November 20, 2009

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 090773

Please make the following attached corrections to the Salary Ordinance in regards to Common Council File Number 07007 for the implementation of the 2007-2009 District Council 48, AFSCME AFL-CIO and the City of Milwaukee Labor Agreement.

Sincerely,

MARIA MONTEAGUDO
Employee Relations Director

MM:fcw

Attachment

Effective Pay Period 1, 2007 (December 31, 2006)

In the 2007 Salary Ordinance, under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 1, 2007 this differential is $4.01 per hour ($320.80 biweekly).

Under Pay Range 260, in footnote 7/ delete the rate and replace as follows: $1,834.19 (2007).

Under Pay Range 282, delete the rates and replace as follows: $1,743.50, $1,799.84, $1,860.64, $1,922.62, $2,000.20.

Under Pay Range 282, footnote 2/ delete the rate and replace as follows: $2,072.17 (2007).

Under Pay Range 455, add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: $1,426.50, $1,460.22, $1,495.76, $1,533.69, $1,590.36.

Under Pay Range 460, in footnote 3/ delete the rates and replace as follows: $1,395.51, $1,438.84, $1,483.51, $1,529.60, $1,577.06, $1,626.04, $1,676.53, $1,728.57, $1,782.28, $1,837.64, $1,894.69, $1,943.53 (2007).

Under Pay Range 540, in footnote 8/ step 12 delete the rate $1,943.33 and replace with $1,953.53.

Effective Pay Period 1, 2008 (December 30, 2007)

In the 2008 Salary Ordinance, under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 1, 2008 this differential is $4.05 per hour ($324.00 biweekly).

Under Pay Range 260, footnote 7, delete the rate and replace as follows: $1,852.53 (PP 1, 2008).

Under Pay Range 282, footnote 2, delete the rate and replace as follows: $2,092.89 (PP 1, 2008).

Under Pay Range 415, footnote 4, delete the rate and replace as follows: $1,391.34 (PP 1, 2008).

Under Pay Range 437, delete the current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2008: $1,344.96, $1,373.99, $1,406.65, $1,441.02, $1,477.17, $1,515.21, $1,555.87.

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: $1,702.46 (PP 1, 2008).

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: $2,001.29 (PP 1, 2008).

Under Pay Range 540, in footnote 8/ step 12 delete the rate $1,962.76 and replace with $1,973.07.

Effective Pay Period 5, 2008 (February 4, 2008)

Under Pay Range 282, delete footnote 2/.

Create new Pay Range 288 with the following biweekly rates of pay: $1,817.84, $1,879.25, $1,941.85, $2,020.20, $2,092.89, $2,209.03.

Under Pay Range 288, create footnote 1/ with the following rate: $2,092.89 (PP 5, 2008).

Effective Pay Period 14, 2008 (June 29, 2008)

In the 2008 Salary Ordinance, under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 14, 2008 this differential is $4.10 per hour ($328.00 biweekly).

Under Pay Range 260, in footnote 7/ delete the rate and replace as follows: $1,871.06 (PP 14, 2008).

Under Pay Range 288, delete the rates and substitute as follows: $1,836.02, $1,898.04, $1,961.27, $2,040.40, $2,113.82, $2,231.12.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: $2,113.82 (PP 14, 2008).

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: $1,405.25 (PP 14, 2008).

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: $1,719.48 (PP 14, 2008).

Under Pay Range 500, in footnote 1/ delete the rate $1,524.44 and replace as follows: $1,539.68 (PP 14, 2008).

Under Pay Range 500, in footnote 2/ delete the rate $1,539.68 and replace as follows: $1,503.44 (PP 14, 2008).

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: $2,021.30 (PP 14, 2008).

Under Pay Range 540, in footnote 8/ step 12 delete the rate $1,982.39 and replace with $1,992.80.

Effective Pay Period 1, 2009 (December 28, 2008)

In the 2009 Salary Ordinance, under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 1, 2009 this differential is $4.14 per hour ($331.20 biweekly).

Under Pay Range 260, footnote 7/ delete the rate and replace as follows: $1,889.77 (PP 1, 2009).

Under Pay Range 288, delete the rates and substitute as follows: $1,854.38, $1,917.02, $1,980.88, $2,060.80, $2,134.96, $2,253.43.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: $2,134.96 (PP 1, 2009).

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: $1,419.30 (PP 1, 2009).

Under Pay Range 437, delete the current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2009: $1,371.99, $1,401.61, $1,434.93, $1,469.98, $1,506.86, $1,545.66, $1,587.14.

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: $1,736.67 (PP 1, 2009).

Under Pay Range 500, in footnote 2/, delete the rate and replace as follows: $1,518.47 (PP 1, 2009).

Under Pay Range 540, in footnote 5/, delete the rate and replace as follows: $2,041.51 (PP 1, 2009).

Under Pay Range 540, in footnote 8/ step 12 delete the rate $2,002.21 and replace with $2,012.73.

Effective Pay Period 14, 2009 (June 28, 2009)

In the 2009 Salary Ordinance, under Pay Range 252, delete footnote 5/ in its entirety and substitute the following:

5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 14, 2009 this differential is $4.18 per hour ($334.40 biweekly).

Under Pay Range 260, footnote 7, delete the rate and replace as follows: 1,908.67 (PP 14, 2009).

Under Pay Range 288, delete the rates and substitute as follows: $1,872.92, $1,936.19, $2,000.69, $2,081.41, $2,156.31, $2,275.96.

Under Pay Range 288, footnote 1/ delete the rate and replace as follows: $2,156.31 (PP 14, 2009).

Under Pay Range 415, footnote 4/ delete the rate and replace as follows: $1,433. 49 (PP 14, 2009).

Under Pay Range 437, delete current paragraph regarding employees represented by District Council 48, AFSCME, AFL-CIO and replace as follows: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: $1,385.71, $1,415.63, $1,449.28, $1,484.68, $1,521.93, $1,561.12, $1,603.01.

Under Pay Range 460, in footnote 1/ delete the rate and replace as follows: $1,754.04 (PP 14, 2009).

Under Pay Range 500, in footnote 2/ delete the rate and replace as follows: $1,533.65 (PP 14, 2009).

Under Pay Range 535, in footnote 1/ step 2 delete the rate $1,512.52 and replace with $1,812.52.

Under Pay Range 536, in footnote 1/ delete the rate and replace as follows: $1,914.56 (PP 14, 2009).

Under Pay Range 540, in footnote 5/ delete the rate and replace as follows: $2,061.93 (PP 14, 2009).

Under Pay Range 540, in footnote 8/ correct the effective date to read as follows: (updated effective Pay Period 14, 2009).

Under Pay Range 540, in footnote 8/ step 12 delete the rate $2,022.23 and replace with $2,032.86.

Under Pay Range 936, delete the rate and replace as follows: $2,020.78.