$1,295.15.”

Under Pay Range 415, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,156.47, \$1,178.40, \$ 1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,156.47, \$1,178.40, \$ 1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46.”

Under Pay Range 424, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,156.47, \$ 1,178.40, \$ 1,228.27, \$ 1,254.58, \$1,280.78, \$1,308.55, \$1,338.96, \$1,384.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,156.47, \$ 1,178.40, \$ 1,228.27, \$ 1,254.58, \$1,280.78, \$1,308.55, \$1,338.96, \$1,384.68.”

Under Pay Range, 425, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.67, \$1,281.54, \$1,308.55, \$1,338.96, \$1,384.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.67, \$1,281.54, \$1,308.55, \$1,338.96, \$1,384.68.”

Under Pay Range, 430, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.”

Under Pay Range 435, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.”

Under Pay Range 437, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,331.64, \$1,360.39, \$1,392.72, \$1,426.75,

\$1,462.54, \$1,500.21, \$1,540.47.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,331.64, \$1,360.39, \$1,392.72, \$1,426.75, \$1,462.54, \$1,500.21, \$1,540.47.”

Under Pay Range 440, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$1,426.50, \$1,473.81.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$1,426.50, \$1,473.81.”

Under Pay Range 445, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.”

Under Pay Range 450, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007 : \$1,392.72, \$1,426.75, \$1,462.54, \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007 : \$1,392.72, \$1,426.75, \$1,462.54, \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09.”

Under Pay Range 455, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36.”

Under Pay Range 455, add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36.

Under Pay Range 460, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51.”

Under Pay Range 460, in footnote 3/ delete the rates and replace as follows: \$1,395.51, \$1,438.84, \$1,483.51, \$1,529.60, \$1,577.06, \$1,626.04, \$1,676.53, \$1,728.57, \$1,782.28, \$1,837.64, \$1,894.69, \$1,943.53 (2007).

Under Pay Range 475, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09, \$1,686.11, \$1,740.92, \$1,800.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09, \$1,686.11, \$1,740.92, \$1,800.75.”

**Part 19. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Under Pay Range 400, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$957.60, \$1,031.33, \$1,073.69, \$1,093.61,

\$1,115.08, \$1,138.32, \$1,161.49, \$1,198.42.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$957.60, \$1,031.33, \$1,073.69, \$1,093.61, \$1,115.08, \$1,138.32, \$1,161.49, \$1,198.42.”

Under Pay Range 405, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,067.17, \$1,084.52, \$1,129.61, \$1,149.47, \$1,171.04, \$1,194.23, \$1,217.48, \$1,254.31.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,067.17, \$1,084.52, \$1,129.61, \$1,149.47, \$1,171.04, \$1,194.23, \$1,217.48, \$1,254.31.”

Under Pay Range 406, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,029.33, \$1,104.59, \$1,150.54, \$1,170.82, \$1,192.79, \$1,216.45, \$1,240.17, \$1,277.46, \$1,308.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,029.33, \$1,104.59, \$1,150.54, \$1,170.82, \$1,192.79, \$1,216.45, \$1,240.17, \$1,277.46, \$1,308.10.”

Under Pay Range 410, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,111.69, \$1,136.98, \$1,184.64, \$1,211.19, \$1,237.71, \$1,264.19, \$1,308.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,111.69, \$1,136.98, \$1,184.64, \$1,211.19, \$1,237.71, \$1,264.19, \$1,308.10.”

Under Pay Range 415, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,168.03, \$1,190.18, \$1,240.55, \$1,267.13, \$1,293.59, \$1,320.10, \$1,363.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,168.03, \$1,190.18, \$1,240.55, \$1,267.13, \$1,293.59, \$1,320.10, \$1,363.96.”

Under Pay Range 415, footnote 4, delete the rate and replace as follows: \$1,391.34 (PP 1, 2008).

Under Pay Range 424, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,168.03, \$1,190.18, \$1,240.55, \$1,267.13, \$1,293.59, \$1,321.64, \$1,352.35, \$1,398.53 and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,168.03, \$1,190.18, \$1,240.55, \$1,267.13, \$1,293.59, \$1,321.64, \$1,352.35, \$1,398.53

Under Pay Range 425, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,264.19, \$1,294.36, \$1,321.64, \$1,352.35, \$1,398.53.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,264.19, \$1,294.36, \$1,321.64, \$1,352.35, \$1,398.53.”

Under Pay Range 430, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,293.59, \$1,320.10, \$1,350.24, \$1,377.57, \$1,422.11.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,293.59, \$1,320.10, \$1,350.24, \$1,377.57, \$1,422.11.”

Under Pay Range 435, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49.”

Under Pay Range 437, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,344.96, \$1,373.99, \$1,406.65, \$1,441.02, \$1,477.17, \$1,515.21, \$1,555.87.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,344.96, \$1,373.99, \$1,406.65, \$1,441.02, \$1,477.17, \$1,515.21, \$1,555.87.”

Under Pay Range 437, delete the current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,344.96, \$1,373.99, \$1,406.65, \$1,441.02, \$1,477.17, \$1,515.21, \$1,555.87.”

Under Pay Range 440, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,350.24, \$1,377.57, \$1,408.35, \$1,440.77, \$1,488.55.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,350.24, \$1,377.57, \$1,408.35, \$1,440.77, \$1,488.55.”

Under Pay Range 445, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,377.57, \$1,408.35, \$1,440.77, \$1,474.82, \$1,524.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,377.57, \$1,408.35, \$1,440.77, \$1,474.82, \$1,524.44.”

Under Pay Range 450, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,406.65, \$1,441.02, \$1,477.17, \$1,515.21, \$1,555.87, \$1,602.01, \$6,51.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,406.65, \$1,441.02, \$1,477.17, \$1,515.21, \$1,555.87, \$1,602.01, \$6,51.44.”

Under Pay Range 455, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,440.77, \$1, 474.82, \$1,510.72, \$1,549.03, \$1,606.26. “ and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,440.77, \$1, 474.82, \$1,510.72, \$1,549.03, \$1,606.26. “

Under Pay Range 460, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,652.88.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,652.88.”

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,702.46 (PP 1, 2008).

Under Pay Range 475, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,515.21, \$1,555.87, \$1,602.01, \$1,651.44, \$1,702.97, \$1,758.33, \$1,818.76.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,515.21, \$1,555.87, \$1,602.01, \$1,651.44, \$1,702.97, \$1,758.33, \$1,818.76.”

**Part 20. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Under Pay Range 400, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$967.18, \$1,041.64, \$1,084.43, \$1,104.55, \$1,126.23, \$1,149.70, \$1,173.10, \$1,210.40." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$967.18, \$1,041.64, \$1,084.43, \$1,104.55, \$1,126.23, \$1,149.70, \$1,173.10, \$1,210.40."

Under Pay Range 405, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,077.84, \$1,095.37, \$1,140.91, \$1,160.96, \$1,182.75, \$1,206.17, \$1,229.65, \$1,266.85." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,077.84, \$1,095.37, \$1,140.91, \$1,160.96, \$1,182.75, \$1,206.17, \$1,229.65, \$1,266.85."

Under Pay Range 406, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,039.62, \$1,115.64, \$1,162.05, \$1,182.53, \$1,204.72, \$1,228.61, \$1,252.57, \$1,290.23, \$1,321.18." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,039.62, \$1,115.64, \$1,162.05, \$1,182.53, \$1,204.72, \$1,228.61, \$1,252.57, \$1,290.23, \$1,321.18."

Under Pay Range 410, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,122.81, \$1,148.35, \$1,196.49, \$1,223.30, \$1,250.09, \$1,276.83, \$1,321.18." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,122.81, \$1,148.35, \$1,196.49, \$1,223.30, \$1,250.09, \$1,276.83, \$1,321.18."

Under Pay Range 415, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,179.71, \$1,202.08, \$1,252.96, \$1,279.80, \$1,306.53, \$1,333.30, \$1,377.60." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,179.71, \$1,202.08, \$1,252.96, \$1,279.80, \$1,306.53, \$1,333.30, \$1,377.60."

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: \$1,405.25 (PP 14, 2008).

Under Pay Range 424, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,179.71, \$1,202.08, \$1,252.96, \$1,279.80, \$1,306.53, \$1,334.86, \$1,365.87, \$1,412.52." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,179.71, \$1,202.08, \$1,252.96, \$1,279.80, \$1,306.53, \$1,334.86, \$1,365.87, \$1,412.52."

Under Pay Range 425, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,276.83, \$1,307.30, \$1,334.86, \$1,365.87, \$1,412.52." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,276.83, \$1,307.30, \$1,334.86, \$1,365.87, \$1,412.52."

Under Pay Range 430, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: , \$1,306.53, \$1,333.30, \$1,363.74, \$1,391.35, \$1,436.33. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,306.53, \$1,333.30, \$1,363.74, \$1,391.35, \$1,436.33.”

Under Pay Range 435, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03.”

Under Pay Range 437, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,358.41, \$1,387.73, \$1,420.72, \$1,455.43, \$1,491.94, \$1,530.36, \$1,571.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,358.41, \$1,387.73, \$1,420.72, \$1,455.43, \$1,491.94, \$1,530.36, \$1,571.43.”

Under Pay Range 440, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,363.74, \$1,391.35, \$1,422.43, \$1,455.18, \$1,503.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,363.74, \$1,391.35, \$1,422.43, \$1,455.18, \$1,503.44.”

Under Pay Range 445, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,391.35, \$1,422.43, \$1,455.18, \$1,489.57, \$1,539.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,391.35, \$1,422.43, \$1,455.18, \$1,489.57, \$1,539.68.”

Under Pay Range 450, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,420.72, \$1,455.43, \$1,491.94, \$1,530.36, \$1,571.43, \$1,618.03, \$1,667.95.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,420.72, \$1,455.43, \$1,491.94, \$1,530.36, \$1,571.43, \$1,618.03, \$1,667.95.”

Under Pay Range 455, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,455.18, \$1,489.57, \$1,525.83, \$1,564.52, \$1,622.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,455.18, \$1,489.57, \$1,525.83, \$1,564.52, \$1,622.32.”

Under Pay Range 460, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,669.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,669.41.”

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,719.48 (PP 14, 2008).

Under Pay Range 475, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,836.95, \$1,530.36, \$1,571.43, \$1,618.03, \$1,667.95, \$1,720.00, \$1,775.91, \$1,836.95.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following

biweekly rates effective Pay Period 14, 2008: \$1,836.95, \$1,530.36, \$1,571.43, \$1,618.03, \$1,667.95, \$1,720.00, \$1,775.91, \$1,836.95.”

**Part 21. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Under Pay Range 400, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$976.85, \$1,052.06, \$1,095.27, \$1,115.60, \$1,137.49, \$1,161.20, \$1,184.83, \$1,222.50.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$976.85, \$1,052.06, \$1,095.27, \$1,115.60, \$1,137.49, \$1,161.20, \$1,184.83, \$1,222.50.”

Under Pay Range 405, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,088.62, \$1,106.32, \$1,152.32, \$1,172.57, \$1,194.58, \$1,218.23, \$1,241.95, \$1,279.52.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,088.62, \$1,106.32, \$1,152.32, \$1,172.57, \$1,194.58, \$1,218.23, \$1,241.95, \$1,279.52.”

Under Pay Range 406, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,050.02, \$1,126.80, \$1,173.67, \$1,194.36, \$1,216.77, \$1,240.90, \$1,265.10, \$1,303.13, \$1,334.39.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,050.02, \$1,126.80, \$1,173.67, \$1,194.36, \$1,216.77, \$1,240.90, \$1,265.10, \$1,303.13, \$1,334.39.”

Under Pay Range 410, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,134.04, \$1,159.83, \$1,208.45, \$1,235.53, \$1,262.59, \$1,289.60, \$1,334.39.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,134.04, \$1,159.83, \$1,208.45, \$1,235.53, \$1,262.59, \$1,289.60, \$1,334.39.”

Under Pay Range 415, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay \$1,191.51, \$1,214.10, \$1,265.49, \$1,292.60, \$1,319.60, \$1,346.63, \$1,391.38.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay \$1,191.51, \$1,214.10, \$1,265.49, \$1,292.60, \$1,319.60, \$1,346.63, \$1,391.38.”

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: \$1,419.30 (PP 1, 2009).

Under Pay Range 424, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,191.51, \$1,214.10, \$1,265.49, \$1,292.60, \$1,319.60, \$1,348.21, \$1,379.53, \$1,426.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,191.51, \$1,214.10, \$1,265.49, \$1,292.60, \$1,319.60, \$1,348.21, \$1,379.53, \$1,426.65.”

