

#### City of Milwaukee

200 E. Wells Street Milwaukee, Wisconsin 53202

#### Legislation Details (With Text)

**File #**: 090675 **Version**: 1

Type: Ordinance Status: Passed

File created: 9/22/2009 In control: FINANCE & PERSONNEL COMMITTEE

On agenda: Final action: 12/1/2009

Effective date:

Title: A substitute ordinance to further amend the 2009 rates of pay of offices and positions in the City

Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Notice Published on 12-17-09

Date	Ver.	Action By	Action	Result	Tally
9/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
11/19/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/23/2009	1	CITY CLERK	DRAFT SUBMITTED		
11/24/2009	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
12/1/2009	1	COMMON COUNCIL	PASSED	Pass	13:0
12/4/2009	1	MAYOR	SIGNED		
12/17/2009	1	CITY CLERK	PUBLISHED		

090675 Substitute 1 080521 THE CHAIR

A substitute ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments: Health Department, District Council 48 union employees, Association of Municipal Attorneys union employees, Association of Scientific Personnel union employees, Technicians, Engineers and Architects of Milwaukee (TEAM) union employees

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

### Part 1. Section 2 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 004, add the title "Health Project Coordinator - WIC" and delete the title "Compliance Analyst."

Under Salary Grade 006, add the title "Compliance Analyst."

Part 2. Section 2a of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Pay Range 148

Official Rate-Biweekly (2007)

<u>Minimum</u> <u>Maximum</u> 1,995.73 4,723.95

Part 3. Section 2a of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Pay Range 148

Official Rate-Biweekly (2008)

<u>Minimum</u> <u>Maximum</u> 2,015.69 4,771.19

Part 4. Section 2a of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Pay Range 148

Official Rate-Biweekly (2008)

<u>Minimum</u> <u>Maximum</u> 2,035.85 <u>4,818.90</u>

Part 5. Section 2a of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Pay Range 148

Official Rate-Biweekly (2009)

<u>Minimum</u> <u>Maximum</u> 2,056.21 4,867.09

Part 6. Section 2a of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Pay Range 148

Official Rate-Biweekly (2009)

<u>Minimum</u> <u>Maximum</u> 2,076.77 4,915

# Part 7. Section 3 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following: 5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 1, 2007 this differential is \$4.01 per hour (\$320.80 biweekly).

Under Pay Range 260, in footnote 7/ delete the rate and replace as follows: \$1,834.19 (2007). Under Pay Range 282, delete the rates and replace as follows: \$1,743.50, \$1,799.84, \$1,860.64, \$1,922.62, \$2,000.20.

Under Pay Range 282, footnote 2/ delete the rate and replace as follows: \$2,072.17 (2007).

### Part 8. Section 3 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following: 5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 1, 2008 this differential is \$4.05 per hour (\$324.00 biweekly).

Under Pay Range 260, footnote 7, delete the rate and replace as follows: \$1,852.53 (PP 1, 2008).

Under Pay Range 282, footnote 2, delete the rate and replace as follows: \$2,092.89 (PP 1, 2008).

## Part 9. Section 3 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2008 - February 4, 2008):

Under Pay Range 282, delete footnote 2/.

Create new Pay Range 288 with the following biweekly rates of pay: \$1,817.84, \$1,879.25, \$1,941.85, \$2,020.20, \$2,092.89, \$2,209.03.

Under Pay Range 288, create footnote 1/ with the following rate: \$2,092.89 (PP 5, 2008).

#### Part 10. Section 3 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 14, 2008 this differential is \$4.10 per hour (\$328.00 biweekly).

Under Pay Range 260, in footnote 7/ delete the rate and replace as follows: \$1,871.06 (PP 14, 2008).

Under Pay Range 288, delete the rates and substitute as follows: \$1,836.02, \$1,898.04, \$1,961.27, \$2,040.40, \$2,113.82, \$2,231.12.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: \$2,113.82 (PP 14, 2008).

### Part 11. Section 3 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following: 5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 1, 2009 this differential is \$4.14 per hour (\$331.20 biweekly).

Under Pay Range 260, footnote 7/ delete the rate and replace as follows: \$1,889.77 (PP 1, 2009).

