



Legislation Details (With Text)

File #: 140208 **Version:** 1

Type: Resolution **Status:** Passed

File created: 6/3/2014 **In control:** COMMON COUNCIL

On agenda: **Final action:** 7/22/2014

Effective date:

Title: Substitute resolution approving a change in design for employee health and prescription drug benefits for 2015.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, INSURANCE BENEFITS

Attachments: 1. DER Letter, 2. 2015 REV Benefit Design Changes Presentation for Council Members 6 17 14, 3. 2015 REV HC Benefit Design Changes, 4. 2015 Health Design LRB Analysis, 5. REV Fiscal Note benefit design changes, 6. Milwaukee Retiree Association Letter, 7. Hearing Notice List 6-18-14, 8. Hearing Notice List 6-30-14, 9. DER Follow-up Letter with Attachment on Tier 1 (Dated 6-24-14), 10. UHC Premium Designated Provider 5 page summary, 11. UHC Premium Designated Provider two page q and a

Date	Ver.	Action By	Action	Result	Tally
6/3/2014	0	COMMON COUNCIL	ASSIGNED TO		
6/11/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/11/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/11/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/11/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/16/2014	1	CITY CLERK	DRAFT SUBMITTED		
6/18/2014	1	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	4:0
6/23/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/24/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/24/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/30/2014	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
7/22/2014	1	COMMON COUNCIL	ADOPTED	Pass	15:0
7/31/2014	1	MAYOR	SIGNED		

140208
 SUBSTITUTE 1
 THE CHAIR
 Substitute resolution approving a change in design for employee health and prescription drug benefits for 2015.

This substitute resolution approves a change in the design for employee health and prescription drug benefits for 2015.

Whereas, Costs for employee health and prescription drug benefits were \$116,100,000 in 2013 and are projected to be \$118,000,000 in 2014; and

Whereas, The costs for employee health and prescription drug benefits under the current benefit design are projected at \$124,000,000 in 2015; and

Whereas, The projected cost increase in 2015 from the 2014 Budget is approximately \$6,000,000, or 5%; and

Whereas, The benefit design change as proposed by the Department of Employee Relations for 2015, a copy of which is attached to this file as Appendix A, would increase the amount requested in the 2015 Budget by \$2,000,000, or 1.7%;

Whereas, The current benefit design has been in place since 2012; and

Whereas, It is in the best interest of the City to contain its costs for employee health and prescription drug benefits; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the benefit design for 2015 employee health and prescription drug benefits, which is attached to this file as Appendix A is approved.

Department of Employee Relations
LRB152901-2
Mary E. Turk
6/16/14