



## Legislation Details (With Text)

**File #:** 131169 **Version:** 1

**Type:** Resolution **Status:** Passed

**File created:** 11/26/2013 **In control:** COMMON COUNCIL

**On agenda:** **Final action:** 12/17/2013

**Effective date:**

**Title:** Substitute resolution relating to the suspension of the implementation of the outcome-based component of the City's wellness program.

**Sponsors:** ALD. MURPHY

**Indexes:** EMPLOYEE BENEFITS

**Attachments:** 1. DER Wellness Program Letter, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
11/26/2013	0	COMMON COUNCIL	ASSIGNED TO	Fail	
11/27/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/27/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/4/2013	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
12/4/2013	1	CITY CLERK	DRAFT SUBMITTED		
12/17/2013	1	COMMON COUNCIL	ADOPTED	Pass	14:0
12/23/2013	1	MAYOR	SIGNED		

131169  
SUBSTITUTE 1  
130115  
ALD. MURPHY

Substitute resolution relating to the suspension of the implementation of the outcome-based component of the City's wellness program.

The Common Council adopted Common Council Resolution File Number 130115 on July 23, 2013, directing the Department of Employee Relations, in cooperation with Workforce Health, to initiate an outcome-based wellness program, in which employees are eligible to receive a \$150 Health Reimbursement Account award in early 2014, as an additional component of the City's wellness program.

This resolution directs the Department of Employee Relations to take the appropriate steps necessary to suspend the outcome-based component of the City's wellness program.

Whereas, The City has provided, since late 2010, to all City employees and spouses a participatory wellness program, which includes lab work, an on-line questionnaire and an half-hour meeting with a health coach; and

Whereas, As an additional component of the City's wellness program the Common Council adopted Common Council Resolution File Number 130115 on July 23, 2013, directing the Department of

Employee Relations, in cooperation with Workforce Health, to initiate an outcome-based wellness program in which employees are eligible to receive a \$150 Health Reimbursement Account award in early 2014; and

Whereas, The City desires to suspend at this time the outcome-based component of the City's wellness program in light of the breach of information associated with Dynacare Laboratories and Workforce Health; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is directed to take the appropriate steps necessary to suspend the outcome-based component of the City's wellness program.

Department of Employee Relations

LRB150493-4

Jim Carroll

12/4/13