

MEMORANDUM OF UNDERSTANDING
Between
THE CITY OF MILWAUKEE (City)
and
MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL (Union)

The City and Union have reached agreement on all items of the collective bargaining agreement for the time period commencing August 1, 2007, and ending July 31, 2010.

Having received notice from the negotiating committee of the Union that its membership has properly ratified the attached Agreement, the City negotiating team agrees to recommend the items contained in said Agreement to the Common Council of the City of Milwaukee and to support their adoption.

Dated this 18th day of June, 2009.

| Union Representatives | City Representatives |
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| <i>Jyh A. Baturin</i> | <i>Joseph Alvarado</i> |
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labz/mbctc