Under Pay Range 425, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,289.60, \$1,320.37, \$1,348.21, \$1,379.53, \$1,426.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,289.60, \$1,320.37, \$1,348.21, \$1,379.53, \$1,426.65.”



Under Pay Range 430, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,319.60, \$1,346.63, \$1,377.38, \$1,405.26, \$1,450.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,319.60, \$1,346.63, \$1,377.38, \$1,405.26, \$1,450.69.”

Under Pay Range 435, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65; \$1,483.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65; \$1,483.72.”

Under Pay Range 437, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,371.99, \$1,401.61, \$1,434.93, \$1,469.98, \$1,506.86, \$1,545.66, \$1,587.14.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,371.99, \$1,401.61, \$1,434.93, \$1,469.98, \$1,506.86, \$1,545.66, \$1,587.14.”

Under Pay Range 437, delete the current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,371.99, \$1,401.61, \$1,434.93, \$1,469.98, \$1,506.86, \$1,545.66, \$1,587.14.”

Under Pay Range 440, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,377.38, \$1,405.26, \$1,436.65, \$1,469.73, \$1,518.47.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,377.38, \$1,405.26, \$1,436.65, \$1,469.73, \$1,518.47.”

Under Pay Range 445, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,405.26, \$1,436.65, \$1,469.73, \$1,504.47, \$1,555.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,405.26, \$1,436.65, \$1,469.73, \$1,504.47, \$1,555.08.”

Under Pay Range 450, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,371.99, \$1,401.61, \$1,434.93, \$1,469.98, \$1,506.86, \$1,545.66, \$1,587.14.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,371.99, \$1,401.61, \$1,434.93, \$1,469.98, \$1,506.86, \$1,545.66, \$1,587.14.”

Under Pay Range 455, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,469.73, \$1,504.47, \$1,541.09, \$1,580.17, \$1,638.54.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,469.73, \$1,504.47, \$1,541.09, \$1,580.17, \$1,638.54.”

Under Pay Range 460, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,686.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,686.10.”

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,736.67 (PP 1, 2009).

Under Pay Range 475, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,545.66, \$1,587.14, \$1,634.21, \$1,684.63, \$1,737.20, \$1,793.67, \$1,855.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,545.66, \$1,587.14, \$1,634.21, \$1,684.63, \$1,737.20, \$1,793.67, \$1,855.32.”

**Part 22. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Under Pay Range 400, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$986.62, \$1,062.58, \$1,106.22, \$1,126.76, \$1,148.86, \$1,172.81, \$1,196.68, \$1,234.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$986.62, \$1,062.58, \$1,106.22, \$1,126.76, \$1,148.86, \$1,172.81, \$1,196.68, \$1,234.73.”

Under Pay Range 405, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,099.51, \$1,117.38, \$1,163.84, \$1,184.30, \$1,206.53, \$1,230.41, \$1,254.37, \$1,292.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,099.51, \$1,117.38, \$1,163.84, \$1,184.30, \$1,206.53, \$1,230.41, \$1,254.37, \$1,292.32.”

Under Pay Range 406, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,060.52, \$1,138.07, \$1,185.41, \$1,206.30, \$1,228.94, \$1,253.31, \$1,277.75, \$1,316.16, \$1,347.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,060.52, \$1,138.07, \$1,185.41, \$1,206.30, \$1,228.94, \$1,253.31, \$1,277.75, \$1,316.16, \$1,347.73.”

Under Pay Range 410, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,145.38, \$1,171.43, \$1,220.53, \$1,247.89, \$1,275.22, \$1,302.50, \$1,347.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,145.38, \$1,171.43, \$1,220.53, \$1,247.89, \$1,275.22, \$1,302.50, \$1,347.73.”

Under Pay Range 415, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,203.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,405.29.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,203.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,405.29.”

Under Pay Range 415, footnote 3/ delete the rate and replace as follows: \$1,433.49 (PP 14, 2009).

Under Pay Range 424, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,203.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,361.69, \$1,393.33, \$1,440.92.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,203.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,361.69, \$1,393.33, \$1,440.92.”

Under Pay Range 425, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,302.50, \$1,333.57, \$1,361.69, \$1,393.33, \$1,440.92." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,302.50, \$1,333.57, \$1,361.69, \$1,393.33, \$1,440.92."

Under Pay Range 430, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,332.80, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,332.80, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20."

Under Pay Range 435, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56."

Under Pay Range 437, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,385.71, \$1,415.63, \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,385.71, \$1,415.63, \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01."

Under Pay Range 437, delete current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,385.71, \$1,415.63, \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01."

Under Pay Range 440, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,391.15, \$1,419.31, \$1,451.02, \$1,484.43, \$1,533.65." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,391.15, \$1,419.31, \$1,451.02, \$1,484.43, \$1,533.65."

Under Pay Range 445, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63."

Under Pay Range 450, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,385.71, \$1,415.63, \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01, \$1,650.55, \$1,701.48."

Under Pay Range 455, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,654.93." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,654.93."

Under Pay Range 460, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.”

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,754.04 (PP 14, 2009).

Under Pay Range 475, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,561.12, \$1,603.01, \$1,650.55, \$1,701.48, \$1,754.57, \$1,811.61, \$1,873.87.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,561.12, \$1,603.01, \$1,650.55, \$1,701.48, \$1,754.57, \$1,811.61, \$1,873.87.”

**Part 23. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Under Pay Range 500, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.”

Under Pay Range 503, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,374.97, \$1,413.09, \$1,466.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,374.97, \$1,413.09, \$1,466.96.”

Under Pay Range 504, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,345.20, \$1,384.50, \$1,424.92, \$1,466.54, \$1,509.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,345.20, \$1,384.50, \$1,424.92, \$1,466.54, \$1,509.35.”

Under Pay Range 505, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.”

Under Pay Range 508, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,322.63, \$1,367.08, \$1,413.09, \$1,460.76, \$1,523.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,322.63, \$1,367.08, \$1,413.09, \$1,460.76, \$1,523.72.”

Under Pay Range 510, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,394.41, \$1,426.50, \$1,460.22, \$1,495.76, \$1,547.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period

1, 2007: \$ 1,394.41, \$1,426.50, \$1,460.22, \$1,495.76, \$1,547.30.”

Under Pay Range 515, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,338.56, \$1,460.22, \$1,533.69, \$1,576.74, \$1,636.51.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,338.56, \$1,460.22, \$1,533.69, \$1,576.74, \$1,636.51.”

Under Pay Range 516, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,620.26.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,620.26.”

Under Pay Range 520, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51.”

Under Pay Range 522, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,505.87, \$1,553.69, \$1,604.98, \$1,658.24.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,505.87, \$1,553.69, \$1,604.98, \$1,658.24.”

Under Pay Range 525, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76 , \$1,533.69, \$1,576.74, \$1,622.89, \$ 1,684.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76 , \$1,533.69, \$1,576.74, \$1,622.89, \$ 1,684.58.”

Under Pay Range 526, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,544.03, \$1,646.92, \$1,696.70, \$1,750.79.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,544.03, \$1,646.92, \$1,696.70, \$1,750.79.”

Under Pay Range 528, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,476.65, \$1,570.39, \$1,613.44, \$1,659.62, \$1,721.25.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,476.65, \$1,570.39, \$1,613.44, \$1,659.62, \$1,721.25.”

Under Pay Range 529, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$968.96, \$1,034.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$968.96, \$1,034.77.”

Under Pay Range 530, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,533.69, \$1,576.74, \$1,622.89, \$1,671.00, \$1,736.23.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007:

\$1,533.69, \$1,576.74, \$1,622.89, \$1,671.00, \$1,736.23.”

U Under Pay Range 532, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.76, \$1,510.13, \$1,561.25, \$1,614.22, \$1,669.12, \$1,739.54.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.76, \$1,510.13, \$1,561.25, \$1,614.22, \$1,669.12, \$1,739.54.”

Under Pay Range 534, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.95, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.95, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.”

Under Pay Range 535, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,576.74, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,576.74, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.”

Under Pay Range 536, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.97, \$1,597.01, \$1,676.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.97, \$1,597.01, \$1,676.94.”

Under Pay Range 540, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,853.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,853.46.”

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$1,943.33 and replace with \$1,953.53.

Under Pay Range 541, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,924.50.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,924.50.”

Under Pay Range 542, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,696.70, \$1,750.79, \$1,820.89, \$1,879.36, \$1,924.50.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,696.70, \$1,750.79, \$1,820.89, \$1,879.36, \$1,924.50.”

Under Pay Range 544, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45, \$1,953.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45, \$1,953.77.”

Under Pay Range 545, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45.”

Under Pay Range 546, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,736.95, \$1,805.62, \$1,877.17, \$1,951.71, \$2,042.93. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,736.95, \$1,805.62, \$1,877.17, \$1,951.71, \$2,042.93.

Under Pay Range 547, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.”

Under Pay Range 548, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,864.54, \$1,993.35, \$2,064.11, \$2,126.02, \$2,189.81. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,864.54, \$1,993.35, \$2,064.11, \$2,126.02, \$2,189.81.

Under Pay Range 549, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$2,033.22, \$2,105.39, \$2,168.53, \$2,233.60.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$2,033.22, \$2,105.39, \$2,168.53, \$2,233.60.”

Under Pay Range 550, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,971.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,971.04.”

Under Pay Range 553, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$2,046.84.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$2,046.84.”

Under Pay Range 555, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,031.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,031.30.”

Under Pay Range 556, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,095.18, \$2,169.21.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,095.18, \$2,169.21.”

Under Pay Range 557, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,818.98, \$1,880.67, \$1,936.42, \$1,996.71, \$2,070.49, \$2,111.90.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,818.98, \$1,880.67, \$1,936.42, \$1,996.71, \$2,070.49, \$2,111.90.”

Under Pay Range 558, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,994.94, \$2,048.74, \$2,116.15.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,994.94, \$2,048.74, \$2,116.15.”

Under Pay Range 559, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,982.24, \$2,039.54, \$2,098.47, \$2,159.11, \$2,221.51, \$2,285.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,982.24, \$2,039.54, \$2,098.47, \$2,159.11, \$2,221.51, \$2,285.72.”

Under Pay Range 560, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$1,957.43, \$2,017.71, \$2,078.03, \$2,171.36.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$1,957.43, \$2,017.71, \$2,078.03, \$2,171.36.”

Under Pay Range 565, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,957.43, \$2,017.71, \$2,078.03, \$2,157.74, \$2,251.10, \$2,296.12.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,957.43, \$2,017.71, \$2,078.03, \$2,157.74, \$2,251.10, \$2,296.12.”

Under Pay Range 572, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,070.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,070.04.”

Under Pay Range 576, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,017.71, \$2,078.03, \$2,157.74, \$2,237.50, \$2,387.57.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,017.71, \$2,078.03, \$2,157.74, \$2,237.50, \$2,387.57.”

Under Pay Range 587, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,104.56, \$2,196.38, \$2,292.12, \$2,392.07, \$2,510.01.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,104.56, \$2,196.38, \$2,292.12, \$2,392.07, \$2,510.01.”

Under Pay Range 588, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.71, \$1,848.35, \$1,923.11, \$1,999.17, \$2,079.09, \$2,162.86, \$2,249.22, \$2,339.45, \$2,432.26, \$2,530.21, \$2,630.74, \$2,736.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.71, \$1,848.35, \$1,923.11,



\$1,999.17, \$2,079.09, \$2,162.86, \$2,249.22, \$2,339.45, \$2,432.26, \$2,530.21, \$2,630.74, \$2,736.45.”

Under Pay Range 589, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,168.53, \$2,233.60, \$2,300.59, \$2,369.60, \$2,440.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,168.53, \$2,233.60, \$2,300.59, \$2,369.60, \$2,440.69.”

Under Pay Range 591, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,291.92, \$2,380.35, \$2,485.90, \$2,581.79, \$2,681.41, \$2,784.86” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,291.92, \$2,380.35, \$2,485.90, \$2,581.79, \$2,681.41, \$2,784.86.”

Under Pay Range 592, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,479.13, \$1,529.60, \$1,583.23, \$1,639.49, \$1,697.97, \$1,774.87” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,479.13, \$1,529.60, \$1,583.23, \$1,639.49, \$1,697.97, \$1,774.87.”

Under Pay Range 593, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,639.49, \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,984.65” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,639.49, \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,984.65.”

Under Pay Range 594, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,060.26.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,060.26.”

Under Pay Range 595, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,138.83.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,138.83.”

Under Pay Range 596, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,125.23, \$2,220.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,125.23, \$2,220.58.”