Under Pay Range 288, delete the rates and substitute as follows: \$1,854.38, \$1,917.02, \$1,980.88, \$2,060.80, \$2,134.96, \$2,253.43.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: \$2,134.96 (PP 1, 2009).

### Part 12. Section 3 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Pay Range 252, delete footnote 5/ in its entirety and substitute the following: 5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 14, 2009 this differential is \$4.18 per hour (\$334.40 biweekly).

Under Pay Range 260, footnote 7, delete the rate and replace as follows: 1,908.67 (PP 14, 2009).

Under Pay Range 288, delete the rates and substitute as follows: \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41, \$2,156.31, \$2,275.96.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: \$2,156.31 (PP 14, 2009).

### Part 13. Section 5 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 455, add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36.

Under Pay Range 460, in footnote 3/ delete the rates and replace as follows: \$1,395.51, \$1,438.84, \$1,483.51, \$1,529.60, \$1,577.06, \$1,626.04, \$1,676.53, \$1,728.57, \$1,782.28, \$1,837.64, \$1,894.69, \$1,943.53 (2007).

### Part 14. Section 5 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Under Pay Range 415, footnote 4, delete the rate and replace as follows: \$1,391.34 (PP 1, 2008).

Under Pay Range 437, delete the current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: \$1,344.96, \$1,373.99, \$1,406.65, \$1,441.02, \$1,477.17, \$1,515.21, \$1,555.87.

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,702.46 (PP 1, 2008).

#### Part 15. Section 5 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: \$1,405.25 (PP 14, 2008).

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,719.48 (PP 14, 2008).

### Part 16. Section 5 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: \$1,419.30 (PP 1, 2009).

Under Pay Range 437, delete the current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,371.99, \$1,401.61, \$1,434.93, \$1,469.98, \$1,506.86, \$1,545.66, \$1,587.14.

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,736.67 (PP 1, 2009).

# Part 17. Section 5 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: \$1,433. 49 (PP 14, 2009).

Under Pay Range 437, delete current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: "Employees represented by District Council 48, AFSCME, AFL-

CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,385.71, \$1,415.63, \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01.

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: \$1,754.04 (PP 14, 2009).

Part 18. Section 8 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$1,943.33 and replace with \$1,953.53.

Part 19. Section 8 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: \$2,001.29 (PP 1, 2008).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$1,962.76 and replace with \$1,973.07.

Part 20. Section 8 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Under Pay Range 500, in footnote 1/ delete the rate \$1,524.44 and replace as follows: \$1,539.68 (PP 14, 2008).

Under Pay Range 500, in footnote 2/ delete the rate \$1,539.68 and replace as follows: \$1,503.44 (PP 14, 2008).

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: \$2,021.30 (PP 14, 2008).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$1,982.39 and replace with \$1,992.80.

Part 21. Section 8 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Under Pay Range 500, in footnote 2/, delete the rate and replace as follows: \$1,518.47 (PP 1, 2009).

Under Pay Range 540, in footnote 5/, delete the rate and replace as follows: \$2,041.51 (PP 1, 2009).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$2,002.21 and replace with \$2,012.73.

Part 22. Section 8 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Pay Range 500, in footnote 2/ delete the rate and replace as follows: \$1,533.65 (PP 14, 2009).

Under Pay Range 535, in footnote 1/ step 2 delete the rate \$1,512.52 and replace with \$1,812.52.

Under Pay Range 536, in footnote 1/ delete the rate and replace as follows: \$1,914.56 (PP 14, 2009).

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: \$2,061.93 (PP 14, 2009).

Under Pay Range 540, in footnote 8/ correct the effective date to read as follows: (updated effective Pay Period

14, 2009).

Under Pay Range 540, in footnote 8/ step 12 delete the rate \$2,022.23 and replace with \$2,032.86.

