



Department of Public Works
January 23, 2009

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>



January 16, 2009 *rec'd 1/21/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Elevator Constructors.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jw
OPEIU#9
AFL-CIO

Elevator Constructors

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective **January 1, 2009**.

	1-1-09
	<u>Per Hour</u>
Elevator Mechanic in Charge	\$44.13
Elevator Mechanic	\$39.23
4 th Year Apprentice	\$31.38
3 rd Year Apprentice	\$27.46
2 nd Year Apprentice	\$25.50
1 st Year Apprentice	\$21.58
Probationary Apprentice	\$19.615

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, effective **January 1, 2008**, and paid on all hours worked.

	1-1-08
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$9.525
Pension Trust Fund	\$5.46
Education	\$0.55
Work Preservation	\$0.18
Annuity	\$2.75
Holidays	\$1.31

Dues Checkoff (deducted from wages)

Effective **January 1, 2009**, the Dues Structure will be as follows: \$56.92 per pay period; \$123.33 per month; \$367.00 per quarter; or \$1,480.00 per year. *Please make necessary adjustments for Milwaukee County and MPS employees.*

	Over 5 years	Under 5 years
<u>Vacation Fund</u>	\$3.14 – Mechanic	\$1.65 – Helper
	\$2.20 – Helper	

Jim Doyle
Governor
Roberta Gassman
Secretary

JJM/JPP/FILE c: GK, BT



EQUAL RIGHTS DIVISION
201 East Washington Avenue, Room A300
P.O. Box 8928
Madison, WI 53708
Telephone: (608) 266-6860
Fax: (608) 267-4592
TTY: (608) 264-8752
<http://www.dwd.state.wi.us/>

Division Administrator

State of Wisconsin
Department of Workforce Development

January 16, 2009

B. Tribble--Review
and follow through.
JJM:ph

NOTICE CORRECTING
WAGE RATE DETERMINATION

JEFFREY J. MANTES, COMM OF PUBLIC WORKS
CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS
841 N BROADWAY, RM 501
MILWAUKEE, WI 53202

RE: All Public Works Construction Projects Subject to s. 66.0903, Stats.
City of Milwaukee, Milwaukee County, WI
Determination No. 200900002 Project No. None

This is to advise you that an error(s) was made in the above referenced determination when it was issued to you on January 2, 2009. One or more of the prevailing wage rates are incorrect as issued. A corrected copy of Determination No. 200900002 is enclosed.

The prevailing wage rate(s) specified in Determination No. 200900002, as corrected on this date, is to be considered as prevailing for this project in accordance with the provisions of s. 66.0903, Stats., and Chapt. DWD 290 of the Wisconsin Administrative Code.

All of the prevailing wage rates specified in the determination, as corrected, remain subject to further review as detailed in the Departmental Order that was issued to you for this project on January 2, 2009.

All prospective bidders should be furnished with a copy of the corrected portion of the determination.

Please call me at (608) 266-3148 if you have any questions regarding this matter.

Sincerely,

LABOR STANDARDS BUREAU

Julie Eckenwalder, Chief
Construction Wage Standards Section

Enclosure

**NOTICE CORRECTING WAGE RATE DETERMINATION
DATED JANUARY 16, 2009
Determination #200900002 – MILWAUKEE CITY**

The corrections on this determination appear to be with regard to the following job classifications:

BUILDING OR HEAVY CONSTRUCTION – Cement Finisher

BUILDING OR HEAVY CONSTRUCTION – Laborers – General Laborer

BUILDING OR HEAVY CONSTRUCTION – Heavy Equip Operators Site Prep – Work Performed on the Great Lakes Including Diver, etc.

BUILDING OR HEAVY CONSTRUCTION – Heavy Equip Operators Site Prep – Work Performed on the Great Lakes Including Crane, etc.

BUILDING OR HEAVY CONSTRUCTION – Heavy Equip Operators Excluding Site Prep – Gas or Utility Pipeline,..., (Secondary Equipment)

SEWER, WATER OR TUNNEL CONSTRUCTION – Laborers – Flagperson or Traffic Control Person

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Crane, Tower Crane,..., With a Lifting Capacity of Over 100 Tons, etc.

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Crane, Tower Crane,..., With a Lifting Capacity of 100 Tons or Under, etc.

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Oiler; Forklift

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,..., Diver; Wet Tender, etc.

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,..., Including Deck Equipment Operator, etc.

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION – Truck Drivers – Articulated, Euclid, etc.

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,..., Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons,..., etc.

Continued
over

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,...., Deck Equipment Operator; Machineryman or Fireman, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Cement Finisher

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement Or Bridge Work Only – Crane, Tower Crane,...., With a Lifting Capacity of Over 100 Tons, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement Or Bridge Work Only – Work Performed on Great Lakes Including Diver, Wet Tender, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement Or Bridge Work Only – Work on the Great Lakes,...., Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons,...., etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement or Bridge Work Only – Work on the Great Lakes,...., Deck Equipment Operator; Machineryman or Fireman, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Asphalt Pavement – Crane, Tower Crane,...., with a Lifting Capacity of Over 100 Tons; etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Asphalt Pavement – Crane, Tower Crane,...., with a Lifting Capacity of 100 Tons or Under; etc.