Under Pay Range 598, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,046.66, \$2,125.23, \$2,206.98, \$2,291.92, \$2,380.35, \$2,485.90.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,046.66, \$2,125.23, \$2,206.98, \$2,291.92, \$2,380.35, \$2,485.90.”

Under Pay Range 599, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,237.50, \$2,329.04, \$2,418.43, \$2,482.34, \$2,628.25, \$2,769.00, \$2,879.76.” and add the following paragraph: “Employees represented by District Council 48,

AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,237.50, \$2,329.04, \$2,418.43, \$2,482.34, \$2,628.25, \$2,769.00, \$2,879.76.”

**Part 24. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Under Pay Range 500, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35, \$1,454.49.”

Under Pay Range 503, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,240.55, \$1,267.13, \$1,293.59, \$1,320.10, \$1,350.24, \$1,388.72, \$1,427.22, \$1,481.63.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,240.55, \$1,267.13, \$1,293.59, \$1,320.10, \$1,350.24, \$1,388.72, \$1,427.22, \$1,481.63.”

Under Pay Range 504, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,358.65, \$1,398.35, \$1,439.17, \$1,481.21, \$1,524.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,320.10, \$1,358.65, \$1,398.35, \$1,439.17, \$1,481.21, \$1,524.44.”

Under Pay Range 505, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,377.57, \$1,408.35, \$1,440.77, \$1,474.82, \$1,524.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,377.57, \$1,408.35, \$1,440.77, \$1,474.82, \$1,524.44.”

Under Pay Range 508, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,335.86, \$1,380.75, \$1,427.22, \$1,475.37, \$1,538.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,335.86, \$1,380.75, \$1,427.22, \$1,475.37, \$1,538.96.”

Under Pay Range 510, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,408.35, \$1,440.77, \$1,474.82, \$1,510.72, \$1,562.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,408.35, \$1,440.77, \$1,474.82, \$1,510.72, \$1,562.77.”

Under Pay Range 515, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,351.95, \$1,474.82, \$1,549.03, \$1,592.51, \$1,652.88.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,351.95, \$1,474.82, \$1,549.03, \$1,592.51, \$1,652.88.”

Under Pay Range 516, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,440.77, \$1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,636.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1,

2008: \$1,440.77, \$1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,636.46.”

Under Pay Range 520, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$ 1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,652.88.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$ 1,474.82, \$1,510.72, \$1,549.03, \$1,592.51, \$1,652.88.”

Under Pay Range 522, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,478.43, \$1,520.93, \$1,569.23, \$1,621.03, \$1,674.82.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,478.43, \$1,520.93, \$1,569.23, \$1,621.03, \$1,674.82.”

Under Pay Range 525, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,510.72, \$1, 549.03, \$1,592.51, \$1,639.12, \$1,701.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,510.72, \$1, 549.03, \$1,592.51, \$1,639.12, \$1,701.43.”

Under Pay Range 526, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,478.43, \$1,559.47, \$1,663.39, \$1,713.67, \$1,768.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,478.43, \$1,559.47, \$1,663.39, \$1,713.67, \$1,768.30.”

Under Pay Range 528, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008 : \$1,491.42, \$1,586.09, \$1,629.57, \$1,676.22, \$1,738.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008 : \$1,491.42, \$1,586.09, \$1,629.57, \$1,676.22, \$1,738.46.”

Under Pay Range 529, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$978.65, \$1,045.12.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$978.65, \$1,045.12.”

Under Pay Range 530, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,549.03, \$1,592.51, \$1,639.12, \$1,687.71, \$1,753.59.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,549.03, \$1,592.51, \$1,639.12, \$1,687.71, \$1,753.59.”

Under Pay Range 532, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008; \$1,475.37, \$1,525.23, \$1,576.86, \$1,630.36, \$1,685.81, \$1,756.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008; \$1,475.37, \$1,525.23, \$1,576.86, \$1,630.36, \$1,685.81, \$1,756.94.”

Under Pay Range 534, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,536.16, \$1,639.12, \$1,687.71, \$1,739.87, \$1,810.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008:

\$1,536.16, \$1,639.12, \$1,687.71, \$1,739.87, \$1,810.58.”

Under Pay Range 535, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,592.51, \$1,639.12, \$1,687.71, \$1,739.87, \$1,810.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,592.51, \$1,639.12, \$1,687.71, \$1,739.87, \$1,810.58.”

Under Pay Range 536, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,536.18, \$1,612.98, \$1,693.71.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,536.18, \$1,612.98, \$1,693.71.”

Under Pay Range 540, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,639.12, \$1,687.71, \$1,739.87, \$1,796.82, \$1,871.99.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,639.12, \$1,687.71, \$1,739.87, \$1,796.82, \$1,871.99.”

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: \$2,001.29 (PP 1, 2008).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$1,962.76 and replace with \$1,973.07.

Under Pay Range 541, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,639.12, \$1,687.71, \$1,739.87, \$1,796.82, \$1,943.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,639.12, \$1,687.71, \$1,739.87, \$1,796.82, \$1,943.75.”

Under Pay Range 542, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,713.67, \$1,768.30, \$1,839.10, \$1,898.15, \$1,943.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,713.67, \$1,768.30, \$1,839.10, \$1,898.15, \$1,943.75.”

Under Pay Range 544, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,687.71, \$1,739.87, \$1,796.82, \$1,858.25, \$1,934.60, \$1,973.31.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,687.71, \$1,739.87, \$1,796.82, \$1,858.25, \$1,934.60, \$1,973.31.”

Under Pay Range 545, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,687.71, \$1,739.87, \$1,796.82, \$1,858.25, \$1,934.60.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,687.71, \$1,739.87, \$1,796.82, \$1,858.25, \$1,934.60.”

Under Pay Range 546, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,687.71, \$1,754.32, \$1,823.68, \$1,895.94, \$1,971.23, \$2,063.36.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,687.71, \$1,754.32, \$1,823.68, \$1,895.94, \$1,971.23, \$2,063.36.”

Under Pay Range 547, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,732.91, \$1,796.12, \$1,864.24, \$1,935.88, \$2,000.69, \$2,101.39.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,732.91, \$1,796.12, \$1,864.24, \$1,935.88, \$2,000.69, \$2,101.39.”

Under Pay Range 548, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,883.19, \$2,013.28, \$2,084.75, \$2,147.28, \$2,211.71.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,883.19, \$2,013.28, \$2,084.75, \$2,147.28, \$2,211.71.”

Under Pay Range 549, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,920.85, \$2,053.55, \$2,126.44, \$1,190.22, \$2,255.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,920.85, \$2,053.55, \$2,126.44, \$1,190.22, \$2,255.94.”

Under Pay Range 550, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$1,990.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$1,990.75.”

Under Pay Range 553, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$2,067.31.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$2,067.31.”

Under Pay Range 555, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,796.82, \$1,858.25, \$1,920.85, \$1,977.00, \$2,051.61.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,796.82, \$1,858.25, \$1,920.85, \$1,977.00, \$2,051.61.”

Under Pay Range 556, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,796.82, \$1,858.25, \$1,920.85, \$1,977.00, \$2,116.13, \$2,190.90.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,796.82, \$1,858.25, \$1,920.85, \$1,977.00, \$2,116.13, \$2,190.90.”

Under Pay Range 557, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,837.17, \$1,899.48, \$1,955.78, \$2,016.68, \$2,091.19, \$2,133.02.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,837.17, \$1,899.48, \$1,955.78, \$2,016.68, \$2,091.19, \$2,133.02.”

Under Pay Range 558, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$2,014.89, \$2,069.23, \$2,137.31.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective

Pay Period 1, 2008: \$1,739.87, \$1,796.82, \$1,858.25, \$1,920.85, \$2,014.89, \$2,069.23, \$2,137.31.”

Under Pay Range 559, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,002.06, \$2,059.94, \$2,119.45, \$2,180.70, \$2,243.73, \$2,308.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,002.06, \$2,059.94, \$2,119.45, \$2,180.70, \$2,243.73, \$2,308.58.”

Under Pay Range 560, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,920.85, \$1,977.00, \$2,037.89, \$2,098.81, \$2,193.07.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,920.85, \$1,977.00, \$2,037.89, \$2,098.81, \$2,193.07.”

Under Pay Range 565, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,977.00, \$2,037.89, \$2,098.81, \$2,179.32, \$2,273.61, \$2,319.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,977.00, \$2,037.89, \$2,098.81, \$2,179.32, \$2,273.61, \$2,319.08.”

Under Pay Range 572, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,796.82, \$1,858.25, \$1,920.85, \$1,977.00, \$2,090.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,796.82, \$1,858.25, \$1,920.85, \$1,977.00, \$2,090.74.”

Under Pay Range 576, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,037.89, \$2,098.81, \$2,179.32, \$2,259.88, \$2,411.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,037.89, \$2,098.81, \$2,179.32, \$2,259.88, \$2,411.45.”

U Under Pay Range 587, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,125.61, \$2,218.34, \$2,315.04, \$2,415.99, \$2,535.11.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,125.61, \$2,218.34, \$2,315.04, \$2,415.99, \$2,535.11.”

Under Pay Range 588, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,778.32, \$1,866.83, \$1,942.34, \$2,019.16, \$2,099.88, \$2,184.49, \$2,271.71, \$2,362.84, \$2,456.58, \$2,555.51, \$2,657.05, \$2,763.81.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,778.32, \$1,866.83, \$1,942.34, \$2,019.16, \$2,099.88, \$2,184.49, \$2,271.71, \$2,362.84, \$2,456.58, \$2,555.51, \$2,657.05, \$2,763.81.”

Under Pay Range 589, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,190.22, \$2,255.94, \$2,323.60, \$2,393.30, \$2,465.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,190.22, \$2,255.94, \$2,323.60, \$2,393.30, \$2,465.10.”

Under Pay Range 591, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,314.84, \$2,404.15, \$2,510.76, \$2,607.61,

\$2,708.22, \$2,812.71.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,314.84, \$2,404.15, \$2,510.76, \$2,607.61, \$2,708.22, \$2,812.71.”

Under Pay Range 592, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,493.92, \$1,544.90, \$1,599.06, \$1,655.88, \$1,714.95, \$1,792.62.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,493.92, \$1,544.90, \$1,599.06, \$1,655.88, \$1,714.95, \$1,792.62.”

Under Pay Range 593, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,655.88, \$1,714.95, \$1,778.87, \$1,846.81, \$1,917.37, \$2,004.50.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,655.88, \$1,714.95, \$1,778.87, \$1,846.81, \$1,917.37, \$2,004.50.”

Under Pay Range 594, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,714.95, \$1,778.87, \$1,846.81, \$1,917.37, \$1,990.77, \$2,080.86.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,714.95, \$1,778.87, \$1,846.81, \$1,917.37, \$1,990.77, \$2,080.86.”

Under Pay Range 595, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,778.87, \$1,846.81, \$1,917.37, \$1,990.77, \$2,067.13, \$2,160.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,778.87, \$1,846.81, \$1,917.37, \$1,990.77, \$2,067.13, \$2,160.22.”

Under Pay Range 596, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,846.81, \$1,917.37, \$1,990.77, \$2,067.13, \$2,146.48, \$2,242.79.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,846.81, \$1,917.37, \$1,990.77, \$2,067.13, \$2,146.48, \$2,242.79.”

Under Pay Range 598, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,067.13, \$2,146.48, \$2,229.05, \$2,314.84, \$2,404.15, \$2,510.76.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,067.13, \$2,146.48, \$2,229.05, \$2,314.84, \$2,404.15, \$2,510.76.”

Under Pay Range 599, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,259.88, \$2,352.33, \$2,442.61, \$2,507.16, \$2,654.53, \$2,796.69, \$2,908.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,259.88, \$2,352.33, \$2,442.61, \$2,507.16, \$2,654.53, \$2,796.69, \$2,908.56.”

**Part 25. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Under Pay Range 500, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14,

2008: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43, \$1,469.03.”

Under Pay Range 500, in footnote 1/ delete the rate \$1,524.44 and replace as follows: \$1,539.68 (PP 14, 2008).

Under Pay Range 500, in footnote 2/ delete the rate \$1,539.68 and replace as follows: \$1,503.44 (PP 14, 2008).

Under Pay Range 503 delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: 1,252.96, \$1,279.80, \$1,306.53, \$1,333.30, \$1,363.74, \$1,402.61, \$1,441.49, \$1,496.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: 1,252.96, \$1,279.80, \$1,306.53, \$1,333.30, \$1,363.74, \$1,402.61, \$1,441.49, \$1,496.45.”

