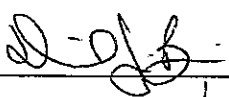
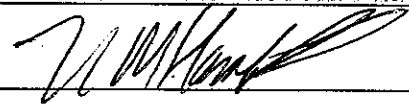
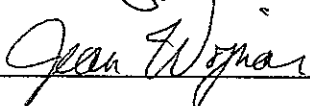
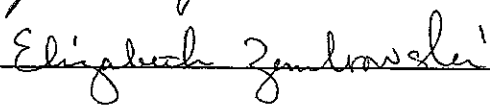


MEMORANDUM OF UNDERSTANDING
Between
THE ASSOCIATION OF SCIENTIFIC PERSONNEL
And
THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing January 1, 2007, and expiring December 31, 2009. The negotiating committee for the Association of Scientific Personnel (their signatures appear below) agree to recommend and support ratification and adoption of this Agreement to their principals.

Upon receiving notice from the negotiating committee of the Association of Scientific Personnel that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated: 11-13-09

Representatives of the Association of Scientific Personnel	City of Milwaukee Negotiating Team
	
	
	

MEMORANDUM OF UNDERSTANDING
Between
THE ASSOCIATION OF SCIENTIFIC PERSONNEL
And
THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing January 1, 2010, and expiring December 31, 2011. The negotiating committee for the Association of Scientific Personnel (their signatures appear below) agree to recommend and support ratification and adoption of this Agreement to their principals.

Upon receiving notice from the negotiating committee of the Association of Scientific Personnel that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated: 11-13-09

Representatives of the Association of Scientific Personnel	City of Milwaukee Negotiating Team