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Stats.
Issued On: 1/02/2009
Corrected On: 1/16/2009

DETERMINATION NUMBER: 200900002

EXPIRATION DATE: Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2009. If NOT, You MUST Reapply.

DESCRIPTION OF PROJECT: All Public Works Construction Projects Subject to s. 66.0903, Stats.
PROJECT NO: None

LOCATION OF PROJECT: City of Milwaukee, Milwaukee County, WI

CONTRACTING AGENCY: CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	30.69	18.12	48.81
Boilermaker	32.14	18.77	50.91
Future Increase(s): Add \$2.00 on 7/1/2009			
Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Cabinet Installer	24.10	0.00	24.10
Carpenter	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Carpet Layer or Soft Floor Coverer	30.52	14.47	44.99

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Cement Finisher	27.82	12.97	40.79
Drywall Taper or Finisher	27.47	14.09	41.56
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/ 1/ 2012			
Electrician	31.14	18.65	49.79
Future Increase(s): Add \$1.70/hr on 6/1/2009.			
Elevator Constructor	43.01	14.74	57.75
Fence Erector	17.35	3.08	20.43
Fire Sprinkler Fitter	35.07	15.28	50.35
Glazier	30.24	13.95	44.19
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/ 1/ 2012.			
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	22.07	11.30	33.37
Ironworker	28.96	18.18	47.14
Lather	29.02	13.72	42.74
Line Constructor (Electrical)	33.08	14.68	47.76
Marble Finisher	25.28	14.10	39.38
Marble Mason	31.60	14.10	45.70
Metal Building Erector	21.50	4.13	25.63
Millwright	27.04	17.96	45.00
Overhead Door Installer	25.04	13.01	38.05
Painter	25.79	13.50	39.29
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsman; Add \$.75/hr for Sheet Piling Loftsman.			
Pipeline Fuser or Welder (Gas or Utility)	28.58	14.64	43.22
Plasterer	28.41	14.53	42.94
Future Increase(s): Add \$2.15 6/1/2009; Add \$2.25 5/31/2010; Add \$2.40; 5/30/2011			
Premium Pay: Swing stage work shall be paid \$0.40 per hour in addition to regular rate			
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Roofer or Waterproofer	28.85	11.98	40.83
Sheet Metal Worker	34.60	14.63	49.23
Future Increase(s): Add \$2.85 on 6/1/2009.			
Steamfitter	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Teledata Technician or Installer	23.04	13.30	36.34
Temperature Control Installer	33.11	14.84	47.95
Terrazzo Finisher	27.98	13.20	41.18
Terrazzo Mechanic	31.60	13.70	45.30

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tile Finisher	24.73	14.20	38.93
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	23.90	13.91	37.81
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

TRUCK DRIVERS

Single Axle or Two Axle	29.17	14.08	43.25
Three or More Axle	24.55	16.08	40.63
Articulated, Euclid, Dumptor, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

LABORERS

General Laborer	24.32	13.93	38.25
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.91	0.84	24.75
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	24.67	11.87	36.54
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	33.01	15.98	48.99
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	33.97	16.75	50.72
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper;	26.94	16.75	43.69

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Mulcher; Vibratory Hammer or Extractor Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	35.05	18.08	53.13
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	31.20	17.96	49.16
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	25.95	17.80	43.75

**HEAVY EQUIPMENT OPERATORS
EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	35.26	16.75	52.01
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	34.76	16.75	51.51
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or	34.26	16.75	51.01

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	23.40	6.15	29.55
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.87	15.42	44.29
Oiler; Forklift Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	26.94	16.75	43.69
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	34.01	17.23	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment) Future Increase(s): Add \$1.60/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.	28.06	15.80	43.86
Fiber Optic Cable Equipment	21.84	14.55	36.39
SEWER, WATER OR TUNNEL CONSTRUCTION: Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).			
Bricklayer, Blocklayer or Stonemason	31.60	13.70	45.30
Carpenter	29.02	13.66	42.68
Cement Finisher	27.00	12.83	39.83
Electrician	28.34	15.48	43.82
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.18	47.14
Line Constructor (Electrical)	33.08	14.68	47.76
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Plumber	33.65	12.83	46.48
Steamfitter	33.11	14.84	47.95
Teledata Technician or Installer	23.04	13.30	36.34
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	23.52	13.90	37.42
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23
TRUCK DRIVERS			
Single Axle or Two Axle	17.75	3.50	21.25
Three or More Axle	16.03	11.70	27.73
Articulated, Euclid, Dumptor, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14
LABORERS			
General Laborer	27.47	12.70	40.17
Landscaper	23.28	11.14	34.42
Flagperson or Traffic Control Person	18.85	13.43	32.28
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/ 4/ 2012.	31.39	16.55	47.94
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs. Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/ 4/ 2012.	30.61	16.55	47.16
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.51	16.19	45.70
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine;	28.56	15.79	44.35