Under Pay Range 504 delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,333.30, \$1,372.24, \$1,412.33, \$1,453.56, \$1,496.02, \$1,539.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,333.30, \$1,372.24, \$1,412.33, \$1,453.56, \$1,496.02, \$1,539.68.”

Under Pay Range 505 delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,391.35, \$1,422.43, \$1,455.18, \$1,489.57, \$1,539.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,391.35, \$1,422.43, \$1,455.18, \$1,489.57, \$1,539.68.”

Under Pay Range 508 delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,349.22, \$1,394.56, \$1,441.49, \$1,490.12, \$1,554.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,349.22, \$1,394.56, \$1,441.49, \$1,490.12, \$1,554.35.”

Under Pay Range 510, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,422.43, \$1,455.18, \$1,489.57, \$1,525.83, \$1,578.40.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,422.43, \$1,455.18, \$1,489.57, \$1,525.83, \$1,578.40.”

Under Pay Range 515, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,365.47, \$1,489.57, \$1,564.52, \$1,608.44, \$1,669.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,365.47, \$1,489.57, \$1,564.52, \$1,608.44, \$1,669.41.”

Under Pay Range 516, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,455.18, \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,652.82.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,455.18, \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,652.82.”

Under Pay Range 520, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,669.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14,



2008: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44, \$1,669.41.”

Under Pay Range 522, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,493.21, \$1,536.14, \$1,584.92, \$1,637.24, \$1,691.57.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,493.21, \$1,536.14, \$1,584.92, \$1,637.24, \$1,691.57.”

Under Pay Range 525, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,525.83, \$1,564.52, \$1,608.44, \$1,655.51, \$1,718.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,525.83, \$1,564.52, \$1,608.44, \$1,655.51, \$1,718.44.”

Under Pay Range, 526, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,493.21, \$1,575.06, \$1,680.02, \$1,730.81, \$1,785.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,493.21, \$1,575.06, \$1,680.02, \$1,730.81, \$1,785.98.”

Under Pay Range 528, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,506.33, \$1,601.95, \$1,645.87, \$1,692.98, \$1,755.84.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,506.33, \$1,601.95, \$1,645.87, \$1,692.98, \$1,755.84.”

Under Pay Range 529, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$988.44, \$1,055.57.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$988.44, \$1,055.57.”

Under Pay Range, 530, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,564.52, \$1,608.44, \$1,655.51, \$1,704.59, \$1,771.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,564.52, \$1,608.44, \$1,655.51, \$1,704.59, \$1,771.13.”

Under Pay Range 534, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,551.52, \$1,655.51, \$1,704.59, \$1,757.27, \$1,828.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,551.52, \$1,655.51, \$1,704.59, \$1,757.27, \$1,828.69.”

Under Pay Range 535, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,608.44, \$1,655.51, \$1,704.59, \$1,757.27, \$1,828.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,608.44, \$1,655.51, \$1,704.59, \$1,757.27, \$1,828.69.”

Under Pay Range 536, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,551.54, \$1,629.11, \$1,710.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,551.54, \$1,629.11, \$1,710.65.”

Under Pay Range 540, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,655.51, \$1,704.59, \$1,757.27, \$1,814.79, \$1,890.71.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,655.51, \$1,704.59, \$1,757.27, \$1,814.79, \$1,890.71.”

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: \$2,021.30 (PP 14, 2008).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$1,982.39 and replace with \$1,992.80.

Under Pay Range, 541, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,655.51, \$1,704.59, \$1,757.27, \$1,814.79, \$1,963.19.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,655.51, \$1,704.59, \$1,757.27, \$1,814.79, \$1,963.19.

Under Pay Range, 542, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,730.81, \$1,785.98, \$1,857.49, \$1,917.13, \$1,963.19.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,730.81, \$1,785.98, \$1,857.49, \$1,917.13, \$1,963.19.”

Under Pay Range, 544, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,704.59, \$1,757.27, \$1,814.79, \$1,876.83, \$1,953.95, \$1,993.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,704.59, \$1,757.27, \$1,814.79, \$1,876.83, \$1,953.95, \$1,993.04.”

Under Pay Range, 545, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,704.59, \$1,757.27, \$1,814.79, \$1,876.83, \$1,953.95.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,704.59, \$1,757.27, \$1,814.79, \$1,876.83, \$1,953.95.”

Under Pay Range 546, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,704.59, \$1,771.86, \$1,841.92, \$1,914.90, \$1,990.94, \$2,083.99.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,704.59, \$1,771.86, \$1,841.92, \$1,914.90, \$1,990.94, \$2,083.99.”

Under Pay Range 547, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,750.24, \$1,814.08, \$1,882.88, \$1,955.24, \$2,020.70, \$2,122.40.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,750.24, \$1,814.08, \$1,882.88, \$1,955.24, \$2,020.70, \$2,122.40.”

Under Pay Range 548, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,902.02, \$2,033.41, \$2,105.60, \$2,168.75, \$2,233.83.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14,

2008: \$1,902.02, \$2,033.41, \$2,105.60, \$2,168.75, \$2,233.83.”

Under Pay Range 549, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,940.06, \$2,074.09, \$2,147.70, \$2,212.12, \$2,278.50.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,940.06, \$2,074.09, \$2,147.70, \$2,212.12, \$2,278.50.”

Under Pay Range 550, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,010.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,010.66.”

Under Pay Range 553, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,087.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,087.98.”

Under Pay Range 555, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,814.79, \$1,876.83, \$1,940.06, \$1,996.77, \$2,072.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,814.79, \$1,876.83, \$1,940.06, \$1,996.77, \$2,072.13.”

Under Pay Range 556, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,814.79, \$1,876.83, \$1,940.06, \$1,996.77, \$2,137.29, \$2,212.81.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,814.79, \$1,876.83, \$1,940.06, \$1,996.77, \$2,137.29, \$2,212.81.”

Under Pay Range 557, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,855.54, \$1,918.47, \$1,975.34, \$2,036.85, \$2,112.10, \$2,154.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,855.54, \$1,918.47, \$1,975.34, \$2,036.85, \$2,112.10, \$2,154.35.”

Under Pay Range 558, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,035.04, \$2,089.92, \$2,158.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,757.27, \$1,814.79, \$1,876.83, \$1,940.06, \$2,035.04, \$2,089.92, \$2,158.68.”

Under Pay Range 559, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,022.08, \$2,080.54, \$2,140.64, \$2,202.51, \$2,266.17, \$2,331.67.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,022.08, \$2,080.54, \$2,140.64, \$2,202.51, \$2,266.17, \$2,331.67.”

Under Pay Range 560, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,940.06, \$1,996.77, \$2,058.27, \$2,119.80, \$2,215.00.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,940.06, \$1,996.77, \$2,058.27, \$2,119.80, \$2,215.00.”

Under Pay Range 565, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,996.77, \$2,058.27, \$2,119.80, \$2,201.11, \$2,296.35, \$2,342.27.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,996.77, \$2,058.27, \$2,119.80, \$2,201.11, \$2,296.35, \$2,342.27.”

Under Pay Range 572, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,814.79, \$1,876.83, \$1,940.06, \$1,996.77, \$2,111.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,814.79, \$1,876.83, \$1,940.06, \$1,996.77, \$2,111.65.”

Under Pay Range 576, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,058.27, \$2,119.80, \$2,201.11, \$2,282.48, \$2,435.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,058.27, \$2,119.80, \$2,201.11, \$2,282.48, \$2,435.56.”

Under Pay Range 587, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,146.87, \$2,240.52, \$2,338.19, \$2,440.15, \$2,560.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,146.87, \$2,240.52, \$2,338.19, \$2,440.15, \$2,560.46.”

Under Pay Range 588, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,796.10, \$1,885.50, \$1,961.76, \$2,039.35, \$2,120.88, \$2,206.33, \$2,294.43, \$2,386.47, \$2,481.15, \$2,581.07, \$2,683.62, \$2,791.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,796.10, \$1,885.50, \$1,961.76, \$2,039.35, \$2,120.88, \$2,206.33, \$2,294.43, \$2,386.47, \$2,481.15, \$2,581.07, \$2,683.62, \$2,791.45.”

Under Pay Range 589, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,212.12, \$2,278.50, \$2,346.84, \$2,417.23, \$2,489.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,212.12, \$2,278.50, \$2,346.84, \$2,417.23, \$2,489.75.”

Under Pay Range 591, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,337.99, \$2,428.19, \$2,535.87, \$2,633.69, \$2,735.30, \$2,840.84.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,337.99, \$2,428.19, \$2,535.87, \$2,633.69, \$2,735.30, \$2,840.84.”

Under Pay Range 592, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,508.86, \$1,560.35, \$1,615.05, \$1,672.44, \$1,732.10, \$1,810.55.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,508.86, \$1,560.35, \$1,615.05, \$1,672.44, \$1,732.10, \$1,810.55.”

Under Pay Range 593, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,672.44, \$1,732.10, \$1,796.66, \$1,865.28, \$1,936.54, \$2,024.55.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,672.44, \$1,732.10, \$1,796.66, \$1,865.28, \$1,936.54, \$2,024.55.”

Under Pay Range 594, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,732.10, \$1,796.66, \$1,865.28, \$1,936.54, \$2,010.68, \$2,101.67.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,732.10, \$1,796.66, \$1,865.28, \$1,936.54, \$2,010.68, \$2,101.67.”

Under Pay Range 595, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,796.66, \$1,865.28, \$1,936.54, \$2,010.68, \$2,087.80, \$2,181.82.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,796.66, \$1,865.28, \$1,936.54, \$2,010.68, \$2,087.80, \$2,181.82.”

Under Pay Range 596, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,865.28, \$1,936.54, \$2,010.68, \$2,087.80, \$2,167.94, \$2,265.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,865.28, \$1,936.54, \$2,010.68, \$2,087.80, \$2,167.94, \$2,265.22.”

Under Pay Range 598, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,087.80, \$2,167.94, \$2,251.34, \$2,337.99, \$2,428.19, \$2,535.87.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,087.80, \$2,167.94, \$2,251.34, \$2,337.99, \$2,428.19, \$2,535.87.”

Under Pay Range 599, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,282.48, \$2,375.85, \$2,467.04, \$2,532.23, \$2,681.08, \$2,824.66, \$2,937.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,282.48, \$2,375.85, \$2,467.04, \$2,532.23, \$2,681.08, \$2,824.66, \$2,937.65.”

**Part 26. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Under Pay Range 500, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65, \$1,483.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65, \$1,483.72.”

Under Pay Range 500, in footnote 2/, delete the rate and replace as follows: \$1,518.47 (PP 1, 2009).

Under Pay Range 503, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,265.49, \$1,292.60; \$1,319.60, \$1,346.63, \$1,377.38, \$1,416.64, \$1,455.90, \$1,511.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,265.49, \$1,292.60; \$1,319.60, \$1,346.63, \$1,377.38, \$1,416.64, \$1,455.90, \$1,511.41.”

Under Pay Range 504, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,385.96, \$1,426.45, \$1,468.10, \$1,510.98, \$1,555.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,346.63, \$1,385.96, \$1,426.45, \$1,468.10, \$1,510.98, \$1,555.08.”

Under Pay Range 505, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,405.26, \$1,436.65, \$1,469.73, \$1,504.47, \$1,555.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,405.26, \$1,436.65, \$1,469.73, \$1,504.47, \$1,555.08.”

Under Pay Range 508, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,362.71, \$1,408.51, \$1,455.90, \$1,505.02, \$1,569.89.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,362.71, \$1,408.51, \$1,455.90, \$1,505.02, \$1,569.89.”

Under Pay Range 510, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,436.65, \$1,469.73, \$1,504.47, \$1,541.09, \$1,594.18.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,436.65, \$1,469.73, \$1,504.47, \$1,541.09, \$1,594.18.”

Under Pay Range 515, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,379.12, \$1,504.47, \$1,580.17, \$1,624.52, \$1,686.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,379.12, \$1,504.47, \$1,580.17, \$1,624.52, \$1,686.10.”

Under Pay Range 516, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,469.73, \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,669.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,469.73, \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,669.35.”

Under Pay Range 520, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,686.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52, \$1,686.10.”

Under Pay Range 522, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,508.14, \$1,551.50, \$1,600.77, \$1,653.61, \$1,708.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,508.14, \$1,551.50, \$1,600.77, \$1,653.61, \$1,708.49.”

Under Pay Range 525, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,541.09, \$1,580.17, \$1,624.52, \$1,672.07, \$1,735.62.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009:

\$1,541.09, \$1,580.17, \$1,624.52, \$1,672.07, \$1,735.62.

Under Pay Range 526, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,508.14, \$1,590.81, \$1,696.82, \$1,748.12, \$1,803.84.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,508.14, \$1,590.81, \$1,696.82, \$1,748.12, \$1,803.84.”