## Part 23. Section 10 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Pay Range 619

Official Rate-Biweekly (2007)

1,561.06 1,629.11 1,700.15 1,774.32 1,865.22

Pay Range 620

Official Rate-Biweekly (2007)

2,016.67 2,104.56 2,209.97

\*Technical "M" Ranges

Pay Range 621

Official Rate-Biweekly (2007)

1,851.65 1,932.41 2,016.67 2,104.56 2,209.97

Pay Range 622

Official Rate-Biweekly (2007)

1,932.41 2,016.67 2,104.56 2,196.38 2,292.12

2,392.07 2,510.01

\*Technical "M Ranges

Pay Range 624

Official Rate-Biweekly (2007)

1,851.65 1,932.41 2,016.67 2,104.56 2,209.97

Pay Range 625

Official Rate-Biweekly (2007)

File #: 09067	5, Version: 1								
2,055.93	2,154.58	2,258.06	2,366.42	2,479.98					
2,599.04	2,723.78								
			Pay Rang	ge 626					
Official Rate	e-Biweekly (20	07)							
2,104.56	2,196.38	2,292.12	2,392.07	2,510.01					
			Pay Rang	ge 627					
Official Rate	e-Biweekly (20	007)							
2,292.12	2,392.07	2,496.41	2,605.18	2,732.37					
	Pay Range 628								
Official Rate	e-Biweekly (20	07)							
2,391.26	2,496.41	2,605.18	2,718.76	2,850.93					
			Pay Rang	ge 629					
Official Rate	e-Biweekly (20	07)							
2,391.26	2,496.49	2,606.32	2,721.02	2,840.73					
2,965.73	3,096.21								
			Pay Rang	ge 630					
Official Rate	e-Biweekly (20	07)							
2,718.76	2,837.31	2,961.06	3,090.16	3,238.55					
Part 24. Section 10 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):									
			Pay Rang	ge 619					

Official Rate-Biweekly (2008)

1,576.67 1,645.40 1,717.15 1,792.06 1,883.87

Pay Range 620

Official Rate-Biweekly (2008)

File #: 090675	5, Version: 1					
1,645.40	1,717.15	1,792.06	1,870.17	1,951.73		
2,036.84	2,125.61	2,232.07				
*Technical "	M" Ranges					
			Pay Rang	ge 621		
Official Rate	-Biweekly (20	08)				
1,870.17	1,951.73	2,036.84	2,125.61	2,232.07		
			Pay Rang	ge 622		
Official Rate	-Biweekly (20	08)				
1,951.73	2,036.84	2,125.61	2,218.34	2,315.04		
* 2,415.99	* 2,535.11					
*Technical "	M Ranges					
			Pay Rang	ge 624		
Official Rate	-Biweekly (20	08)				
1,870.17	1,951.73	2,036.84	2,125.61	2,232.07		
			Pay Rang	ge 625		
Official Rate	-Biweekly (20	08)				
2,076.49	2,176.13	2,280.64	2,390.08	2,504.78		
2,625.03	2,751.02					
			Pay Rang	ge 626		
Official Rate	-Biweekly (20	08)				
2,125.61	2,218.34	2,315.04	2,415.99	2,535.11		
			Pay Rang	ge 627		
Official Rate	-Biweekly (20	08)				
2,315.04	2,415.99	2,521.37	2,631.23	2,759.69		
Pay Range 628						

File #: 09067	75, Version: 1				
Official Rate	e-Biweekly (20	08)			
2,415.17	2,521.37	2,631.23	2,745.95	2,879.44	
			Pay Rang	ge 629	
Official Rate	e-Biweekly (20	08)			
2,415.17	2,521.45	2,632.38	2,748.23	2,869.14	
2,995.39	3,127.17		Pay Rang	ge 630	
Official Rate	e-Biweekly (20	08)			
2,745.95	2,865.68	2,990.67	3,121.06	3,270.94	
				relative to rates of pay of offices and positions ive Pay Period 14, 2008 - June 29, 2008):	in
			Pay Rang	ge 619	
Official Rate	e-Biweekly (20	08)			
1,592.44	1,661.85	1,734.32	1,809.98	1,902.71	
			Pay Ran	nge 620	
Official Rate	e-Biweekly (20	08)			
1,661.85	1,734.32	1,809.98	1,888.87	1,971.25	
2,057.21	2,146.87	2,254.39			
*Technical '	"M" Ranges				
			Pay Rang	ge 621	
Official Rate	e-Biweekly (20	08)			

1,971.25 2,057.21 2,146.87 2,240.52 2,338.19

2,057.21

1,888.87

1,971.25

Official Rate-Biweekly (2008)

