

# **City of Milwaukee**

City Hall 200 East Wells Street Milwaukee, WI 53202

# **Meeting Minutes**

### **FINANCE & PERSONNEL COMMITTEE**

ALD. MICHAEL J. MURPHY, CHAIR Ald. Robert J. Bauman, Vice-Chair Ald. Joe Dudzik, Ald. Milele A. Coggs, and Ald. Nik Kovac

Staff Assistant, Tobie Black, 286-2231; Fax: 286-3456,
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Legislative Liaison, Jim Carroll;, 286-8679,
jcarro@milwaukee.gov

Wednesday, July 20, 2011	9:00 AM	Room 301-B, City Hall
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Meeting called to order at 9:15 a.m.

Also in attendance:

Mark Nicolini, Budget and Management Director Jim Carroll, Legislative Reference Bureau Michael Daun, Deputy Comptroller

Present 5 - Murphy, Bauman, Dudzik, Coggs, Kovac

The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies and then will go into open session for the regular agenda.

Ald. Kovac moved that the FINANCE & PERSONNEL COMMITTEE convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.

Roll call taken at 9:19 A.M. Present: 5 - Murphy, Bauman, Dudzik, Coggs and Kovac Excused: 0

Also present: Mark Nicolini, Director, DOA-Budget and Management Division, Dennis Yaccarino, DOA-Budget and Management Division, Michael Daun, Comptroller's Office, Jim Carroll, Legislative Reference Bureau, Troy Hamblin, Department of Employee Relations, Renee Joos, Department of Employee Relations, Mike Brady, Department of Employee Relations, Aaron Cadle, Legislative Reference Bureau, Maria Monteagudo, Department of Employee Relations, Kimberly Montgomery, Mayor's Office, Ald. Puente, Ald. Wade, Ald. Hines, Ald. Bohl, Ald. Witkowski and Asst. City Attorney Thomas Beamish

The committee reconvened into open session at 10:08 A.M. Present: 5 - Murphy, Bauman, Dudzik, Coggs and Kovac Excused: 0

1. <u>110338</u> Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment

		requests.
		<u>Sponsors:</u> THE CHAIR
		A motion was made by ALD. KOVAC that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
2.	<u>110337</u>	Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.
		Sponsors: THE CHAIR
		Individual appearing:
		Andrea Knickerbocker, Department of Employee Relations
		A motion was made by ALD. DUDZIK that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
3.	<u>110417</u>	A substitute ordinance relating to the participation of represented/nonsworn employes in the direct deposit program.
		<u>Sponsors:</u> THE CHAIR
		Individual appearing:
		Troy Hamblin, Department of Employee Relations
		Ald. Dudzik asks the Comptroller's Office to look into eliminating paper pay stubs. Ald. Coggs requests that information on banking and direct deposit be made available to employees.
		A motion was made by ALD. DUDZIK that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
4.	<u>110410</u>	Communication from the Department of Neighborhood Services relative to amending the 2011 Positions Ordinances.
		Sponsors: THE CHAIR
		Individual appearing:
		Art Dahlberg, Department of Neighborhood Services Thomas Mishefske, Department of Neighborhood Services
		A motion was made by ALD. BAUMAN that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

5. <u>110292</u> Resolution authorizing the Milwaukee Police Department to apply for, accept, and fund an I-94 N-S Corridor Reconstruction grant agreement with the Wisconsin Department of Transportation.

<u>Sponsors:</u> THE CHAIR

Individuals appearing:

Dan Rotar, Budget Manager, Milwaukee Police Department Lashonda Patterson, Safety Specialist-Sr., Milwaukee Police Department

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Murphy, Bauman, Dudzik and Coggs

**No** 0

Excused 1 - Kovac

6. <u>110333</u> Substitute resolution authorizing the acceptance and expenditure of contributions received by the Milwaukee Police Department from federally forfeited tangible property or cash for increased or enhanced law enforcement efforts. (Police Department)

Sponsors: THE CHAIR

Individual appearing:

John Ledvina, Finance and Planning Manager, Milwaukee Police Department

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

7. <u>110310</u> Substitute resolution relative to application, acceptance and funding of the HIV Women's Grant from the Medical College of Wisconsin.