Under Pay Range 528, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,521.39, \$1,617.97, \$1,662.33, \$1,709.91, \$1,773.40.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,521.39, \$1,617.97, \$1,662.33, \$1,709.91, \$1,773.40.”

Under Pay Range 529, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$998.32, \$1,066.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$998.32, \$1,066.13.”

Under Pay Range 530, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,580.17, \$1,624.52, \$1,672.07, \$1,721.64, \$1,788.84.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,580.17, \$1,624.52, \$1,672.07, \$1,721.64, \$1,788.84.”

Under Pay Range 532, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,505.02, \$1,555.88, \$1,608.56, \$1,663.13, \$1,719.70, \$1,792.26.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,505.02, \$1,555.88, \$1,608.56, \$1,663.13, \$1,719.70, \$1,792.26.”

Under Pay Range 534, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,567.04, \$1,672.07, \$1,721.64, \$1,774.84, \$1,846.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,567.04, \$1,672.07, \$1,721.64, \$1,774.84, \$1,846.98.”

Under Pay Range 535, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,624.52, \$1,672.07, \$1,721.64, \$1,774.84, \$1,846.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,624.52, \$1,672.07, \$1,721.64, \$1,774.84, \$1,846.98.”

Under Pay Range 536, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,567.06, \$1,645.40, \$1,727.76.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,567.06, \$1,645.40, \$1,727.76.”

Under Pay Range 540, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,672.07, \$1,721.64, \$1,774.84, \$1,832.94, \$1,909.62.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009:

\$1,672.07, \$1,721.64, \$1,774.84, \$1,832.94, \$1,909.62.”

Under Pay Range 540, in footnote 5/, delete the rate and replace as follows: \$2,041.51 (PP 1, 2009).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$2,002.21 and replace with \$2,012.73.

Under Pay Range 541, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,672.07, \$1,721.64, \$1,774.84, \$1,832.94, \$1,982.82.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,672.07, \$1,721.64, \$1,774.84, \$1,832.94, \$1,982.82.”

Under Pay Range 542, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,748.12, \$1,803.84, \$1,876.06, \$1,936.30, \$1,982.82.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,748.12, \$1,803.84, \$1,876.06, \$1,936.30, \$1,982.82.”

Under Pay Range 544, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,721.64, \$1,774.84, \$1,832.94, \$1,895.60, \$1,973.49, \$2,012.97.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,721.64, \$1,774.84, \$1,832.94, \$1,895.60, \$1,973.49, \$2,012.97.”

Under Pay Range 545, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,721.64, \$1,774.84, \$1,832.94, \$1,895.60, \$1,973.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,721.64, \$1,774.84, \$1,832.94, \$1,895.60, \$1,973.49.”

Under Pay Range 546, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,721.64, \$1,789.58, \$1,860.34, \$1,934.05, \$2,010.85, \$2,104.85.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,721.64, \$1,789.58, \$1,860.34, \$1,934.05, \$2,010.85, \$2,104.85.”

Under Pay Range 547, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,767.74, \$1,832.22, \$1,901.71, \$1,974.79, \$2,040.91, \$2,143.62.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,767.74, \$1,832.22, \$1,901.71, \$1,974.79, \$2,040.91, \$2,143.62.”

Under Pay Range 548, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,921.04, \$2,053.74, \$2,126.66, \$2,190.44, \$2,256.17.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO, and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,921.04, \$2,053.74, \$2,126.66, \$2,190.44, \$2,256.17.”

Under Pay Range 549, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,959.46, \$2,094.83, \$2,169.18, \$2,234.24, \$2,301.29.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,959.46, \$2,094.83, \$2,169.18, \$2,234.24, \$2,301.29.”



Under Pay Range 550, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,030.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,030.77.”

Under Pay Range 553, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,108.86.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,108.86.”

Under Pay Range 555, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,832.94, \$1,895.60, \$1,959.46, \$2,016.74, \$2,092.85.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,832.94, \$1,895.60, \$1,959.46, \$2,016.74, \$2,092.85.”

Under Pay Range 556, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,832.94, \$1,895.60, \$1,959.46, \$2,016.74, \$2,158.66, \$2,234.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,832.94, \$1,895.60, \$1,959.46, \$2,016.74, \$2,158.66, \$2,234.94.”

Under Pay Range 557, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,874.10, \$1,937.65, \$1,995.09, \$2,057.22, \$2,133.22, \$2,175.89.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,874.10, \$1,937.65, \$1,995.09, \$2,057.22, \$2,133.22, \$2,175.89.”

Under Pay Range 558, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,055.39, \$2,110.82, \$2,180.27.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,774.84, \$1,832.94, \$1,895.60, \$1,959.46, \$2,055.39, \$2,110.82, \$2,180.27.”

Under Pay Range 559, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,042.30, \$2,101.35, \$2,162.05, \$2,224.54, \$2,288.83, \$2,354.99.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,042.30, \$2,101.35, \$2,162.05, \$2,224.54, \$2,288.83, \$2,354.99.”

Under Pay Range 560, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,959.46, \$2,016.74, \$2,078.85, \$2,141.00, \$2,237.15.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,959.46, \$2,016.74, \$2,078.85, \$2,141.00, \$2,237.15.”

Under Pay Range 565, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,016.74, \$2,078.85, \$2,141.00, \$2,223.12, \$2,319.31, \$2,365.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1,

2009: \$2,016.74, \$2,078.85, \$2,141.00, \$2,223.12, \$2,319.31, \$2,365.69.”

Under Pay Range 572, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,832.94, \$1,895.60, \$1,959.46, \$2,016.74, \$2,132.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,832.94, \$1,895.60, \$1,959.46, \$2,016.74, \$2,132.77.”

Under Pay Range 576, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,078.85, \$2,141.00, \$2,223.12, \$2,305.30, \$2,459.92.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,078.85, \$2,141.00, \$2,223.12, \$2,305.30, \$2,459.92.”

Under Pay Range 587, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,168.34, \$2,262.93, \$2,361.57, \$2,464.55, \$2,586.06.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,168.34, \$2,262.93, \$2,361.57, \$2,464.55, \$2,586.06.”

Under Pay Range 588, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,814.06, \$1,904.36, \$1,981.38, \$2,059.74, \$2,142.09, \$2,228.39, \$2,317.37, \$2,410.33, \$2,505.96, \$2,606.88, \$2,710.46, \$2,819.36.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,814.06, \$1,904.36, \$1,981.38, \$2,059.74, \$2,142.09, \$2,228.39, \$2,317.37, \$2,410.33, \$2,505.96, \$2,606.88, \$2,710.46, \$2,819.36.”

Under Pay Range 589, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,234.24, \$2,301.29, \$2,370.31, \$2,441.40, \$2,514.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,234.24, \$2,301.29, \$2,370.31, \$2,441.40, \$2,514.65.”

Under Pay Range 591, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,361.37, \$2,452.47, \$2,561.23, \$2,660.03, \$2,762.65, \$2,869.25.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,361.37, \$2,452.47, \$2,561.23, \$2,660.03, \$2,762.65, \$2,869.25.”

Under Pay Range 592, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,523.95, \$1,575.95, \$1,631.20, \$1,689.16, \$1,749.42, \$1,828.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,523.95, \$1,575.95, \$1,631.20, \$1,689.16, \$1,749.42, \$1,828.66.”

Under Pay Range 593, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,689.16, \$1,749.42, \$1,814.63, \$1,883.93, \$1,955.91, \$2,044.80.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,689.16, \$1,749.42, \$1,814.63, \$1,883.93, \$1,955.91, \$2,044.80.”

Under Pay Range 594, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,749.42, \$1,814.63, \$1,883.93, \$1,955.91,

\$2,030.79, \$2,122.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,749.42, \$1,814.63, \$1,883.93, \$1,955.91, \$2,030.79, \$2,122.69.”

Under Pay Range 595, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,814.63, \$1,883.93, \$1,955.91, \$2,030.79, \$2,108.68, \$2,203.64.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,814.63, \$1,883.93, \$1,955.91, \$2,030.79, \$2,108.68, \$2,203.64.”

Under Pay Range 596, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,883.93, “\$1,955.91, \$2,030.79, \$2,108.68, \$2,189.62, \$2,287.87.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,883.93, “\$1,955.91, \$2,030.79, \$2,108.68, \$2,189.62, \$2,287.87.”

Under Pay Range 598, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,108.68, \$2,189.62, \$2,273.85, \$2,361.37, \$2,452.47, \$2,561.23.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,108.68, \$2,189.62, \$2,273.85, \$2,361.37, \$2,452.47, \$2,561.23.”

Under Pay Range 599, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,305.30, \$2,399.61, \$2,491.71, \$2,557.55, \$2,707.89, \$2,852.91, \$2,967.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,305.30, \$2,399.61, \$2,491.71, \$2,557.55, \$2,707.89, \$2,852.91, \$2,967.03.”

**Part 27. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Under Pay Range 500, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.”

Under Pay Range 500, in footnote 2/ delete the rate and replace as follows: \$1,533.65 (PP 14, 2009).

Under Pay Range 503, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,391.15, \$1,430.81, \$1,470.46, \$1,526.52.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,391.15, \$1,430.81, \$1,470.46, \$1,526.52.”

Under Pay Range 504, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,399.82, \$1,440.71, \$1,482.78, \$1,526.09, \$1,570.63.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,399.82, \$1,440.71, \$1,482.78, \$1,526.09, \$1,570.63.”

Under Pay Range 505, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63.”

Under Pay Range 508, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,376.34, \$1,422.60, \$1,470.46, \$1,520.07, \$1,585.59.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009 \$1,376.34, \$1,422.60, \$1,470.46, \$1,520.07, \$1,585.59.”

Under Pay Range 510, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,451.02, \$1,484.43, \$1,519.51, \$1,556.50, \$1,610.12.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,451.02, \$1,484.43, \$1,519.51, \$1,556.50, \$1,610.12.”

Under Pay Range 515, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,392.91, \$1,519.51, \$1,595.97, \$1,640.77, \$1,702.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,392.91, \$1,519.51, \$1,595.97, \$1,640.77, \$1,702.96.”

Under Pay Range 516, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,686.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,686.04.”

Under Pay Range 520, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.”

Under Pay Range 522, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,523.22, \$1,567.02, \$1,616.78, \$1,670.15, \$1,725.57. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,523.22, \$1,567.02, \$1,616.78, \$1,670.15, \$1,725.57.

Under Pay Range 525, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,556.50, \$1,595.97, \$1,640.77, \$1,688.79, \$1,752.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,556.50, \$1,595.97, \$1,640.77, \$1,688.79, \$1,752.98.”

Under Pay Range 526, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,523.22, \$1,606.72, \$1,713.79, \$1,765.60, \$1,821.88.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,523.22, \$1,606.72, \$1,713.79, \$1,765.60, \$1,821.88.”

Under Pay Range 528, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,536.60, \$1,634.15, \$1,678.95, \$1,727.01, \$1,791.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,536.60, \$1,634.15, \$1,678.95, \$1,727.01, \$1,791.13.”

Under Pay Range 529, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,008.30, \$1,076.79.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,008.30, \$1,076.79.”

Under Pay Range 530, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,595.97, \$1,640.77, \$1,688.79, \$1,738.86, \$1,806.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,595.97, \$1,640.77, \$1,688.79, \$1,738.86, \$1,806.73.”

Under Pay Range 532, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,520.07; \$1,571.44, \$1,624.65, \$1,679.76, \$1,736.90, \$1,810.18.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,520.07; \$1,571.44, \$1,624.65, \$1,679.76, \$1,736.90, \$1,810.18.”

Under Pay Range 534, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.71, \$1,688.79, \$1,738.86, \$1,792.59, \$1,865.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.71, \$1,688.79, \$1,738.86, \$1,792.59, \$1,865.45.”

Under Pay Range 535, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,640.77, \$1,688.79, \$1,738.86, \$1,792.59, \$1,865.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,640.77, \$1,688.79, \$1,738.86, \$1,792.59, \$1,865.45.”

Under Pay Range 535, in footnote 1/ step 2 delete the rate \$1,512.52 and replace with \$1,812.52.

Under Pay Range 536, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.73, \$1,661.85, \$1,745.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.73, \$1,661.85, \$1,745.04.”

Under Pay Range 536, in footnote 1/ delete the rate and replace as follows: \$1,914.56 (PP 14, 2009).

Under Pay Range 540, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,688.79, \$1,738.86, \$1,792.59, \$1,851.27, \$1,928.72.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,688.79, \$1,738.86, \$1,792.59, \$1,851.27, \$1,928.72.”