Pay Range 622

2,254.39

2,146.87

File #: 09067	5 Version: 1			
2,440.15	2,560.46			
*Technical '				
Teemmear	ivi runges		Pay Ran	ge 624
Official Rate	e-Biweekly (20	08)	Tuy Rung	50 02 1
	• ,	,	2.146.07	2 27 4 20
1,888.87	1,971.25	2,057.21	2,146.87	2,254.39
			Pay Rang	ge 625
Official Rate	e-Biweekly (20	08)		
2,097.25	2,197.89	2,303.45	2,413.98	2,529.83
2,651.28	2,778.53			
			Pay Rang	ge 626
Official Rate	e-Biweekly (20	08)		
2,146.87	2,240.52	2,338.19	2,440.15	2,560.46
			Pay Rang	ge 627
Official Rate	e-Biweekly (20	08)		
2,338.19	2,440.15	2,546.58	2,657.54	2,787.29
			Pay Rang	ge 628
Official Rate	e-Biweekly (20	08)		
2,439.32	2,546.58	2,657.54	2,773.41	2,908.23
			Pay Ran	ge 629
Official Rate	e-Biweekly (20	08)		
2,439.32	2,546.66	2,658.70	2,775.71	2,897.83
3,025.34	3,158.44			
•	•		Pay Ran	ge 630
			=	- <del></del>

Official Rate-Biweekly (2008)

File #: 09067	5, Version: 1					
2,773.41	2,894.34	3,020.58	3,152.27	3,303.65		

Part 26. Section 10 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

•	·		`	·
			Pay Range	619
Official Rate-Biv	weekly (2009)			
1,608.36	1,678.47	1,751.66	1,828.08	1,921.74
			Pay Range	620
Official Rate-Biv	weekly (2009)			
1,678.47	1,751.66	1,828.08	1,907.76	1,990.96
2,077.78		2,276.93		
*Technical "M" F	Ranges			
			Pay Range	621
Official Rate-Biv	weekly (2009)			
1,907.76	1,990.96	2,077.78	2,168.34	2,276.93
			Pay Range	622
Official Rate-Biv	weekly (2009)			
1,990.96	2,077.78 *	2,168.34	2,262.93	2,361.57
2,464.55	2,586.06			
*Technical "M R	Ranges			
			Pay Range	624
Official Rate-Biv	weekly (2009)			
1,907.76	1,990.96	2,077.78	2,168.34	2,276.93
			Pay Range	625
Official Rate-Biv	weekly (2009)			
2,118.22	2,219.87	2,326.48	2,438.12	2,555.13

Pay Range 626

Official Rate-Biweekly (2009)

2,806.32

2,677.79

File #: 0906	75, <b>Version:</b> 1							
2,168.34	2,262.93	2,361.57	2,464.55	2,586.06				
Pay Range 627								
Official Rate	-Biweekly (2009)							
2,361.57	2,464.55	2,572.05	2,684.12	2,815.16				
	Pay Range 628							
Official Rate	-Biweekly (2009)							
2,463.71	2,572.05	2,684.12	2,801.14	2,937.31				
			Pay Ran	e 629				
Official Rate	-Biweekly (2009)							
2,463.71	2,572.13	2,685.29	2,803.47	2,926.81				
3,055.59	3,190.02							
			Pay Ran	e 630				
Official Rate	-Biweekly (2009)							
2,801.14	2,923.28	3,050.79	3,183.79	3,336.69				
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Part 27. Section 10 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Pay Range 620  Official Rate-Biweekly (2009)  1,695.25	the City Ser	vice is nereby	amended as i	onows (Enecu	ve Pay Peri
1,624.44 1,695.25 1,769.18 1,846.36 1,940.96  Pay Range 620  Official Rate-Biweekly (2009)  1,695.25 1,769.18 1,846.36 1,926.84 2,010.87 2,098.56 2,190.02 2,299.70  *Technical "M" Ranges  Pay Range 621  Official Rate-Biweekly (2009)  1,926.84 2,010.87 2,098.56 2,190.02 2,299.70				Pay Ran	ge 619
Pay Range 620  Official Rate-Biweekly (2009)  1,695.25	Official Rate-E	Biweekly (2009)			
Official Rate-Biweekly (2009)  1,695.25	1,624.44	1,695.25	1,769.18	1,846.36	1,940.96
1,695.25 1,769.18 1,846.36 1,926.84 2,010.87 2,098.56 2,190.02 2,299.70 *Technical "M" Ranges  Pay Range 621  Official Rate-Biweekly (2009)  1,926.84 2,010.87 2,098.56 2,190.02 2,299.70				Pay Ran	ge 620
*	Official Rate-E	Biweekly (2009)			
*Technical "M" Ranges  Pay Range 621  Official Rate-Biweekly (2009)  1,926.84 2,010.87 2,098.56 2,190.02 2,299.70	1,695.25			1,926.84	2,010.87
Pay Range 621  Official Rate-Biweekly (2009)  1,926.84 2,010.87 2,098.56 2,190.02 2,299.70	2,098.56	2,190.02	2,299.70		
Official Rate-Biweekly (2009)  1,926.84	*Technical "M	" Ranges			
1,926.84 2,010.87 2,098.56 2,190.02 2,299.70				Pay Ran	ge 621
	Official Rate-E	Biweekly (2009)			
Pay Range 622	1,926.84	2,010.87	2,098.56	2,190.02	2,299.70
				Pay Ran	ge 622

