

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CITY OF MILWAUKEE

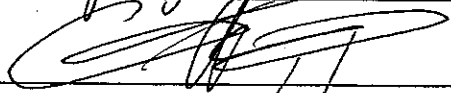
AND

ASSOCIATION OF MUNICIPAL ATTORNEYS

This Memorandum records the agreement reached on all items between the parties for the time period commencing January 1, 2010, and expiring December 31, 2011. The negotiating committee for the Association of Municipal Attorneys obtained a ratification vote from its members on October 27, 2009 concerning ratification and adoption of the City's October 15, 2009 Proposal and this Agreement.

In that the Association of Municipal Attorneys membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team and the Union negotiating committee agree to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated this 10 day of NOVEMBER, 2009.

Representatives of the Association of Municipal Attorneys	Representatives of the City of Milwaukee Negotiating Team
Kathryn Z. Block	Tom Hamrick
	Nicole McFleck
Michael Hovitz	
Thomas O. Bates	

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Representatives of the Association of Municipal Attorneys	Representatives of the City of Milwaukee Negotiating Team
Kathryn Z. Black	NM H...
[Signature]	Nicole M. Fleck
Miriam Lowitz	
Thomas O. Gaiter	