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: \$2,061.93 (PP 14, 2009).

Under Pay Range 540, in footnote 8/ correct the effective date to read as follows: (updated effective Pay Period 14, 2009).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$2,022.23 and replace with \$2,032.86.

Under Pay Range 541, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,688.79, \$1,738.86, \$1,792.59, \$1,851.27, \$2,002.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,688.79, \$1,738.86, \$1,792.59, \$1,851.27, \$2,002.65.”

Under Pay Range 542, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,765.60, \$1,821.88, \$1,894.82, \$1,955.66, \$2,002.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,765.60, \$1,821.88, \$1,894.82, \$1,955.66, \$2,002.65.”

Under Pay Range 544, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,792.59, \$1,851.27, \$1,914.56, \$1,993.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,792.59, \$1,851.27, \$1,914.56, \$1,993.22.”

Under Pay Range 545, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,792.59, \$1,851.27, \$1,914.56, \$1,993.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,792.59, \$1,851.27, \$1,914.56, \$1,993.22.”

Under Pay Range 546, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,807.48, \$1,878.94, \$1,953.39, \$2,030.96, \$2,125.88.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,807.48, \$1,878.94, \$1,953.39, \$2,030.96, \$2,125.88.”

Under Pay Range 547, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,785.42, \$1,850.54, \$1,920.73, \$1,994.54, \$2,061.32, \$2,165.06.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,785.42, \$1,850.54, \$1,920.73, \$1,994.54, \$2,061.32, \$2,165.06.”

Under Pay Range 548, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,940.25, \$2,074.28, \$2,147.93, \$2,212.34, \$2,278.73. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,940.25, \$2,074.28, \$2,147.93, \$2,212.34, \$2,278.73.”

Under Pay Range 549, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,979.05, \$2,115.78, \$2,190.87, \$2,256.58, \$2,324.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,979.05, \$2,115.78, \$2,190.87, \$2,256.58, \$2,324.30.”

Under Pay Range 550, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,051.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,051.08.”

Under Pay Range 553, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,129.95.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,129.95.”

Under Pay Range 555, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,113.78.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,113.78.”

Under Pay Range 556, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,180.25, \$2,257.29.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,180.25, \$2,257.29.”

Under Pay Range 557, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,892.84, \$1,957.03, \$2,015.04, \$2,077.79, \$2,154.55, \$2,197.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,892.84, \$1,957.03, \$2,015.04, \$2,077.79, \$2,154.55, \$2,197.65.”

Under Pay Range 558, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,075.94, \$2,131.93, \$2,202.07.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,075.94, \$2,131.93, \$2,202.07.”

Under Pay Range 559, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,062.72, \$2,122.36, \$2,183.67, \$2,246.79, \$2,311.72, \$2,378.54.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,062.72, \$2,122.36, \$2,183.67, \$2,246.79, \$2,311.72, \$2,378.54.”

Under Pay Range 560, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,979.05, \$2,036.91, \$2,099.64, \$2,162.41, \$2,259.52.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,979.05, \$2,036.91, \$2,099.64, \$2,162.41, \$2,259.52.”

Under Pay Range 565, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,036.91, \$2,099.64, \$2,162.41, \$2,245.35, \$2,342.50, \$2,389.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective

Pay Period 14, 2009: \$2,036.91, \$2,099.64, \$2,162.41, \$2,245.35, \$2,342.50, \$2,389.35.”

Under Pay Range 572, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,154.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,154.10.”

Under Pay Range 576, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,099.64, \$2,162.41, \$2,245.35, \$2,328.35, \$2,484.52.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,099.64, \$2,162.41, \$2,245.35, \$2,328.35, \$2,484.52.”

Under Pay Range 587, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,190.02, \$2,285.56, \$2,385.19, \$2,489.20, \$2,611.92.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,190.02, \$2,285.56, \$2,385.19, \$2,489.20, \$2,611.92.”

Under Pay Range 588, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,832.20, \$1,923.40, \$2,001.19, \$2,080.34, \$2,163.51, \$2,250.67, \$2,340.54, \$2,434.43, \$2,531.02, \$2,632.95, \$2,737.56, \$2,847.55.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,832.20, \$1,923.40, \$2,001.19, \$2,080.34, \$2,163.51, \$2,250.67, \$2,340.54, \$2,434.43, \$2,531.02, \$2,632.95, \$2,737.56, \$2,847.55.”

Under Pay Range 589, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,256.58, \$2,324.30, \$2,394.01, \$2,465.81, \$2,539.80.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,256.58, \$2,324.30, \$2,394.01, \$2,465.81, \$2,539.80.”

Under Pay Range 591, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,384.98, \$2,476.99, \$2,586.84, \$2,686.63, \$2,790.28, \$2,897.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,384.98, \$2,476.99, \$2,586.84, \$2,686.63, \$2,790.28, \$2,897.94.”

Under Pay Range 592, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,539.19, \$1,591.71, \$1,647.51, \$1,706.05, \$1,766.91, \$1,846.95.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,539.19, \$1,591.71, \$1,647.51, \$1,706.05, \$1,766.91, \$1,846.95.”

Under Pay Range 593, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,706.05, \$1,766.91, \$1,832.78, \$1,902.77, \$1,975.47, \$2,065.25.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,706.05, \$1,766.91, \$1,832.78, \$1,902.77, \$1,975.47, \$2,065.25.”

Under Pay Range 594, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-



CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,766.91, \$1,832.78, \$1,902.77, \$1,975.47, \$2,051.10, \$2,143.92.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,766.91, \$1,832.78, \$1,902.77, \$1,975.47, \$2,051.10, \$2,143.92.”

Under Pay Range 595, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,832.78, \$1,902.77, \$1,975.47, \$2,051.10, \$2,129.77, \$2,225.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,832.78, \$1,902.77, \$1,975.47, \$2,051.10, \$2,129.77, \$2,225.68.”

Under Pay Range 596, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,902.77, \$1,975.47, \$2,051.10, \$2,129.77, \$2,211.52, \$2,310.75.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,902.77, \$1,975.47, \$2,051.10, \$2,129.77, \$2,211.52, \$2,310.75.”

Under Pay Range 598, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,129.77, \$2,211.52, \$2,296.59, \$2,384.98, \$2,476.99, \$2,586.84.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,129.77, \$2,211.52, \$2,296.59, \$2,384.98, \$2,476.99, \$2,586.84.”

Under Pay Range 599, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,328.35, \$2,423.61, \$2,516.63, \$2,583.13, \$2,734.97, \$2,881.44, \$2,996.70.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,328.35, \$2,423.61, \$2,516.63, \$2,583.13, \$2,734.97, \$2,881.44, \$2,996.70.”

**Part 28. Section 9 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Under Pay Range 600, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,193.46, \$1,284.00, \$1,315.45, \$1,350.99, \$1,441.08.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,193.46, \$1,284.00, \$1,315.45, \$1,350.99, \$1,441.08.”

Under Pay Range 602, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,388.39, \$1,427.82, \$1,469.23, \$1,513.39, \$1,563.62, \$1,700.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,388.39, \$1,427.82, \$1,469.23, \$1,513.39, \$1,563.62, \$1,700.68.”

Under Pay Range 604, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,620.56, \$1,687.62, \$1,757.68, \$1,830.74, \$1,906.99, \$1,986.62, \$2,069.64, \$2,169.98.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,620.56, \$1,687.62, \$1,757.68, \$1,830.74, \$1,906.99, \$1,986.62, \$2,069.64, \$2,169.98.”

Under Pay Range 606, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,906.99, \$1,986.62, \$2,069.64, \$2,156.36,

\$2,246.81, \$2,341.24, \$2,453.40.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,906.99, \$1,986.62, \$2,069.64, \$2,156.36, \$2,246.81, \$2,341.24, \$2,453.40.”

Under Pay Range 607, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,391.26, \$2,496.41, \$2,605.18, \$2,718.76, \$2,850.93.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,391.26, \$2,496.41, \$2,605.18, \$2,718.76, \$2,850.93.”

**Part 29. Section 9 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Under Pay Range 600, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,205.39, \$1,296.84, \$1,328.60, \$1,364.50, \$1,455.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,205.39, \$1,296.84, \$1,328.60, \$1,364.50, \$1,455.49.”

Under Pay Range 602, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,402.27, \$1,442.10, \$1,483.92, \$1,528.52, \$1,579.26, \$1,717.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,402.27, \$1,442.10, \$1,483.92, \$1,528.52, \$1,579.26, \$1,717.69.”

Under Pay Range 604, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,636.77, \$1,704.50, \$1,775.26, \$1,849.05, \$1,926.06, \$2,006.49, \$2,090.34, \$2,191.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,636.77, \$1,704.50, \$1,775.26, \$1,849.05, \$1,926.06, \$2,006.49, \$2,090.34, \$2,191.68.”

Under Pay Range 606, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,926.06, \$2,006.49, \$2,090.34, \$2,177.92, \$2,269.28, \$2,364.65, \$2,477.93.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,926.06, \$2,006.49, \$2,090.34, \$2,177.92, \$2,269.28, \$2,364.65, \$2,477.93.”

Under Pay Range 607, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,415.17, \$2,521.37, \$2,631.23, \$2,745.95, \$2,879.44.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$2,415.17, \$2,521.37, \$2,631.23, \$2,745.95, \$2,879.44.”

**Part 30. Section 9 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Under Pay Range 600, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,217.44, \$1,309.81, \$1,341.89, \$1,378.15, \$1,470.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,217.44, \$1,309.81, \$1,341.89, \$1,378.15, \$1,470.04.”

Under Pay Range 602, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,416.29, \$1,456.52, \$1,498.76, \$1,543.81, \$1,595.05, \$1,734.87.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,416.29, \$1,456.52, \$1,498.76, \$1,543.81, \$1,595.05, \$1,734.87.”

Under Pay Range 604, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,653.14, \$1,721.55, \$1,793.01, \$1,867.54, \$1,945.32, \$2,026.55, \$2,111.24, \$2,213.60.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,653.14, \$1,721.55, \$1,793.01, \$1,867.54, \$1,945.32, \$2,026.55, \$2,111.24, \$2,213.60.”

Under Pay Range 606, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,945.32, \$2,026.55, \$2,111.24, \$2,199.70, \$2,291.97, \$2,388.30, \$2,502.71.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,945.32, \$2,026.55, \$2,111.24, \$2,199.70, \$2,291.97, \$2,388.30, \$2,502.71.”

Under Pay Range 607, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,439.32, \$2,546.58, \$2,657.54, \$2,773.41, \$2,908.23.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$2,439.32, \$2,546.58, \$2,657.54, \$2,773.41, \$2,908.23.”

**Part 31. Section 9 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Under Pay Range 600, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,229.61, \$1,322.91, \$1,355.31, \$1,391.93, \$1,484.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,229.61, \$1,322.91, \$1,355.31, \$1,391.93, \$1,484.74.”

Under Pay Range 602, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,430.45, \$1,471.09, \$1,513.75, \$1,559.25, \$1,611.00, \$1,752.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,430.45, \$1,471.09, \$1,513.75, \$1,559.25, \$1,611.00, \$1,752.22.”

Under Pay Range 604, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,669.67, \$1,738.77, \$1,810.94, \$1,886.22, \$1,964.77, \$2,046.82, \$2,132.35, \$2,235.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,669.67, \$1,738.77, \$1,810.94, \$1,886.22, \$1,964.77, \$2,046.82, \$2,132.35, \$2,235.74.”

Under Pay Range 606, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,964.77, \$2,046.82, \$2,132.35, \$2,221.70, \$2,314.89, \$2,412.18, \$2,527.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,964.77, \$2,046.82, \$2,132.35, \$2,221.70, \$2,314.89, \$2,412.18, \$2,527.74.”

Under Pay Range 607, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,463.71, \$2,572.05, \$2,684.12, \$2,801.14, \$2,937.31.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$2,463.71, \$2,572.05, \$2,684.12, \$2,801.14, \$2,937.31.”

**Part 32. Section 9 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Under Pay Range 600, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,241.91, \$1,336.14, \$1,368.86, \$1,405.85, \$1,499.59.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,241.91, \$1,336.14, \$1,368.86, \$1,405.85, \$1,499.59.”

Under Pay Range 602, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,444.75, \$1,485.80, \$1,528.89, \$1,574.84, \$1,627.11, \$1,769.74.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,444.75, \$1,485.80, \$1,528.89, \$1,574.84, \$1,627.11, \$1,769.74.”