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Official Rate-Biweekly (2009)								
2,010.87	2,098.56	2,190.02	2,285.56	2,385.19				
	* 2,611.92							
*Technical "N	/I Ranges							
			Pay Rang	ge 624				
Official Rate-	Biweekly (2009)							
1,926.84	2,010.87	2,098.56	2,190.02	2,299.70				
			Pay Rang	ge 625				
Official Rate-	Biweekly (2009)							
2,139.40	2,242.07	2,349.74	2,462.50	2,580.68				
2,704.57	2,834.38							
			Pay Rang	ge 626				
Official Rate-	Biweekly (2009)							
2,190.02	2,285.56	2,385.19	2,489.20	2,611.92				
			Pay Ranç	ge 627				
	Biweekly (2009)							
2,385.19	2,489.20	2,597.77	2,710.96	2,843.31				
055	D: 11 /222=:		Pay Ranç	ge 628				
	Biweekly (2009)							
2,488.35	2,597.77	2,710.96	2,829.15	2,966.68				
Official Data	Riwookly (2000)		Pay Ranç	ge 629				
	Biweekly (2009)	2 712 14	2 024 50	2.056.09				
2,488.35 3,086.15	2,597.85 3,221.92	2,712.14	2,831.50	2,956.08				
5,000.15	3,221.92		Pay Rang	ne 630				
Official Rate-	Biweekly (2009)		i ay itang	,				
2,829.15	2,952.51	3,081.30	3,215.63	3,370.06				
,	, -	,	,	,				

Part 28. Section 11 of ordinance File Number 080521 relative to rates of pay of offices and positions in

the City Service is hereby	v amended as follows	(Effective Pay Period 1	1, 2007 - December 31, 2006):
the City Sel vice is hereb	difference as follows	(Bilective Lay Lelloa L	t, 2007 December 51, 2000).

Pay Range 635

Official Rate-Biweekly (2007)

1,371.57 1,401.19 1,434.48 1,469.50 1,506.36 1,572.89

Pay Range 640

Official Rate-Biweekly (2007)

1,463.79 1,505.87 1,553.69 1,604.98 1,658.24

Pay Range 642

Official Rate-Biweekly (2007)

1,715.75 1,778.34 1,845.78 1,916.71 1,980.88 2,080.58

Pay Range 644

Official Rate-Biweekly (2007)

1,980.88 2,050.61 2,120.17 2,212.14 2,304.28 2,407.01

Pay Range 646

Official Rate-Biweekly (2007)

2,212.14 2,304.28 2,407.01 2,486.43 2,568.48 2,653.23

Part 29. Section 11 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 (December 30, 2007):

Pay Range 635

Official Rate-Biweekly (2008)

1,385.29 1,415.20 1,448.82 1,484.20 1,521.42 1,588.62

Pay Range 640

Official Rate-Biweekly (2008)