Sponsors: THE CHAIR

Individual appearing:

Yvette Rowe, Business Operations Manager, Health Department

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

- Aye 5 Murphy, Bauman, Dudzik, Coggs and Kovac
- **No** 0

8. <u>110311</u> Substitute resolution relative to application, acceptance and funding of the Seek,

Test, Treat: Addressing HIV in the Criminal Justice System Grant from the Medical College of Wisconsin's Center for AIDS Intervention and Research (CAIR).

Sponsors: THE CHAIR

Individual appearing:

Yvette Rowe, Business Operations Manager, Health Department

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

9. <u>110312</u> Substitute resolution relative to application, acceptance and funding of the Bioterrorism Grant - Focus CRI from the State of Wisconsin Department of Health Services.

Sponsors: THE CHAIR

Individual appearing:

Yvette Rowe, Business Operations Manager, Health Department

A motion was made by ALD. BAUMAN that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

 
 10.
 110313
 Substitute resolution relative to the application, acceptance and funding of the 2011 Public Health Preparedness (CDC) Grant from the State of Wisconsin - Department of Health Services.

<u>Sponsors:</u> THE CHAIR

Individual appearing:

Yvette Rowe, Business Operations Manager, Health Department

A motion was made by ALD. KOVAC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

11.110314Substitute resolution relative to application, acceptance and funding of the FIT<br/>Families Grant from the State of Wisconsin Department of Health Services.

Sponsors: THE CHAIR

Individual appearing:

Yvette Rowe, Business Operations Manager, Health Department

A motion was made by ALD. KOVAC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye	5 -	Murphy,	Bauman,	Dudzik,	Coggs	and Kovac
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**No** 0

12. <u>110325</u> Resolution authorizing the City Comptroller to transfer funds to various State or Federal Aid project subaccounts for the estimated remaining Wisconsin Department of Transportation and City of Milwaukee preliminary engineering costs being \$25,000 with the City's share being \$25,000 and the Grantor's share being \$0.00.

Sponsors: THE CHAIR

# A motion was made by ALD. BAUMAN that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

**13.** <u>101245</u> A substitute ordinance relating to the bid preference for local business enterprises.

Sponsors: Ald. Bohl and Ald. Hamilton

Individuals appearing:

Ald. James Bohl, 5th District Asst. City Atty. Kathryn Block, City Attorney's Office Rhonda Kelsey, Purchasing Director, Department of Administration

Proposed Substitute A is accepted.

A motion was made by ALD. BAUMAN that this Ordinance be SUBSTITUTED. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

**101245** A substitute ordinance relating to the bid preference for local business enterprises.

Sponsors: Ald. Bohl and Ald. Hamilton

A motion was made by ALD. COGGS that this Ordinance be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Murphy, Bauman, Dudzik and Coggs

**No** 0

Excused 1 - Kovac

 
 14.
 100543
 Communication from the Department of Administration relating to the annual report of the local business enterprises activities contracting program.

Sponsors: THE CHAIR

Individual appearing:

		Rhonda Kelsey, Purchasing Director, Department of Administration
		A motion was made by ALD. KOVAC that this Communication-Report be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
15.	<u>110304</u>	Communication from the Department of Administration on the fiscal impact related to the award of contracts to low bidders in conjunction with the city's purchasing of American vehicles.
		Sponsors: THE CHAIR
		Individual appearing:
		Rhonda Kelsey, Purchasing Director, Department of Administration
		A motion was made by ALD. KOVAC that this Communication-Report be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
16.	<u>110217</u>	Communication from the Community Development Grants Administration relating to Community Development Entitlement funds.
		Sponsors: Ald. Davis
		Individual appearing:
		Steve Mahan, Community Development Grants Administration
		Ald. Murphy asks that the committee be provided with the updated Community Development Block Grants budget.
		A motion was made by ALD. KOVAC that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
17.	<u>110409</u>	A communication from the Department of Employee Relations relating to changes to be made to the Salary Ordinance for employee's represented by the Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO and the Milwaukee Police Association, Local 21, I.U.P.A, AFL-CIO, Police Aide Unit.
		Sponsors: THE CHAIR

Individual appearing:

		Troy Hamblin, Labor Negotiator, Department of Employee Relations
		A motion was made by ALD. KOVAC that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
18.	<u>070011</u>	Substitute resolution extending certain terms of an agreement between the City of Milwaukee and the Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, Police Support Services Personnel.
		<u>Sponsors:</u> THE CHAIR
		Individual appearing:
		Troy Hamblin, Labor Negotiator, Department of Employee Relations
		A motion was made by ALD. BAUMAN that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
19.	<u>110289</u>	A substitute charter ordinance relating to retirement benefits for employes represented by the Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO, (Police Aide Unit).
		Sponsors: THE CHAIR
		Individual appearing:
		Troy Hamblin, Labor Negotiator, Department of Employee Relations
		A motion was made by ALD. KOVAC that this Charter Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:
		Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac
		<b>No</b> 0
20.	<u>101246</u>	A substitute charter ordinance relating to retirement benefits for employes represented by the Association of Law Enforcement Allied Services Personnel.
		<u>Sponsors:</u> THE CHAIR
		Individual appearing:
		Troy Hamblin, Labor Negotiator, Department of Employee Relations
		Proposed Substitute A is accepted.
		A motion was made by ALD. KOVAC that this Charter Ordinance be SUBSTITUTED. This motion PREVAILED by the following vote:
		Ave 5 Murphy Bauman Dudzik Coggs and Kovas

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

No	0
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<u>101246</u>	A substitute charter ordinance relating to retirement benefits for employes
	represented by the Association of Law Enforcement Allied Services Personnel.

Sponsors: THE CHAIR

A motion was made by ALD. KOVAC that this Charter Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

**21.** <u>110347</u> A substitute charter ordinance relating to retirement benefits for certain employes of the fire and police departments.

Sponsors: THE CHAIR

Individual appearing:

Troy Hamblin, Labor Negotiator, Department of Employee Relations

A motion was made by ALD. DUDZIK that this Charter Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

#### Ald. Bauman away from the table at 11:45 a.m.

Present 4 - Murphy, Dudzik, Coggs, Kovac

Excused 1 - Bauman

**22.** <u>110368</u> Substitute resolution amending agreements with the Wisconsin Energy Conservation Corporation relating to energy efficiency grants.

Sponsors: Ald. Murphy

Individual appearing:

Erick Shambarger, Office of Environmental Sustainability

A motion was made by ALD. KOVAC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Murphy, Dudzik, Coggs and Kovac

**No** 0

- Excused 1 Bauman
- 23. <u>110271</u> Communication from Comptroller's Office transmitting a report titled Audit of Department of Public Works Fleet Services Inventory.

		<u>Spons</u>	ors:	THE CHAIR	
		Individ	luals	annearing	
			Individuals appearing:		
		Aycha Jeffrey David	Sirva Tew Roch	ski, Audit Manager, Comptroller's Office anci, Auditor, Comptroller's Office vs, Fleet Operations Manager, Department of Public Works nester, Fleet Inventory Manager, Department of Public Works DPW Inventory Manager, Department of Public Works	
			MME	vas made by ALD. DUDZIK that this Communication be NDED FOR PLACING ON FILE. This motion PREVAILED by the vote:	
		Aye	4 -	Murphy, Dudzik, Coggs and Kovac	
		No	0		
		Excused	1 -	Bauman	
24.	<u>110341</u>			relating to the expenditure of funds to be reimbursed by greater than revenue. (Special Purpose Account - Firemen's Relief Fund)	
		<u>Spons</u>	ors:	THE CHAIR	
				vas made by ALD. DUDZIK that this Resolution be RECOMMENDED PTION. This motion PREVAILED by the following vote:	
		Aye	4 -	Murphy, Dudzik, Coggs and Kovac	
		No	0		
		Excused	1 -	Bauman	
25.	<u>100876</u>	A cha officia		rdinance relating to the annual service retirement allowance for elected	
		<u>Spons</u>	ors:	Ald. Dudzik	
				vas made by ALD. DUDZIK that this Charter Ordinance be HELD TO HE CHAIR. This motion PREVAILED by the following vote:	
		Aye	4 -	Murphy, Dudzik, Coggs and Kovac	
		No	0		
		Excused	1 -	Bauman	
	Ald. Dudzik	away from	m th	e table at 12:16 p.m.	
		Present	3 -	Murphy, Coggs, Kovac	
		Excused	2 -	Bauman, Dudzik	
26.	<u>110175</u>			resolution authorizing the Department of Employee Relations to contract for for the City Basic Plan/Preferred Provider Organization health benefits	

for 2012-2014.