Under Pay Range 604, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,686.37, \$1,756.16, \$1,829.05, \$1,905.08, \$1,984.42, \$2,067.29, \$2,153.67, \$2,258.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,686.37, \$1,756.16, \$1,829.05, \$1,905.08, \$1,984.42, \$2,067.29, \$2,153.67, \$2,258.10.”

Under Pay Range 606, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,984.42, \$2,067.29, \$2,153.67, \$2,243.92, \$2,338.04, \$2,436.30, \$2,553.02.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,984.42, \$2,067.29, \$2,153.67, \$2,243.92, \$2,338.04, \$2,436.30, \$2,553.02.”

Under Pay Range 607, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,488.35, \$2,597.77, \$2,710.96, \$2,829.15, \$2,966.68.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,488.35, \$2,597.77, \$2,710.96, \$2,829.15, \$2,966.68.”

**Part 33. Section 10 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

**Pay Range 619**

Official Rate-Biweekly (2007)

1,561.06      1,629.11      1,700.15      1,774.32      1,865.22

**Pay Range 620**

Official Rate-Biweekly (2007)

1,629.11	1,700.15	1,774.32	1,851.65	1,932.41
*	*	*		
2,016.67	2,104.56	2,209.97		

\*Technical “M” Ranges

Pay Range 621

Official Rate-Biweekly (2007)

2,016.67	2,104.56	2,209.97	2,298.38	2,390.31
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Pay Range 622

Official Rate-Biweekly (2007)

1,932.41	2,016.67	2,104.56	2,196.38	2,292.12
*	*			
2,392.07	2,510.01			

\*Technical “M Ranges

Pay Range 624

Official Rate-Biweekly (2007)

1,851.65	1,932.41	2,016.67	2,104.56	2,209.97
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Pay Range 625

Official Rate-Biweekly (2007)

2,055.93	2,154.58	2,258.06	2,366.42	2,479.98
2,599.04	2,723.78			

Pay Range 626

Official Rate-Biweekly (2007)

2,104.56	2,196.38	2,292.12	2,392.07	2,510.01
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Pay Range 627

Official Rate-Biweekly (2007)

2,292.12	2,392.07	2,496.41	2,605.18	2,732.37
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**Pay Range 628**

Official Rate-Biweekly (2007)

2,391.26	2,496.41	2,605.18	2,718.76	2,850.93
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**Pay Range 629**

Official Rate-Biweekly (2007)

2,391.26	2,496.49	2,606.32	2,721.02	2,840.73
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2,965.73	3,096.21
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**Pay Range 630**

Official Rate-Biweekly (2007)

2,718.76	2,837.31	2,961.06	3,090.16	3,238.55
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**Part 34. Section 10 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

**Pay Range 619**

Official Rate-Biweekly (2008)

1,576.67	1,645.40	1,717.15	1,792.06	1,883.87
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**Pay Range 620**

Official Rate-Biweekly (2008)

1,645.40	1,717.15	1,792.06	1,870.17	1,951.73
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2,036.84	2,125.61	2,232.07
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\*Technical “M” Ranges

**Pay Range 621**

Official Rate-Biweekly (2008)

2,036.84	2,125.61	2,232.07	2,321.36	2,414.21
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**Pay Range 622**

Official Rate-Biweekly (2008)

1,951.73	2,036.84	2,125.61	2,218.34	2,315.04
*	*			
2,415.99	2,535.11			

\*Technical “M Ranges

Pay Range 624

Official Rate-Biweekly (2008)

1,870.17	1,951.73	2,036.84	2,125.61	2,232.07
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Pay Range 625

Official Rate-Biweekly (2008)

2,076.49	2,176.13	2,280.64	2,390.08	2,504.78
2,625.03	2,751.02			

Pay Range 626

Official Rate-Biweekly (2008)

2,125.61	2,218.34	2,315.04	2,415.99	2,535.11
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Pay Range 627

Official Rate-Biweekly (2008)

2,315.04	2,415.99	2,521.37	2,631.23	2,759.69
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Pay Range 628

Official Rate-Biweekly (2008)

2,415.17	2,521.37	2,631.23	2,745.95	2,879.44
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Pay Range 629

Official Rate-Biweekly (2008)

2,415.17	2,521.45	2,632.38	2,748.23	2,869.14
2,995.39	3,127.17			

Pay Range 630

Official Rate-Biweekly (2008)

2,745.95	2,865.68	2,990.67	3,121.06	3,270.94
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**Part 35. Section 10 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Pay Range 619

Official Rate-Biweekly (2008)

1,592.44	1,661.85	1,734.32	1,809.98	1,902.71
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Pay Range 620

Official Rate-Biweekly (2008)

1,661.85	1,734.32	1,809.98	1,888.87	1,971.25
*	*	*		
2,057.21	2,146.87	2,254.39		

\*Technical "M" Ranges

Pay Range 621

Official Rate-Biweekly (2008)

2,057.21	2,146.87	2,254.39	2,344.57	2,438.35
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Pay Range 622

Official Rate-Biweekly (2008)

1,971.25	2,057.21	2,146.87	2,240.52	2,338.19
*	*			
2,440.15	2,560.46			

\*Technical "M Ranges

Pay Range 624

Official Rate-Biweekly (2008)

1,888.87	1,971.25	2,057.21	2,146.87	2,254.39
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Pay Range 625

Official Rate-Biweekly (2008)

2,097.25	2,197.89	2,303.45	2,413.98	2,529.83
----------	----------	----------	----------	----------



2,651.28      2,778.53

Pay Range 626

Official Rate-Biweekly (2008)

2,146.87      2,240.52      2,338.19      2,440.15      2,560.46

Pay Range 627

Official Rate-Biweekly (2008)

2,338.19      2,440.15      2,546.58      2,657.54      2,787.29

Pay Range 628

Official Rate-Biweekly (2008)

2,439.32      2,546.58      2,657.54      2,773.41      2,908.23

Pay Range 629

Official Rate-Biweekly (2008)

2,439.32      2,546.66      2,658.70      2,775.71      2,897.83

3,025.34      3,158.44

Pay Range 630

Official Rate-Biweekly (2008)

2,773.41      2,894.34      3,020.58      3,152.27      3,303.65

**Part 36. Section 10 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Pay Range 619

Official Rate-Biweekly (2009)

1,608.36      1,678.47      1,751.66      1,828.08      1,921.74

Pay Range 620

Official Rate-Biweekly (2009)

1,678.47      1,751.66      1,828.08      1,907.76      1,990.96

\*                      \*                      \*  
2,077.78      2,168.34      2,276.93

**\*Technical "M" Ranges****Pay Range 621**

Official Rate-Biweekly (2009)

2,077.78	2,168.34	2,276.93	2,368.02	2,462.73
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**Pay Range 622**

Official Rate-Biweekly (2009)

1,990.96	2,077.78	2,168.34	2,262.93	2,361.57
*	*			
2,464.55	2,586.06			

**\*Technical "M Ranges****Pay Range 624**

Official Rate-Biweekly (2009)

1,907.76	1,990.96	2,077.78	2,168.34	2,276.93
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**Pay Range 625**

Official Rate-Biweekly (2009)

2,118.22	2,219.87	2,326.48	2,438.12	2,555.13
2,677.79	2,806.32			

**Pay Range 626**

Official Rate-Biweekly (2009)

2,168.34	2,262.93	2,361.57	2,464.55	2,586.06
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**Pay Range 627**

Official Rate-Biweekly (2009)

2,361.57	2,464.55	2,572.05	2,684.12	2,815.16
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**Pay Range 628**

Official Rate-Biweekly (2009)

2,463.71	2,572.05	2,684.12	2,801.14	2,937.31
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**Pay Range 629**

Official Rate-Biweekly (2009)

2,463.71	2,572.13	2,685.29	2,803.47	2,926.81
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3,055.59	3,190.02			
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Pay Range 630

Official Rate-Biweekly (2009)

2,801.14	2,923.28	3,050.79	3,183.79	3,336.69
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**Part 37. Section 10 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Pay Range 619

Official Rate-Biweekly (2009)

1,624.44	1,695.25	1,769.18	1,846.36	1,940.96
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Pay Range 620

Official Rate-Biweekly (2009)

1,695.25	1,769.18	1,846.36	1,926.84	2,010.87
*	*	*		

2,098.56	2,190.02	2,299.70		
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\*Technical "M" Ranges

Pay Range 621

Official Rate-Biweekly (2009)

2,098.56	2,190.02	2,299.70	2,391.70	2,487.36
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Pay Range 622

Official Rate-Biweekly (2009)

2,010.87	2,098.56	2,190.02	2,285.56	2,385.19
*	*			

2,489.20	2,611.92			
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\*Technical "M Ranges

Pay Range 624

Official Rate-Biweekly (2009)

1,926.84	2,010.87	2,098.56	2,190.02	2,299.70
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Pay Range 625

## Official Rate-Biweekly (2009)

2,139.40	2,242.07	2,349.74	2,462.50	2,580.68
2,704.57	2,834.38			

## Pay Range 626

## Official Rate-Biweekly (2009)

2,190.02	2,285.56	2,385.19	2,489.20	2,611.92
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## Pay Range 627

## Official Rate-Biweekly (2009)

2,385.19	2,489.20	2,597.77	2,710.96	2,843.31
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## Pay Range 628

## Official Rate-Biweekly (2009)

2,488.35	2,597.77	2,710.96	2,829.15	2,966.68
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## Pay Range 629

## Official Rate-Biweekly (2009)

2,488.35	2,597.85	2,712.14	2,831.50	2,956.08
3,086.15	3,221.92			

## Pay Range 630

## Official Rate-Biweekly (2009)

2,829.15	2,952.51	3,081.30	3,215.63	3,370.06
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**Part 38. Section 11 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

## Pay Range 635

## Official Rate-Biweekly (2007)

1,371.57	1,401.19	1,434.48	1,469.50	1,506.36	1,572.89
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## Pay Range 640

## Official Rate-Biweekly (2007)

1,463.79	1,505.87	1,553.69	1,604.98	1,658.24
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## Pay Range 642

## Official Rate-Biweekly (2007)

1,715.75	1,778.34	1,845.78	1,916.71	1,980.88	2,080.58
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## Pay Range 644

## Official Rate-Biweekly (2007)

1,980.88	2,050.61	2,120.17	2,212.14	2,304.28	2,407.01
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## Pay Range 646

## Official Rate-Biweekly (2007)

2,212.14	2,304.28	2,407.01	2,486.43	2,568.48	2,653.23
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**Part 39. Section 11 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

## Pay Range 635

## Official Rate-Biweekly (2008)

1,385.29	1,415.20	1,448.82	1,484.20	1,521.42	1,588.62
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## Pay Range 640

## Official Rate-Biweekly (2008)

1,478.43	1,520.93	1,569.23	1,621.03	1,674.82	
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## Pay Range 642

## Official Rate-Biweekly (2008)

1,732.91	1,796.12	1,864.24	1,935.88	2,000.69	2,101.39
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## Pay Range 644

## Official Rate-Biweekly (2008)

2,000.69	2,071.12	2,141.37	2,234.26	2,327.32	2,431.08
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## Pay Range 646

## Official Rate-Biweekly (2008)

2,234.26	2,327.32	2,431.08	2,511.29	2,594.16	2,679.76
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**Part 40. Section 11 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Pay Range 635

Official Rate-Biweekly (2008)

1,399.14	1,429.35	1,463.31	1,499.04	1,536.63	1,604.51
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Pay Range 640

Official Rate-Biweekly (2008)

1,493.21	1,536.14	1,584.92	1,637.24	1,691.57	
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Pay Range 642

Official Rate-Biweekly (2008)

1,750.24	1,814.08	1,882.88	1,955.24	2,020.70	2,122.40
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Pay Range 644

Official Rate-Biweekly (2008)

2,020.70	2,091.83	2,162.78	2,256.60	2,350.59	2,455.39
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Pay Range 646

Official Rate-Biweekly (2008)

2,256.60	2,350.59	2,455.39	2,536.40	2,620.10	2,706.56
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**Part 41. Section 11 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Pay Range 635

Official Rate-Biweekly (2009)

1,413.13	1,443.64	1,477.94	1,514.03	1,552.00	1,620.56
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Pay Range 640

Official Rate-Biweekly (2009)

1,508.14	1,551.50	1,600.77	1,653.61	1,708.49	
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Pay Range 642

Official Rate-Biweekly (2009)

1,767.74	1,832.22	1,901.71	1,974.79	2,040.91	2,143.62
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Pay Range 644

Official Rate-Biweekly (2009)

2,040.91	2,112.75	2,184.41	2,279.17	2,374.10	2,479.94
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Pay Range 646

Official Rate-Biweekly (2009)

2,279.17	2,374.10	2,479.94	2,561.76	2,646.30	2,733.63
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**Part 42. Section 11 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay 14, 2009 - June 28, 2009):**

Pay Range 635

Official Rate-Biweekly (2009)

1,427.26	1,458.08	1,492.72	1,529.17	1,567.52	1,636.77
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Pay Range 640

Official Rate-Biweekly (2009)

1,523.22	1,567.02	1,616.78	1,670.15	1,725.57	
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Pay Range 642

Official Rate-Biweekly (2009)

1,785.42	1,850.54	1,920.73	1,994.54	2,061.32	2,165.06
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Pay Range 644

Official Rate-Biweekly (2009)

2,061.32	2,133.88	2,206.25	2,301.96	2,397.84	2,504.74
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Pay Range 646

Official Rate-Biweekly (2009)

2,301.96      2,397.84      2,504.74      2,587.38      2,672.76      2,760.97

**Part 43. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Under Pay Range 750, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.51, \$1,367.58, \$1,397.72, \$1,431.72, \$1,484.22, \$1,534.90, \$1,591.15, \$1,650.29, \$1,711.38, \$1,778.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.51, \$1,367.58, \$1,397.72, \$1,431.72, \$1,484.22, \$1,534.90, \$1,591.15, \$1,650.29, \$1,711.38, \$1,778.73.”