1,478.43 1,520.93 1,569.23 1,621.03 1,674.82

Pay Range 642

File #: 09067	5, <b>Version:</b> 1								
	e-Biweekly (20	08)							
1,732.91	1,796.12	1,864.24	1,935.88	2,000.69	2,101.39				
			Pay Rang	ge 644					
Official Rate	e-Biweekly (20	08)							
2,000.69	2,071.12	2,141.37	2,234.26	2,327.32	2,431.08				
			Pay Rang	ge 646					
Official Rate	e-Biweekly (20	08)							
2,234.26	2,327.32	2,431.08	2,511.29	2,594.16	2,679.76				
	Part 30. Section 11 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):								
			Pay Rang	ge 635					
Official Rate	e-Biweekly (20	08)							
1,399.14	1,429.35	1,463.31	1,499.04	1,536.63	1,604.51				
			Pay Rang	ge 640					
Official Rate	e-Biweekly (20	08)							
1,493.21	1,536.14	1,584.92	1,637.24	1,691.57					
			Pay Rang	ge 642					
Official Rate	e-Biweekly (20	08)							
1,750.24	1,814.08	1,882.88	1,955.24	2,020.70	2,122.40				
			Pay Rang	ge 644					
Official Rate	e-Biweekly (20	08)							
2,020.70	2,091.83	2,162.78	2,256.60	2,350.59	2,455.39				
Pay Range 646									
Official Rate	e-Biweekly (20	08)							
2,256.60	2,350.59	2,455.39	2,536.40	2,620.10	2,706.56				

Part 31. Section 11 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 (December 28, 2008):

Pay Range 635

Official	Rate-Biweel	kly (	(2009)
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1,413.13 1,443.64 1,477.94 1,514.03 1,552.00 1,620.56

Pay Range 640

#### Official Rate-Biweekly (2009)

1,508.14 1,551.50 1,600.77 1,653.61 1,708.49

Pay Range 642

#### Official Rate-Biweekly (2009)

1,767.74 1,832.22 1,901.71 1,974.79 2,040.91 2,143.62

Pay Range 644

#### Official Rate-Biweekly (2009)

2,040.91 2,112.75 2,184.41 2,279.17 2,374.10 2,479.94

Pay Range 646

#### Official Rate-Biweekly (2009)

2,279.17 2,374.10 2,479.94 2,561.76 2,646.30 2,733.63

### Part 32. Section 11 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay 14, 2009 - June 28, 2009):

Pay Range 635

#### Official Rate-Biweekly (2009)

1,427.26 1,458.08 1,492.72 1,529.17 1,567.52 1,636.77

Pay Range 640

#### Official Rate-Biweekly (2009)

1,523.22 1,567.02 1,616.78 1,670.15 1,725.57

File #: 090675	5, Version: 1				
			Pay Rang	ge 642	
Official Rate	-Biweekly (20	09)			
1,785.42	1,850.54	1,920.73	1,994.54	2,061.32	2,165.06
			Pay Rang	ge 644	
Official Rate	-Biweekly (20	09)			
2,061.32	2,133.88	2,206.25	2,301.96	2,397.84	2,504.74
			Pay Rang	ge 646	
Official Rate	-Biweekly (20	09)			

## Part 33. Section 23 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

2,672.76

2,760.97

2,587.38

Under Pay Range 936, delete the rate and replace as follows: \$2,020.78.

2,504.74

2,301.96

2,397.84

Part 34. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 35. The provisions of Parts 2, 7, 13, 18, 23 and 28 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2007 (December 31, 2006).

The provisions of Parts 3, 8, 14, 19, 24 and 29 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2008 (December 30, 2007).

The provisions of Part 9 of this ordinance are deemed to have been in force and effect from and after Pay Period 5, 2008 (February 4, 2008).

The provisions of Parts 4, 10, 15, 20, 25 and 30 of this ordinance are deemed to have been in force and effect from and after Pay Period 14, 2008 (June 29, 2008).

The provisions of Parts 5, 11, 16, 21, 26 and 31 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2009 (December 28, 2008).

The provisions of Parts 6, 12, 17, 22, 27, 32 and 33 of this ordinance are deemed to have been in force and effect from and after Pay Period 14, 2009 (June 28, 2009).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 36. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office TJM 11/23/09