Sponsors:	Ald. Murphy
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Individuals appearing:

Mike Brady, Department of Employee Relations Clete Anderson, Willis of Wisconsin

A motion was made by ALD. KOVAC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Murphy, Coggs and Kovac

**No** 0

Excused 2 - Bauman and Dudzik

27. <u>110176</u> Substitute resolution authorizing the Department of Employee Relations to contract with a vendor for City Health Maintenance Organization/ Exclusive Provider Organization health benefits for 2012-2014.

Sponsors: Ald. Murphy

Individuals appearing:

Mike Brady, Department of Employee Relations Clete Anderson, Willis of Wisconsin

A motion was made by ALD. KOVAC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Murphy, Coggs and Kovac

**No** 0

- **Excused** 2 Bauman and Dudzik
- **28.** <u>110177</u> Substitute resolution authorizing the Department of Employee Relations to contract with a vendor for prescription benefit management services as part of City health benefits for 2012-2014.

Sponsors: Ald. Murphy

Individuals appearing:

Mike Brady, Department of Employee Relations Clete Anderson, Willis of Wisconsin

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Murphy, Coggs and Kovac

**No** 0

Excused 2 - Bauman and Dudzik

**29.** <u>110178</u> Substitute resolution authorizing the Department of Employee Relations to contract with a vendor for City long-term disability benefits for 2012-2014.

Sponsors:	Ald. Murphy
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Individuals appearing:

Mike Brady, Department of Employee Relations Clete Anderson, Willis of Wisconsin

A motion was made by ALD. KOVAC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Murphy, Coggs and Kovac

**No** 0

**Excused** 2 - Bauman and Dudzik

**30.** <u>110300</u> Substitute resolution authorizing the Department of Employee Relations to change the plan design of the City's health insurance benefits program, and to set health insurance premium contribution rates for City employees and retirees.

Sponsors: THE CHAIR

Individual appearing:

Mike Brady, Department of Employee Relations

Ald. Dudzik requests an analysis that includes the addition of fire and police employees in the new plan for administering health benefits. Ald. Coggs also requests information on what other municipalities are doing in the state.

A motion was made by ALD. DUDZIK that this Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 5 - Murphy, Bauman, Dudzik, Coggs and Kovac

**No** 0

**31.** <u>110301</u> Resolution authorizing the Department of Employee Relations to administer dental benefits for City employees.

<u>Sponsors:</u> THE CHAIR

A motion was made by ALD. KOVAC that this Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

- Aye 3 Murphy, Coggs and Kovac
- **No** 0
- Excused 2 Bauman and Dudzik

**32.** <u>**110319**</u> Resolution to extend current health insurance benefits to certain employee groups.

<u>Sponsors:</u> THE CHAIR

A motion was made by ALD. KOVAC that this Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

- Aye 3 Murphy, Coggs and Kovac
- **No** 0
- **Excused** 2 Bauman and Dudzik
- **33.** <u>110145</u> Substitute resolution authorizing attendance at conventions, seminars and other travel.
  - Sponsors: THE CHAIR

A motion was made by ALD. KOVAC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Murphy, Coggs and Kovac

**No** 0

- **Excused** 2 Bauman and Dudzik
- **34.** <u>110339</u> A substitute ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.

<u>Sponsors:</u> THE CHAIR

A motion was made by ALD. KOVAC that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 3 - Murphy, Coggs and Kovac

**No** 0

- Excused 2 Bauman and Dudzik
- **35.** <u>110340</u> A substitute ordinance to further amend the 2011 offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. COGGS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 3 - Murphy, Coggs and Kovac

**No** 0

**Excused** 2 - Bauman and Dudzik

The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.

The committee did not convene into closed session.

Meeting adjourned at 12:31 p.m. Staff Assistant Tobie Black

This meeting can be viewed in its entirety through the City's Legislative Research Center at http://milwaukee.legistar.com/calendar.