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner			
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).	28.56	15.35	43.91
Oiler; Forklift	28.42	15.95	44.37
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	35.05	18.08	53.13
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	25.95	17.80	43.75
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).			
Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Carpenter	29.02	13.66	42.68
Cement Finisher	27.37	13.98	41.35
Future Increase(s): Add \$1.60 on 6/1/09; Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.			
Electrician	30.08	19.27	49.35
Fence Erector	17.35	3.08	20.43
Ironworker	30.06	19.04	49.10
Future Increase(s): Add \$2/hr on 6/1/2009; Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.			
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer	20.69	10.23	30.92
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY Premium Pay: NCCCO certification add \$1.73/hr.	31.11	14.77	45.88
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.70	34.86
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

TRUCK DRIVERS

Single Axle or Two Axle	35.51	0.00	35.51
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type, add \$1.50/hr for work performed under artificial illumination with traffic control.	23.52	16.60	40.12
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

LABORERS

General Laborer Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.	23.26	14.18	37.44
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper Future Increase(s): Add \$1.55/hr on 6/1/09; Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/ 1/ 14. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.	23.26	14.18	37.44
Flagperson or Traffic Control Person Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.	19.60	14.18	33.78
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

HEAVY EQUIPMENT OPERATORS

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on	30.97	16.60	47.57
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Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	30.47	16.60	47.07
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.97	16.60	46.57
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.71	16.60	46.31
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.42	16.60	46.02
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver, Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	<u>\$</u>	<u>\$</u>	<u>\$</u>
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION: Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.90 06/01/2009; Add \$1.95 05/31/2010	29.24	13.80	43.04
Carpenter	29.02	13.90	42.92
Cement Finisher	26.22	12.93	39.15
Electrician	33.59	17.04	50.63
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.35	47.31
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer Future Increase(s): Add \$.90 on 6/1/09.	21.08	10.68	31.76
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.48	34.64
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

TRUCK DRIVERS

Single Axle or Two Axle	27.00	0.00	27.00
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/2009; Add \$1.80/hr on 6/1/2010.	29.89	16.41	46.30
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
LABORERS			
General Laborer	22.51	13.69	36.20
Landscaper	16.57	0.00	16.57
Flagperson or Traffic Control Person	16.36	13.10	29.46
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26
HEAVY EQUIPMENT OPERATORS CONCRETE PAVEMENT OR BRIDGE WORK ONLY			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	30.47	16.60	47.07
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.97	16.60	46.57
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.42	15.98	44.40
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or	33.01	16.45	49.46

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Hydraulic Dredge Engineer			
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

**HEAVY EQUIPMENT OPERATORS
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over, Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.47	15.95	45.42
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Fiber Optic Cable Equipment	26.46	12.69	39.15

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION: Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.			
Acoustic Ceiling Tile Installer	31.60	6.79	38.39
Boilermaker	19.00	4.52	23.52
Bricklayer, Blocklayer or Stonemason	31.60	5.72	37.32
Cabinet Installer	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Carpenter	29.02	13.50	42.52
Carpet Layer or Soft Floor Coverer	15.75	0.00	15.75
Cement Finisher	27.82	6.54	34.36
Drywall Taper or Finisher	25.00	0.00	25.00
Electrician	23.23	9.43	32.66
Future Increase(s): Add \$.50/hr on 6/1/2009.			
Elevator Constructor	43.01	14.74	57.75
Fence Erector	18.00	4.03	22.03
Fire Sprinkler Fitter	34.44	14.00	48.44
Glazier	35.45	6.05	41.50
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	19.00	7.42	26.42
Ironworker	16.24	10.01	26.25
Lather	29.02	13.90	42.92
Marble Finisher	10.50	7.13	17.63
Marble Mason	19.70	0.00	19.70
Metal Building Erector	29.02	13.50	42.52
Overhead Door Installer	20.00	2.29	22.29
Painter	16.00	4.57	20.57
Pavement Marking Operator	29.17	8.55	37.72
Plasterer	27.98	13.11	41.09
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	14.00	4.95	18.95
Rofer or Waterproofer	14.81	0.00	14.81
Sheet Metal Worker	23.90	10.38	34.28
Steamfitter	20.94	13.93	34.87
Teledata Technician or Installer	18.41	0.00	18.41
Temperature Control Installer	16.06	5.25	21.31
Terrazzo Finisher	45.00	0.00	45.00
Terrazzo Mechanic	31.60	5.72	37.32
Tile Finisher	10.50	7.13	17.63

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	26.00	0.00	26.00
Well Driller or Pump Installer	22.00	3.69	25.69
Siding Installer	16.00	0.00	16.00

TRUCK DRIVERS

Single Axle or Two Axle	17.00	2.50	19.50
Three or More Axle	18.00	7.67	25.67
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	0.00	19.00

LABORERS

General Laborer	24.32	7.37	31.69
Asbestos Abatement Worker	22.00	4.90	26.90
Landscaper	11.00	5.38	16.38
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00

HEAVY EQUIPMENT OPERATORS

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	30.12	15.55	45.67
Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	29.17	8.55	37.72

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the site of the project. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.