**Part 44. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Under Pay Range 750, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,143.84, \$1,381.26; \$1,411.70, \$1,446.04, \$1,499.06, \$1,550.25, \$1,607.06, \$1,666.79, \$1,728.49, \$1,796.52.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,143.84, \$1,381.26; \$1,411.70, \$1,446.04, \$1,499.06, \$1,550.25, \$1,607.06, \$1,666.79, \$1,728.49, \$1,796.52.”

**Part 45. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Under Pay Range 750, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,155.28, \$1,395.07, \$1,425.82, \$1,460.50, \$1,514.05, \$1,565.75, \$1,623.13, \$1,683.46, \$1,745.77, \$1,814.49.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,155.28, \$1,395.07, \$1,425.82, \$1,460.50, \$1,514.05, \$1,565.75, \$1,623.13, \$1,683.46, \$1,745.77, \$1,814.49.”

**Part 46. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Under Pay Range 750, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,166.83, \$1,409.02, \$1,440.08, \$1,475.11, \$1,529.19, \$1,581.41, \$1,639.36, \$1,700.29, \$1,763.23, \$1,832.63.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,166.83, \$1,409.02, \$1,440.08, \$1,475.11, \$1,529.19, \$1,581.41, \$1,639.36, \$1,700.29, \$1,763.23, \$1,832.63.”

**Part 47. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Under Pay Range 750, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,178.50, \$1,423.11, \$1,454.48, \$1,489.86, \$1,544.48, \$1,597.22, \$1,655.75, \$1,717.29, \$1,780.86, \$1,850.96.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,178.50, \$1,423.11, \$1,454.48, \$1,489.86, \$1,544.48, \$1,597.22, \$1,655.75, \$1,717.29, \$1,780.86, \$1,850.96.”



**Part 48. Section 23 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):**

Under Pay Range 902, delete the current rates and add the following rates:  
7.27, 7.88, 8.50

Under Pay Range 906, delete the current rates and add the following rates:  
7.45, 8.01, 8.54, 9.09

Under Pay Range 910, delete the current rates and add the following rates:  
9.70, 11.21, 12.72

Under Pay Range 918, delete the current rates and add the following rates:  
8.63, 9.07, 9.50, 10.06

Under Pay Range 924, delete the current rates and add the following rates:  
10.57, 12.59, 12.99

Under Pay Range 925, delete the current rates and add the following rates:  
832.86

Under Pay Range 926, delete the current rates and add the following rates:  
11.21, 12.72

Under Pay Range 927, delete the current rates and add the following rates:  
12.33, 13.44, 14.66

Under Pay Range 929, delete the current rates and add the following rates:  
11.55, 12.19

Under Pay Range 929, footnote 2/ delete the hourly rates and replace as follows: \$13.85, \$14.63 (2007)

Under Pay Range 930, delete the current rates and add the following rates:  
13.38, 14.82, 16.84

Under Pay Range 930, footnote 2/ delete the hourly rates and replace as follows: \$11.60, \$12.53 (2007)

Under Pay Range 940 delete, add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$17.74, \$18.37, \$19.47." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$17.74, \$18.37, \$19.47."

Under Pay Range 950, delete the current rates and add the following rates:  
45.11

Under Pay Range 951, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,532.62, \$1,583.87, \$1,648.69." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,532.62, \$1,583.87, \$1,648.69.”

Under Pay Range 954, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$21.40.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$21.40.”

Under Pay Range 955, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,684.15.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,684.15.”

**Part 49. Section 23 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):**

Under Pay Range 902, delete the current rates and add the following rates:  
7.35, 7.96, 8.58

Under Pay Range 906, delete the current rates and add the following rates:  
7.52, 8.09, 8.62, 9.18

Under Pay Range 910, delete the current rates and add the following rates:  
9.80, 11.32, 12.85

Under Pay Range 918, delete the current rates and add the following rates:  
8.72, 9.16, 9.59, 10.16

Under Pay Range 924, delete the current rates and add the following rates:  
10.67, 12.71, 13.12

Under Pay Range 925, delete the current rates and add the following rates:  
841.19

Under Pay Range 926, delete the current rates and add the following rates:  
11.32, 12.85

Under Pay Range 927, delete the current rates and add the following rates:  
12.46, 13.58, 14.80

Under Pay Range 929, delete the current rates and add the following rates:  
11.66, 12.31

Under Pay Range 929, footnote 2/ delete the hourly rates and replace as follows: \$13.99, \$14.77 (PP 1, 2008)

Under Pay Range 930, delete the current rates and add the following rates:  
13.52, 14.97, 17.01

Under Pay Range 930, footnote 2/ delete the hourly rates and replace as follows: \$11.72, \$12.66 (PP 1, 2008)

Under Pay Range 940, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$17.92, \$18.55, \$19.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$17.92, \$18.55, \$19.66.”

Under Pay Range 950, delete the current rates and add the following rates:  
45.57

Under Pay Range 951, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,547.95, \$1,599.71, \$1,665.18.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,547.95, \$1,599.71, \$1,665.18.”

Under Pay Range 954, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$21.61.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$21.61.”

Under Pay Range 955, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,700.99.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,700.99.”

**Part 50. Section 23 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):**

Under Pay Range 902, delete the current rates and add the following rates:  
7.42, 8.04, 8.67

Under Pay Range 906, delete the current rates and add the following rates:  
7.60, 8.17, 8.71, 9.27

Under Pay Range 910, delete the current rates and add the following rates:  
9.90, 11.44, 12.98

Under Pay Range 918, delete the current rates and add the following rates:  
8.80, 9.25, 9.69, 10.26

Under Pay Range 924, delete the current rates and add the following rates:  
10.78, 12.84, 13.26

Under Pay Range 925, delete the current rates and add the following rates:  
849.60

Under Pay Range 926, delete the current rates and add the following rates:  
11.44, 12.98

Under Pay Range 927, delete the current rates and add the following rates:  
12.58, 13.71, 14.95

Under Pay Range 929, delete the current rates and add the following rates:  
11.78, 12.43

Under Pay Range 929, footnote 2/ delete the hourly rates and replace as follows: \$14.13, \$14.92 (PP 14, 2008)

Under Pay Range 930, delete the current rates and add the following rates:  
13.65, 15.12, 17.18

Under Pay Range 930, footnote 2/ delete the hourly rates and replace as follows: \$11.84, \$12. 79 (PP 14, 2008)

Under Pay Range 940, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$18.09, \$18.74, \$19.86.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$18.09, \$18.74, \$19.86.”

Under Pay Range 950, delete the current rates and add the following rates:  
46.02

Under Pay Range 951, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,563.43, \$1,615.71, \$1,681.83.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,563.43, \$1,615.71, \$1,681.83.”

Under Pay Range 954, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$21.83.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$21.83.”

Under Pay Range 955, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,718.00.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2008: \$1,718.00.”

**Part 51. Section 23 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):**

Under Pay Range 902, delete the current rates and add the following rates:  
7.49, 8.12, 8.75

Under Pay Range 906, delete the current rates and add the following rates:  
7.67, 8.25, 8.80, 9.36

Under Pay Range 910, delete the current rates and add the following rates:  
9.99, 11.55, 13.10

Under Pay Range 918, delete the current rates and add the following rates:  
8.89, 9.34, 9.78, 10.36

Under Pay Range 924, delete the current rates and add the following rates:  
10.89, 12.97, 13.39

Under Pay Range 925, delete the current rates and add the following rates:

858.10

Under Pay Range 926, delete the current rates and add the following rates:  
11.55, 13.10

Under Pay Range 927, delete the current rates and add the following rates:  
12.71, 13.85, 15.10

Under Pay Range 929, delete the current rates and add the following rates:  
11.90, 12.56

Under Pay Range 929, footnote 2/ delete the hourly rates and replace as follows: \$14.27, \$15.07 (PP 1, 2009)

Under Pay Range 930, delete the current rates and add the following rates:  
13.79, 15.27, 17.35

Under Pay Range 930, footnote 2/ delete the hourly rates and replace as follows: \$11.96, \$12.92 (PP 1, 2009)

Under Pay Range 940, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$18.28, \$18.93, \$20.06." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$18.28, \$18.93, \$20.06."

Under Pay Range 950, delete the current rates and add the following rates:  
46.48

Under Pay Range 951, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,579.06, \$1,648.19, \$1,715.64." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,579.06, \$1,648.19, \$1,715.64."

Under Pay Range 954, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$22.05." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$22.05."

Under Pay Range 955, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,735.18." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,735.18."

**Part 52. Section 23 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):**

Under Pay Range 902, delete the current rates and add the following rates:  
7.57, 8.20, 8.84

Under Pay Range 906, delete the current rates and add the following rates:  
7.75, 8.33, 8.88, 9.46

Under Pay Range 910, delete the current rates and add the following rates:

10.09, 11.67, 13.24

Under Pay Range 918, delete the current rates and add the following rates:  
8.98, 9.44, 9.88, 10.47

Under Pay Range 924, delete the current rates and add the following rates:  
11.00, 13.10, 13.52

Under Pay Range 925, delete the current rates and add the following rates:  
866.68

Under Pay Range 926, delete the current rates and add the following rates:  
11.67, 13.24

Under Pay Range 927, delete the current rates and add the following rates:  
12.83, 13.99, 15.25

Under Pay Range 929, delete the current rates and add the following rates:  
12.02, 12.68

Under Pay Range 929, footnote 2/ delete the hourly rates and replace as follows: \$14.41, \$15.22 (PP 14, 2009)

Under Pay Range 930, delete the current rates and add the following rates:  
13.93, 15.42, 17.52

Under Pay Range 930, footnote 2/ delete the hourly rates and replace as follows: \$12.08, \$13.05 (PP 14, 2009)

Under Pay Range 936, delete the rate and replace as follows:  
\$2,020.78.

Under Pay Range 940, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$18.46, \$19.12, \$20.26." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$18.46, \$19.12, \$20.26."

Under Pay Range 950, delete the current rates and add the following rates:  
46.95

Under Pay Range 951, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,594.85, \$1,648.19, \$1,715.64." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,594.85, \$1,648.19, \$1,715.64."

Under Pay Range 954, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$22.27." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$22.27."

Under Pay Range 955, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,752.53." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to

be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,752.53.”

Part 53. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 54. The provisions of Parts 2, 7, 13, 18, 23, 28, 33, 38, 43 and 48 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2007 (December 31, 2006).

The provisions of Parts 3, 8, 14, 19, 24, 29, 34, 39, 44 and 49 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2008 (December 30, 2007).

The provisions of Part 9 of this ordinance are deemed to have been in force and effect from and after Pay Period 5, 2008 (February 4, 2008).

The provisions of Parts 4, 10, 15, 20, 25, 30, 35, 40, 45 and 50 of this ordinance are deemed to have been in force and effect from and after Pay Period 14, 2008 (June 29, 2008).

The provisions of Parts 5, 11, 16, 21, 26, 31, 36, 41, 46 and 51 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2009 (December 28, 2008).

The provisions of Parts 6, 12, 17, 22, 27, 32, 37, 42, 47 and 52 of this ordinance are deemed to have been in force and effect from and after Pay Period 14, 2009 (June 28, 2009).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 55. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
TJM  
11/24/09

12/11/09 Technical correction made to PR 621. TJM. 3/17/10 Technical correction made to PR 450. TJM.